



*Regular  
Board Meeting*

*Board Room*

*February 10, 2025*



**Fruitport Community Schools**  
**BOARD OF EDUCATION MEETING**  
**Board Room**  
3255 E. Pontaluna Rd, Fruitport 49415  
**Monday, February 10, 2025 - 7:00 p.m.**

- I. CALL to ORDER**
- II. PLEDGE of ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF AGENDA**
- V. PRESENTATIONS**
- VI. COMMUNICATIONS**
- VII. SUPERINTENDENT/ADMINISTRATIVE REPORTS**
  - a. May 2025 Bond Proposition
    - i. Review of District Website
    - ii. Frequently Asked Questions
    - iii. May 2025 Bond Video Release
  - b. Muskegon County Collaborative Schools of Choice Plan
  - c. FY 2026 Executive Budget Recommendations
  - d. State and Federal Update to the State Board of Education
- VIII. REMARKS FROM THE PUBLIC\***
- IX. CONSENT AGENDA**
  1. Approval of Bill Listing (attachment IX-1)

<u>Fund</u>	<u>Amount</u>
<b>General Fund:</b>	\$379,851.65
<b>Other Funds:</b>	
Early Childhood Center	\$170.18
Food Service	\$2,261.53
Debt Retirement (2017)	\$500.00
Capital Projects Fund (Bond - 2021)	\$91,555.00
<b>Total Bill List:</b>	<u><b>\$474,338.36</b></u>
  2. Acceptance of Student Activity Summary Report (attachment IX-2)
  3. Acceptance of Credit Card and Utilities Report (attachment IX-3)
  4. Approval of Transfers and ACH Transactions Report (attachment IX-4)
  5. Approval of Personnel Report (includes confirmation of new hires, resignations, retirees, and transfers) (attachment IX-5)
  6. Approval of Organizational Meeting Minutes – January 27, 2025 (attachment IX-6)
  7. Approval of Regular Meeting Minutes – January 27, 2025 (attachment IX-7)
- X. GENERAL BOARD BUSINESS**
  1. Board Team Building Discussion: No Action

**XI. BUSINESS & FINANCE COMMITTEE REPORTS & RECOMMENDATIONS**

**JB Meeuwenberg, Chairperson**

1. ~~Report of Committee Meeting held February 4, 2025 (attachment XI-1)~~

There will not be a report from the Business and Finance Committee, nor business to report on, as the February 4, 2025 meeting of the Business and Finance Committee was canceled due to a lack of agenda items.

**XII. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS**

**Steve Kelly, Chairperson**

1. Report of Committee Meeting held February 3, 2025 (attachment XII-1)

**XIII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS**

**Tim Burgess, Chairperson**

1. Report of Committee Meeting held February 3, 2025 (attachment XIII-1)
2. Thrun Law Firm Policy Update: January 2025 – First Reading (attachment XIII-2; No action)
  - a. Policy 4113 – Michigan Earned Sick Time Act (ESTA)
  - b. Form 4113 – Employee Notification: Michigan Earned Sick Time Act (ESTA)
3. Overnight Trip Request- 8<sup>th</sup> Grade Trip to Washington, DC (attachment XIII-3)

**XIV. BOARD MEMBER REPORTS AND DISCUSSIONS**

**XV. AGENDA ITEMS FOR FUTURE MEETINGS**

The Board will need to confirm the following dates and times:

1. Business & Finance Committee Meeting: March 11, 2025 at 6:00 p.m.
2. Personnel Committee Meeting: March 10, 2025 at 5:00 p.m.
3. Student Affairs Committee Meeting: March 10, 2025 at 5:30 p.m.
4. Board of Education Meeting: March 17, 2025 at 7:00 p.m.

**XVI. REMARKS FROM THE PUBLIC\***

**XVII. ADJOURNMENT**

\*Time is provided for members of the audience to address the Board of Education regarding any topic including items on the agenda. The Board is providing two opportunities for the public to comment during the meeting. The first is for people who wish to bring issues to the Board of Education for board consideration. At the end of the meeting, the Board will provide a brief opportunity for community members to comment on activities and/or discussion that took place during the Board meeting. Time limits may be placed if a large number of individuals would like to address the Board.

Note: Upon request to the Superintendent, the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.



# NET ZERO MILLAGE INCREASE EXPECTED FROM THE 2024 DEBT LEVY

## FREQUENTLY ASKED QUESTIONS (FAQ)

### BOND PROPOSAL - MAY 6, 2025

#### **When is the election?**

The election polls will open at 7:00 a.m. and close at 8:00 p.m. on Tuesday, May 6, 2025. Absent voter ballots must be available for issuance to voters by Thursday, March 27, 2025.

#### **What is on the ballot?**

The Board of Education at Fruitport Community Schools unanimously voted on January 27, 2025 to approve placing a bond proposal on the ballot for the May 6, 2025 election. If approved, the bond proposition would authorize the district to borrow approximately \$82,000,000, would result in an expected **zero (0.00) mill net increase** over the 2024 debt levy, and would be in alignment with the District's Master Facilities Plan that has been communicated with the community since the passage of the bond proposal that resulted in the new Fruitport High School being built. The Board is committed to its long term Master Facilities Plan using bond proposals, that when issued, do not increase the overall debt levy, approved by voters, to construct safe and modern schools that support students and their learning.

Key projects being addressed by the bond project include, but are not limited to:

- Construction of a new Edgewood Elementary School.
- Renovation of a portion of the current Edgewood Elementary School into a standalone Early Childhood Center to improve access to early childhood programs, and increase the available number of classrooms across the District to account for significant growth that is expected within the Edgewood catchment zone. This project is also expected to help address traffic concerns on Pontaluna Rd. by distributing traffic flow, while providing updated, modern, and safe learning facilities for our youngest learners.
- Updates and renovations to Beach, Shettler, and the Middle School to complete projects based upon needs and the District's Master Facilities Assessment.
- Improvements to barrier free school playgrounds, and construction of a soccer field that may be used for recess and physical education spaces to replace the current soccer field on the playground at Edgewood Elementary, while also using this new space as a new Ken Erny Field for our competitive soccer programs as well.

- Purchase of new transportation vehicles and school buses to ensure that we continue to update our transportation replacement cycle.

### **Why are bonds being sold in a three (3) part series?**

The bonds for this proposal would be sold in a three-series sale (May 2025, Spring 2027, and Spring 2029). Selling bonds in series reduces interest costs, while allowing the District to add the interest cost savings to the overall bond value. Additionally, this approach would allow the District to take advantage of the existing future bond payment step downs to place new bonds where it has capacity to do so, while holding the overall debt millage at 6.90 mills. This approach has allowed the District to place the bond proposal on the ballot sooner than originally planned, so that if approved, the new Edgewood Elementary School is expected to be built and opened sooner than expected in the Master Facilities Plan. This is important as it is expected that the projected growth within the Edgewood catchment zone will increase with significant housing development along the Harvey Street corridor.

### **What input will parents and staff have regarding the design of the projects included in the bond proposal?**

The Board of Education held two community forums, with one on November 18, 2024, and a second on December 9, 2024 to collect feedback and input from key stakeholders. The presentations that were shared with the community on each of these dates, along with the completed feedback forms from those in attendance at the forums are provided on the District's website.

The community is cordially invited to community meetings on the following dates and times to learn more about the District's bond proposition. Each meeting will begin with a presentation that outlines the process that has been followed by the District and the Board of Education, and time will be provided for community input and feedback. Each meeting will take place at Edgewood Elementary School, and guests should enter through the main doors of the elementary school. Dates and times of the upcoming meetings to learn more about the bond project are listed below:

- February 26, 2025 from 6:00 p.m. - 7:00 p.m.
- March 12, 2025 from 6:00 p.m. - 7:00 p.m.

Additionally, if approved by voters on May 6, 2025, a planning committee that involves parents and staff members will be established to work with members of the District's Bond

Team to provide additional feedback and input into the finalized design plans for each project outlined in the bond proposition.

## **Where can I get information about voting (such as how to register, where to vote, and absentee voting)?**

### **Voter Registration Information:**

- To learn more about voter registration, such as eligibility requirements, how to register to vote in Michigan, and updating or canceling your voter registration, please click on the following link: <https://www.michigan.gov/sos/elections/voting/register-to-vote>.

Methods and requirements for voter registration depend on the following deadlines:

- **If there are 15 days or more before the election**, voters can register online, by mail, or in person.
- Voters may register in person through Tuesday, May 6, 2025 (Election Day) by visiting their local clerk's office to register in person with proof of residency documentation.

### **Absentee Voting:**

All registered voters in Michigan have the right to vote by mail using an absentee ballot delivered to their home. Voters can also request an absentee ballot directly from their local clerk's office. Absentee ballots are available beginning 40 days prior to every election. Michigan voters can decide to be placed on a permanent absentee ballot list. The local clerk will then mail them an absentee ballot for all local, state, and federal elections. For more information about absentee voting, visit the website below:

- <https://www.michigan.gov/sos/elections/voting/absentee-voting>.



# NET ZERO MILLAGE INCREASE EXPECTED FROM THE 2024 DEBT LEVY

## FREQUENTLY ASKED QUESTIONS (FAQ)

### BOND PROPOSAL - MAY 6, 2025

#### **Population Growth and Elementary School Infrastructure: If Beach Elementary is an older school building than Edgewood, shouldn't the District build a new Beach Elementary School first?**

A table depicting the year that each building was originally built, years in which renovations were completed at each building, and the square footage of each building are provided in Figure 1.

Figure 1. Building Infrastructure Information

Name of School	Year Built	Year(s) Remodeled	Total Square Feet
Beach	1935	1952, 1998, 2014	47,095
Edgewood	1950	1955, 1956, 2014	74,229
Shettler	1961	1969, 1998, 2010, 2014	36,452
Middle School	1969	2010, 2014, 2024	156,400
Auxiliary Gym	1969	2024	
High School	2020	2020	226,450
Wrestling Room and Choir Room	1955	2020	
Volleyball Gym	1963	2020	
Main Gym, Band Room, and Science Wing	1997	2020	

While both Edgewood and Beach are approaching the end of their useful life, the Master Facilities Plan calls for the construction of a new Edgewood Elementary School in this (May 2025) expected net zero mill increase from the 2024 debt levy bond proposal, and the construction of a new Beach Elementary School in the District's next bond proposal, as outlined on the District's [Master Facilities Plan](#) website. Edgewood Elementary is the District's most inefficient building to operate due to its length and layout, and it impacts the most elementary students in the District.

In addition to the aging infrastructure at Edgewood Elementary, the District must account for the growth that continues within the District. As you will see in Figure 2, Fruitport Township ranks third in the State of Michigan in population growth amongst municipalities with a population greater than 10,000. Additionally, Fruitport Township ranks in the top ten (10) municipalities in the State of

Michigan for population growth for municipalities with a population greater than 1,000 since 2020. It is expected that the growth within the District, specifically within the Edgewood catchment zone, will continue to increase.

Figure 2. State of Michigan Top 5 / Bottom 5 Population Change Municipalities (Population is Greater than 10,000)

Most Gain	Population (2023)	Percent Gain	Most Loss	Population (2023)	Percent Loss
Coldwater	14,439	8.7%	Ionia	12,249	(5.3%)
Grandville	16,682	5.2%	Ypsilanti	19,393	(1.8%)
Fruitport Twp.	15,307	3.3%	Riverview	11,976	(1.4%)
East Lansing	48,528	2.7%	Grosse Pointe Park	11,124	(1.3%)
Jamestown Twp.	10,199	2.5%	Blackman Twp.	25,439	(1.1%)

Source: United States Census Bureau; MLive Media Group (May 2024)

Within five (5) years, developers expect the former site of the Fruitport Golf Club to include a Costco Wholesale store, a gas station, parcels for office and retail use, more than 160 homes, nearly 220 apartments, and a church. [Deer Creek Meadows Townhomes](#) will feature eighty (80) single family homesites off of Quarterline Road between Mt. Garfield Road and Pontaluna Road. Developers have also recently purchased the Fruitport Golf Center (driving range) next to Genesis Church on Harvey Street. Ninety (90) plus housing units are expected to be built on this property.

In addition to these developments, [Odeno](#) is a custom homes subdivision in our District that has completed Phase I and II, and has started construction on Phase III and IV of that development. Phase III and IV will add an additional one hundred and ten (110) plus custom built homes to the District. Also, the property at the corner of Sternberg and Sheridan, where hotels were originally planned to be built, are being converted into an additional eighty (80) plus apartment units.

All of these developments are occurring within the Edgewood Elementary School catchment zone, and will be completed in the next few years. The District needs to be prepared for continued population growth in Fruitport Township, especially within the boundaries of the Edgewood catchment zone. Building a new elementary school, and renovating a portion of the current Edgewood Elementary into a standalone early childhood center would free up space in schools across the District to help with expected future growth, while expanding access to early childhood programs.



The FY26 Executive Budget Recommendation presentation, budget book, and accompanying documents are located at:

[www.Michigan.Gov/MiBudget](http://www.Michigan.Gov/MiBudget)

#MiBudget



# FISCAL YEAR 2026 EXECUTIVE BUDGET RECOMMENDATION

**Jen Flood**  
State Budget Director

**Kyle Guerrant**  
Deputy State Budget Director



# FISCAL YEAR 2026 EXECUTIVE BUDGET RECOMMENDATION

Jen Flood, State Budget Director



# Building a Brighter Future

The FY 2026 Executive Budget Recommendation focuses on:



Lowering costs



Supporting our seniors



Creating jobs



Protecting and  
defending Michiganders



Getting SMART on  
education



Making government  
work better

# What the budget means for Michiganders



# Children

Increasing support for every student

\$10,000 per pupil

Additional support for students who need it most

More literacy coaches and instructional time



# Children

Improving student outcomes and removing barriers to learning

Improved student outcomes in the classroom

Free, healthy, and nutritious meals, saving parents over \$850 a year

Free pre-K, saving families \$10,000 a year

Before and after school programs



# Parents

## Supporting parents while kids are in school

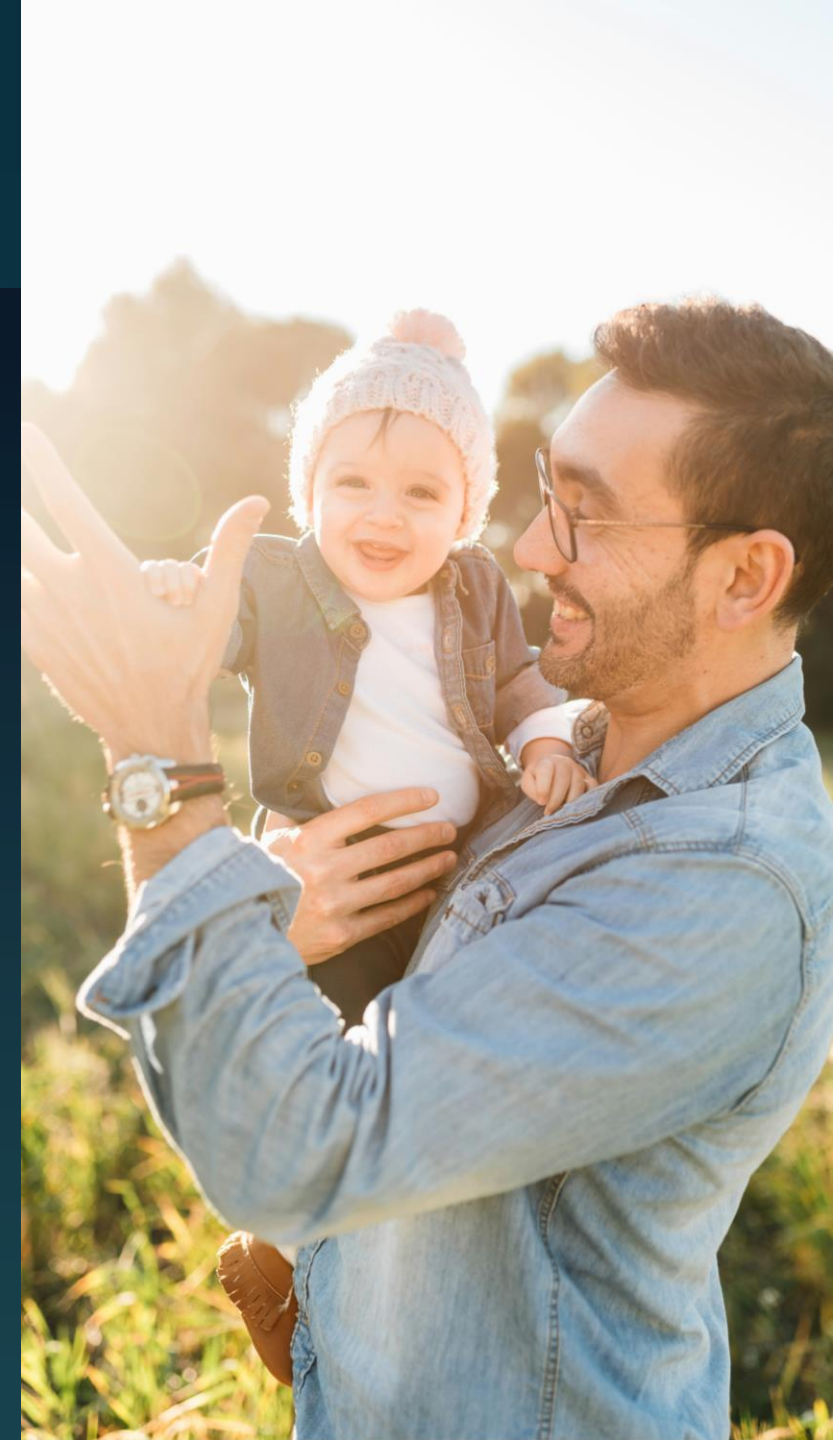
\$50,000 savings per child throughout the course of their education

Student mental health and safety

## Investing in housing & lowering costs

Working Families Tax Credit, delivering an average of more than \$3,500 in tax relief to 650,000 families

Affordable housing





# Parents

## Fixing roads & improving infrastructure

\$28.6B for roads since 2019

\$80M for clean drinking water

## Enhancing public safety

A 4% ongoing increase in revenue sharing

\$1.6B for public safety since 2019



# Seniors

Fully phased-in retirement tax rollback

Expanded Medicaid eligibility

Protect seniors at Michigan's 348 state-licensed homes for the aged

\$2M in dementia supports

54 new slots at PACE sites



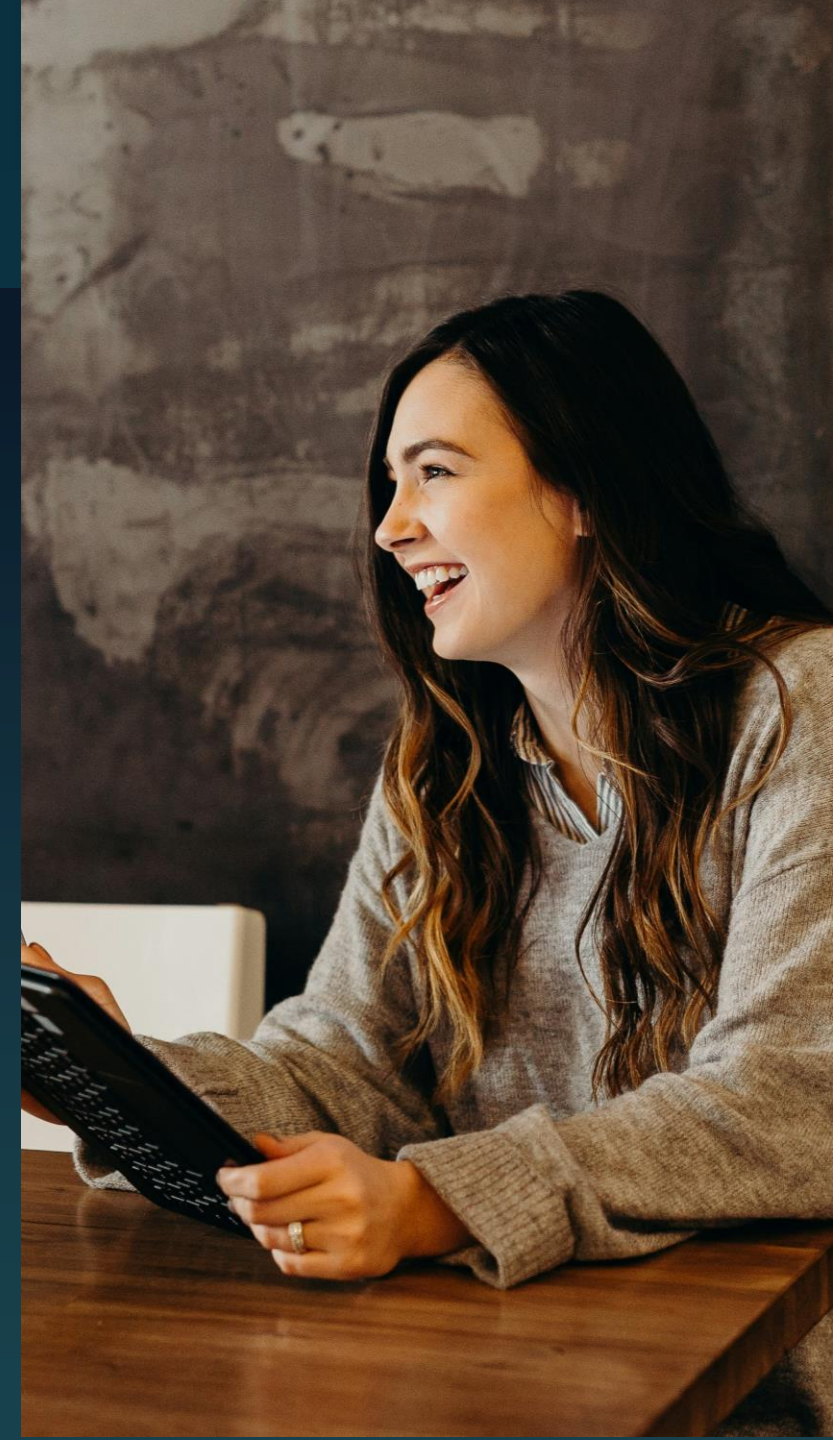
# Small-business Owners

Improving job training and community supports

Job training grants, expected to train 35,200 new hires and current employees

Partnering with employers to attract and retain talent

Rural Prosperity Grants



# Heroes on the Front Lines

Keeping communities safe

\$75M to communities for public safety

120 new Michigan State Police troopers

More certified first responders in Michigan

Investing in defense

\$26M to build up Michigan's defense industry  
and attract new flying missions and aircraft



# Heroes on the Front Lines

Supporting first responders & veterans

Support for first responders battling cancer

Child care for National Guard members

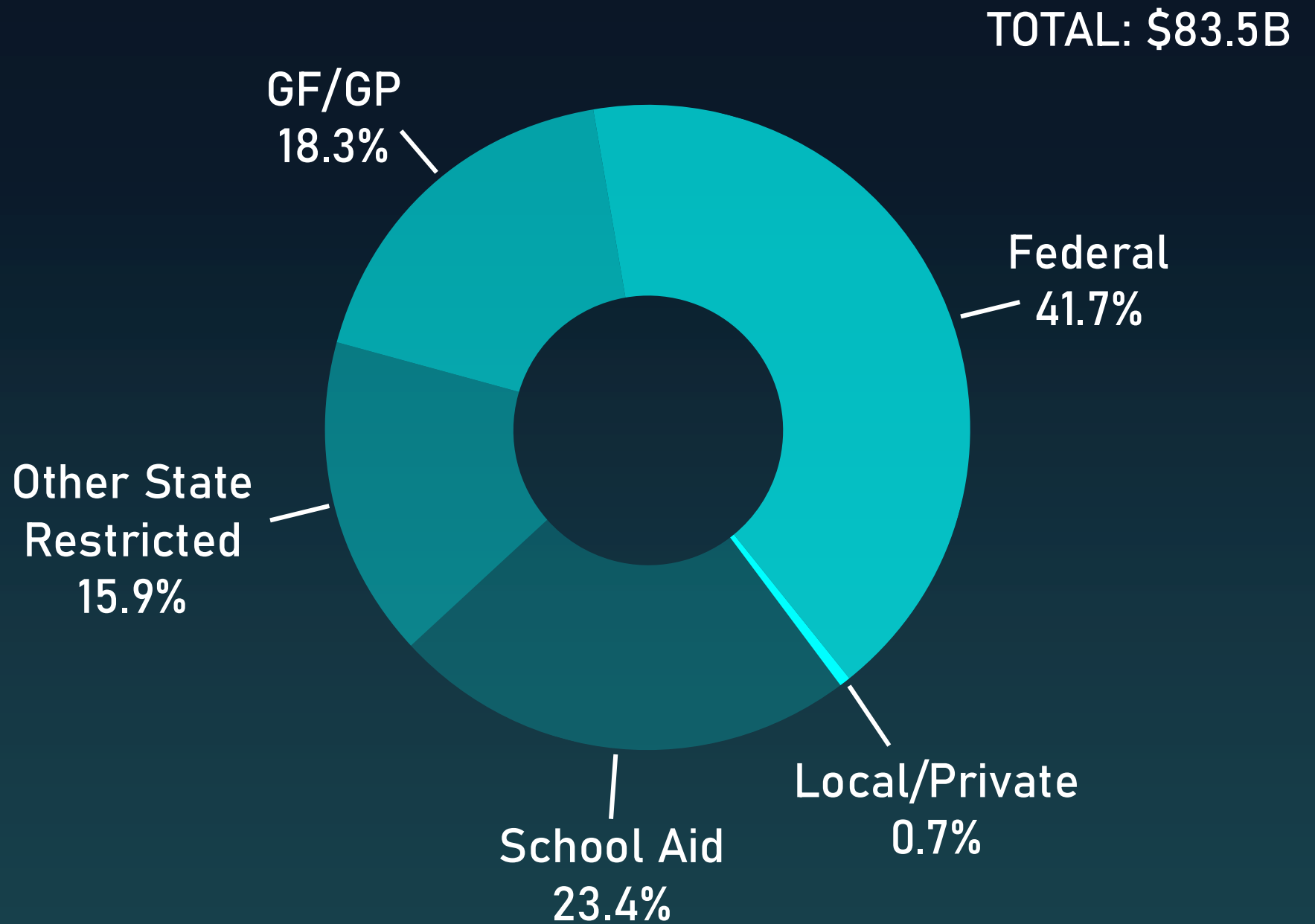
Free state park access for veterans

Behavioral health support for first responders



# Balancing the Budget

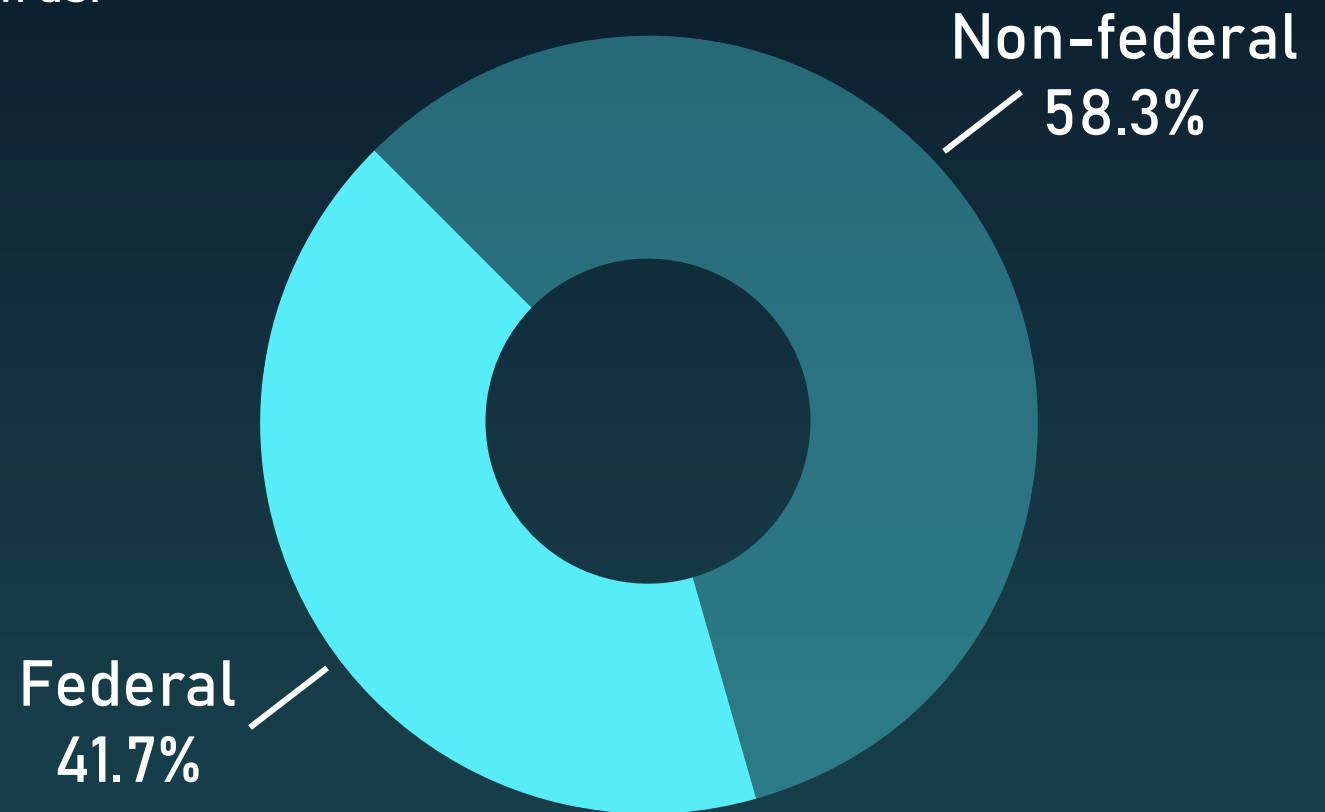
*Total Budget by Source*



# Federal Funding

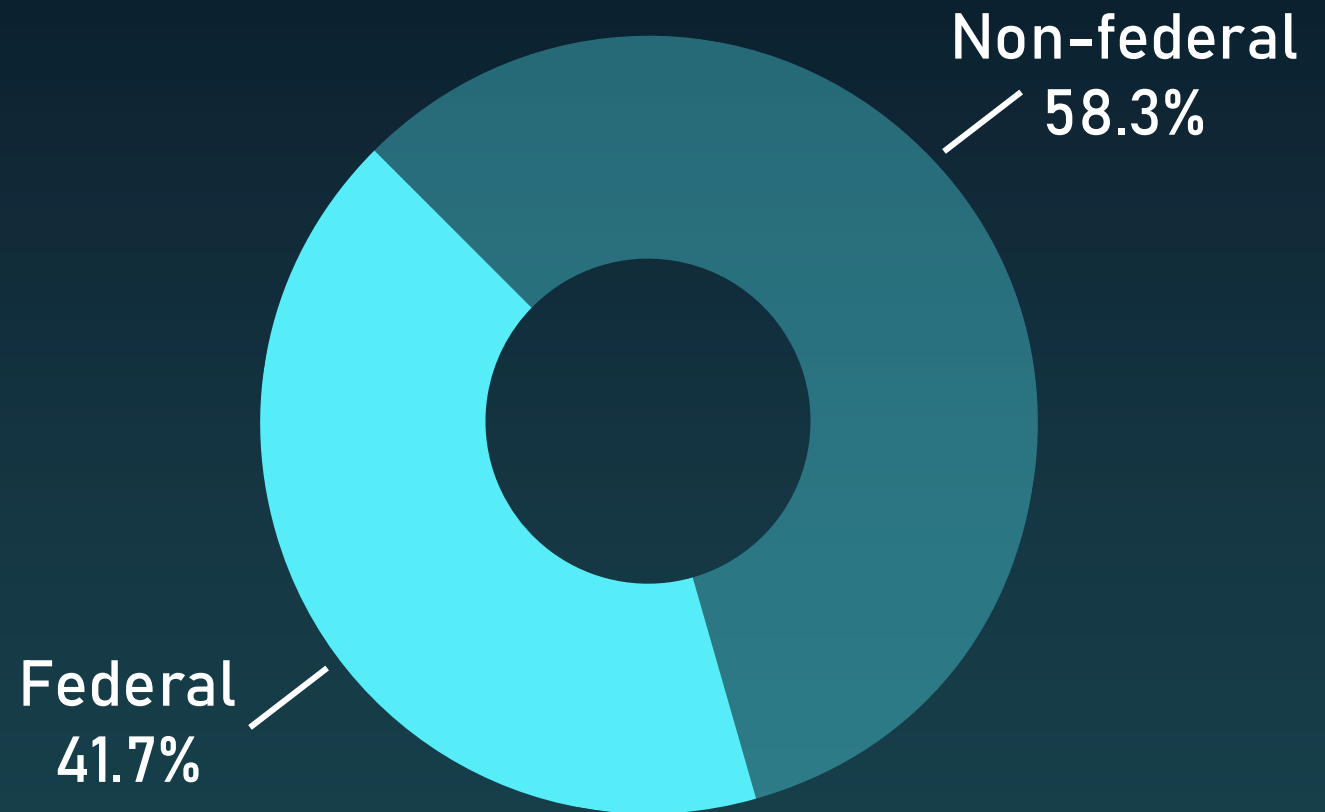
Federal funding is critical to protecting the health and safety of all Michiganders. It supports items such as:

- Clean drinking water
- Food safety
- Food assistance and meals for seniors
- Rural hospitals
- Child care
- Ensuring people can stay in their homes
- Keeping people's power on
- Homeland security
- Emergency response
- Roads and infrastructure



# Federal Funding

- The FY26 Executive Budget Recommendation reflects current law and nearly \$34.8 billion of Michigan's budget is built on federal dollars – which equates to 41.7% of the total for FY26
- Between the Budget Stabilization Fund and rainy day fund for schools, the total reserve is more than \$2.8B
- We are currently working across state government to examine how recent federal action to withhold funds appropriated by Congress will impact vital programs



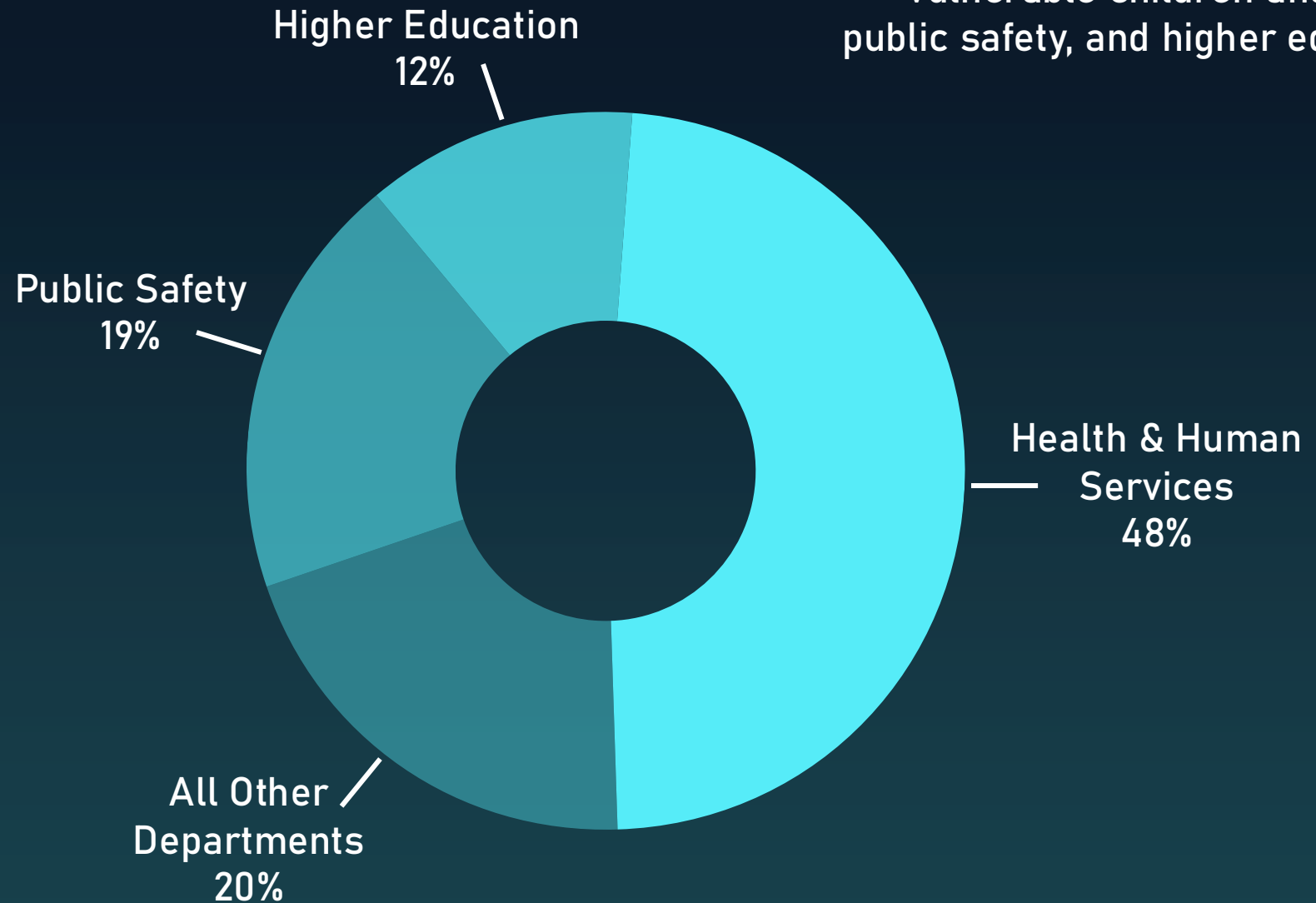


# Total General Fund

By Category



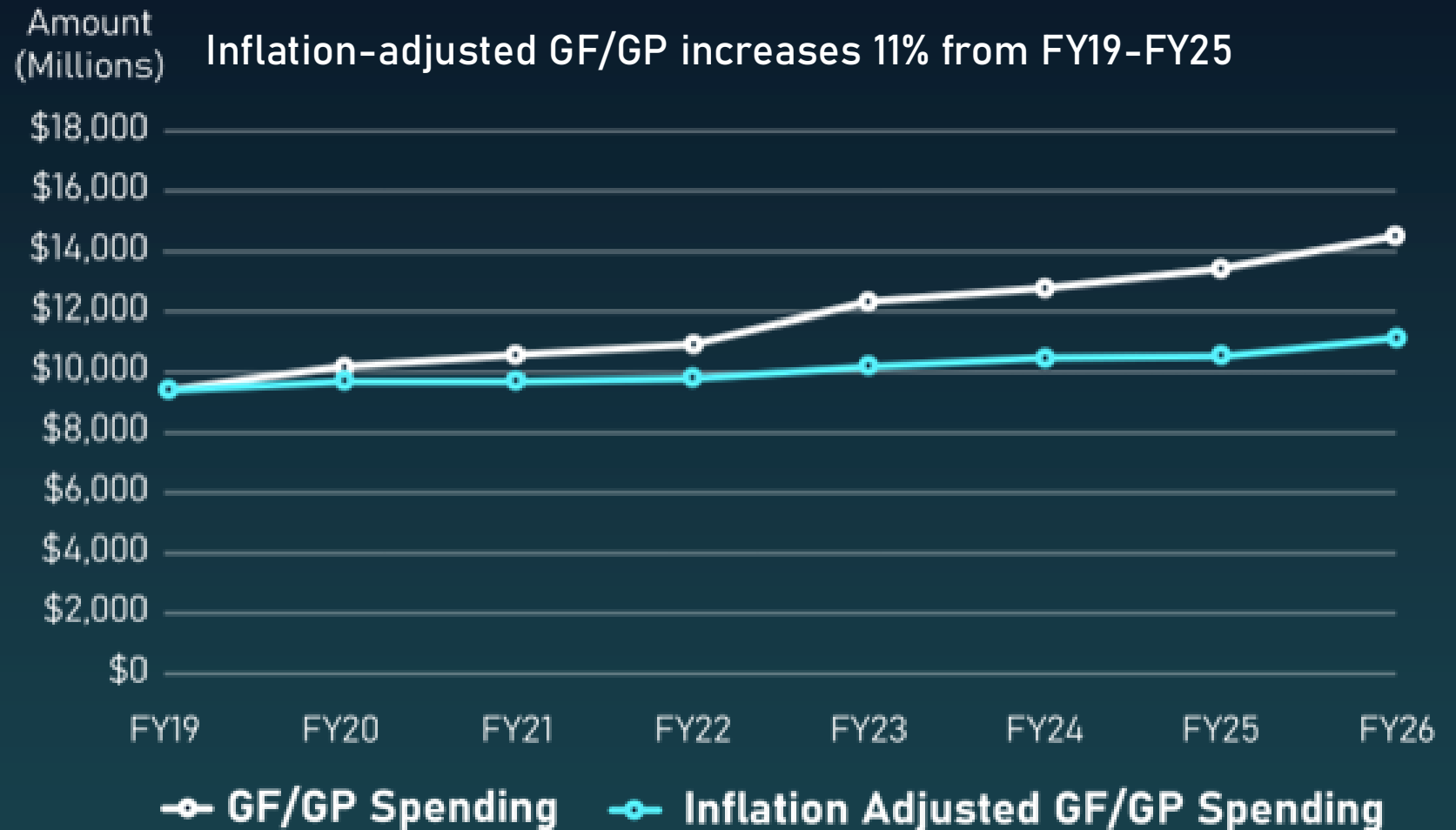
80% of GF/GP appropriations fund health care, the protection of vulnerable children and adults, public safety, and higher education



The FY26 Executive Budget Recommendation continues to reflect a return to normal after previous budget cycles were heavily focused on investing pandemic resources.

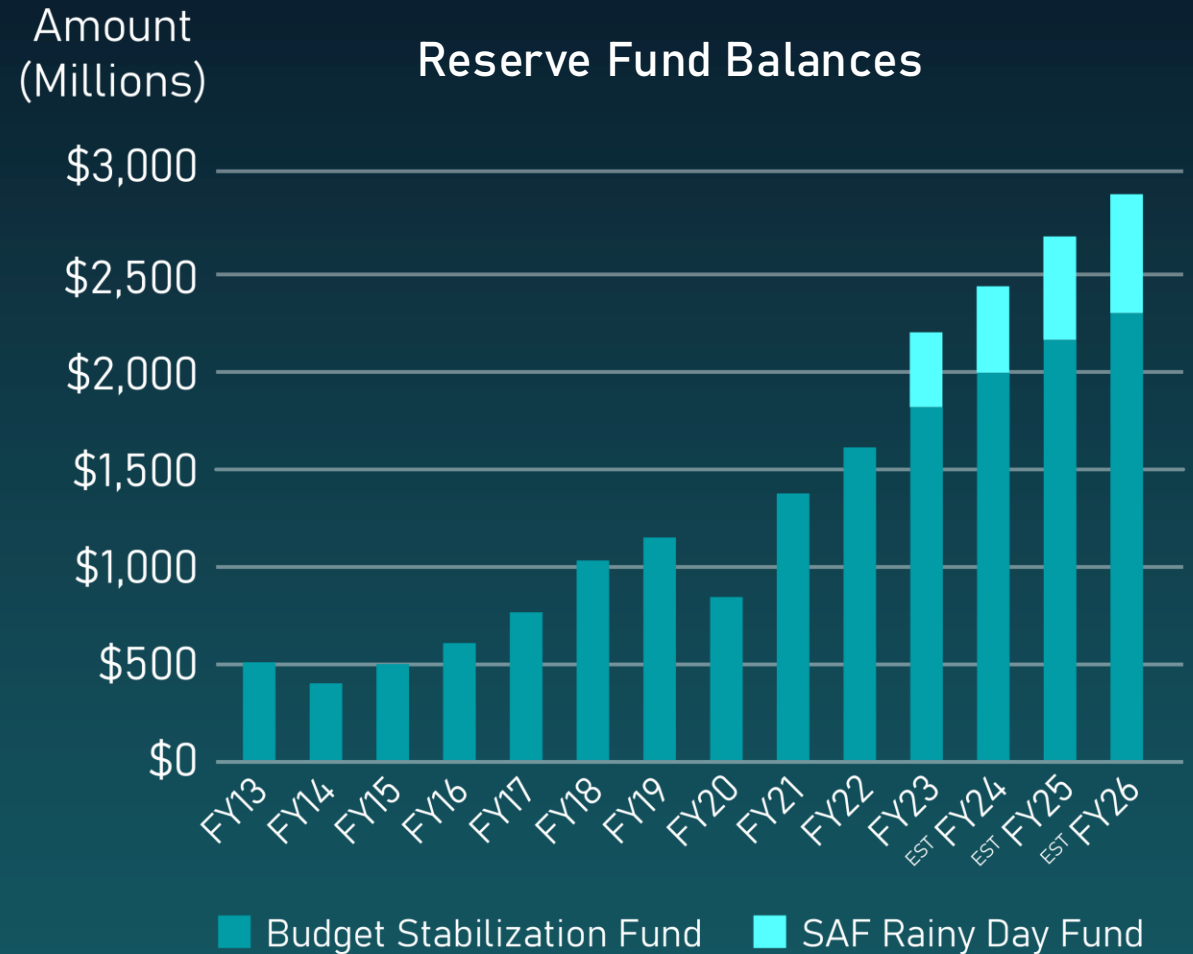
# General Fund Over Time

*Adjusted for Inflation*



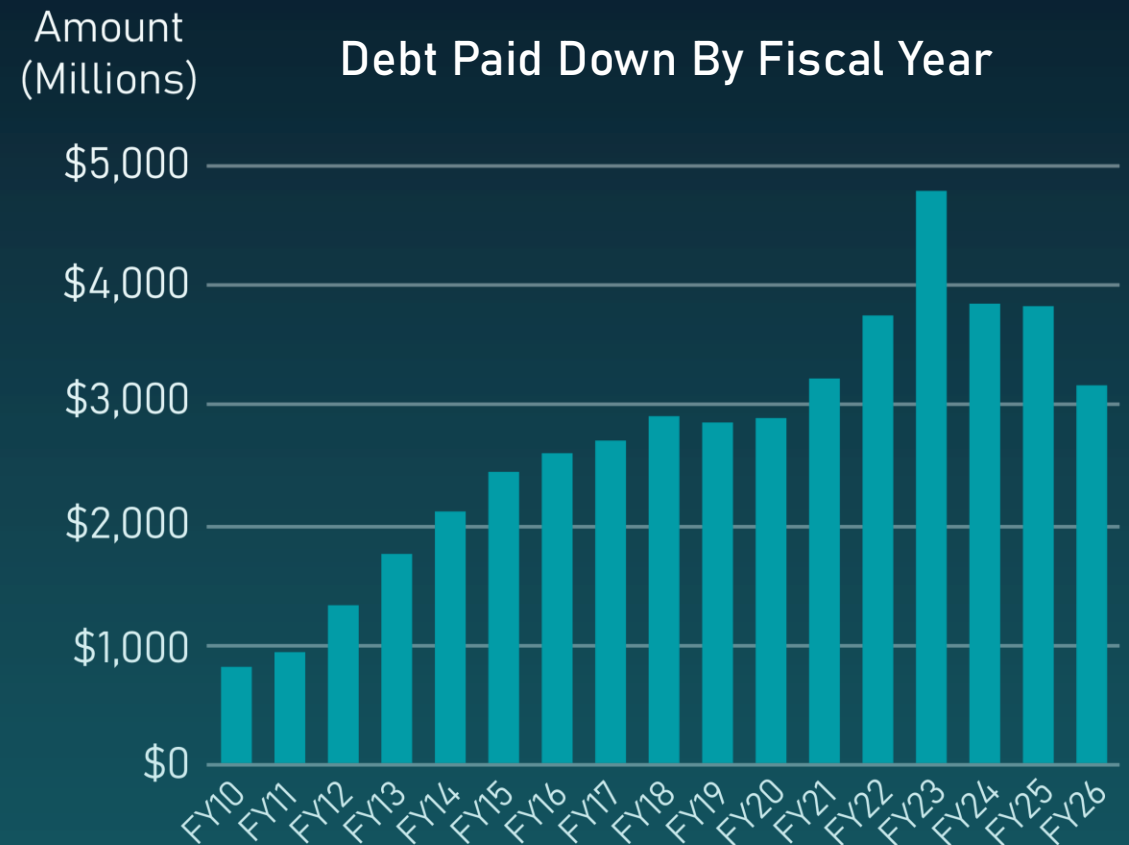
# Fiscal Responsibility

- Six balanced, bipartisan budgets, on time
- From the Governor's first budget through her FY26 recommendation, the state will have paid down more than \$25.3B in debt
- Upgrade to the State's credit rating
- \$50M Budget Stabilization Fund deposit, for a total balance of \$2.3B
- \$50M deposit into the rainy day fund for schools, for a balance of \$550M



# Investment Board

- The Investment Board and State of Michigan Retirement System ensure long-term financial security for state employees, teachers, and other public workers.
- The State of Michigan Retirement System consistently outperforms the market and other state plans.
  - The 10-year annualized rate of return as of fiscal year end was 9.1% while peer returns were 8%.
  - The higher rate of return equates to an estimated \$2 billion in resources available.



# FISCAL YEAR 2026 EXECUTIVE BUDGET RECOMMENDATION

Kyle Guerrant, Deputy State Budget Director



# Helping students learn



# Pre-K Through Grade 12



## Investing More in Every Student - \$516M ongoing

Increases foundation allowance and student support to \$10,000 per pupil for Michigan's 1.4 million public school students.

Supports school operations through a 4.1% increase in base per-pupil funding that equates to an additional \$392 per student, or \$516M to improve student outcomes.

## Ensuring Every Student Receives the Support they Need - \$202.4M ongoing

Continues expanded support for special education students – a 10% increase in the state allocation from adjusted current law levels.

\$94M to provide a 4.1% increase in funding to support academically at-risk students, English language learners, career and technical education students, and students in rural school districts.

## Supporting Schools with Reserve Funds - \$244M

Continues providing school transportation, educator fellowships and stipends, enrollment stability, and GSRP transportation.

# Improving Student Outcomes

## Science of Reading - \$23M ongoing

Helps districts provide additional literacy coaches and instructional time to implement literacy improvements through the science of reading and meet new dyslexia requirements.

## Ensuring Mental Health and Safety at School - \$258M ongoing

Supports the mental and emotional wellbeing of 1.4 million students through the continuation of mental health and safety grants to districts.

## Modernizing Education Data - \$20.3M one-time

Modernizes the State's education data ecosystem by developing a new unified data system that connects data collection, processing, and analysis—empowering educators and policymakers.

## Expanding CTE - \$125M one-time

Expands career and technical education programs in underserved districts and funds the “Future Ready” pilot program in middle schools.





# Student Metrics And Results with Transparency

The Governor's budget focuses on improving student outcomes through targeted funding, performance-based incentives, and increased parental engagement.

Offers extra support to schools in need

Provides resources for high-impact tutoring, evidence-based curriculum, and proven strategies

Extends incentives for improvement in literacy and math

Helps schools engage with parents about their designation, spending, and progress

Offers funding for technical support to meet new requirements

Establishes a centralized hub to coordinate efforts, monitor district progress, and determine best practices



# Higher Education

## Increasing Operations Support - \$84.4M ongoing

A 4% ongoing operations increase for universities and community colleges that comply with an annual tuition restraint. This increase supports higher education and advances Michigan's Sixty by 30 goal. Since the goal's launch in 2019, Michigan has made measurable progress, increasing attainment from 45% to 51.8% as of 2023.

## College Success Fund - \$15M one-time

Continuation of College Success Funds which provides competitive grants to public and private universities and community college to improve student wraparound supports and completion efforts.



# Investing in workers and creating jobs



# Growing Our Economy

## Expanding Services in Rural Communities & Rural Prosperity Grants - \$3M

Supports rural communities through funding rural prosperity grants and expansion of the Rural Development Grant Program, which supports projects that enhance rural community infrastructure, including job training, child care, housing, and utilities.

Supporting Selfridge Improvements - \$26M one-time Upgrades critical infrastructure at Selfridge Air National Guard Base to build Michigan's defense industry, recognizing the \$30 billion that it contributes to the state's economy and the more than 116,000 jobs it supports, and attract new flying missions and aircraft.



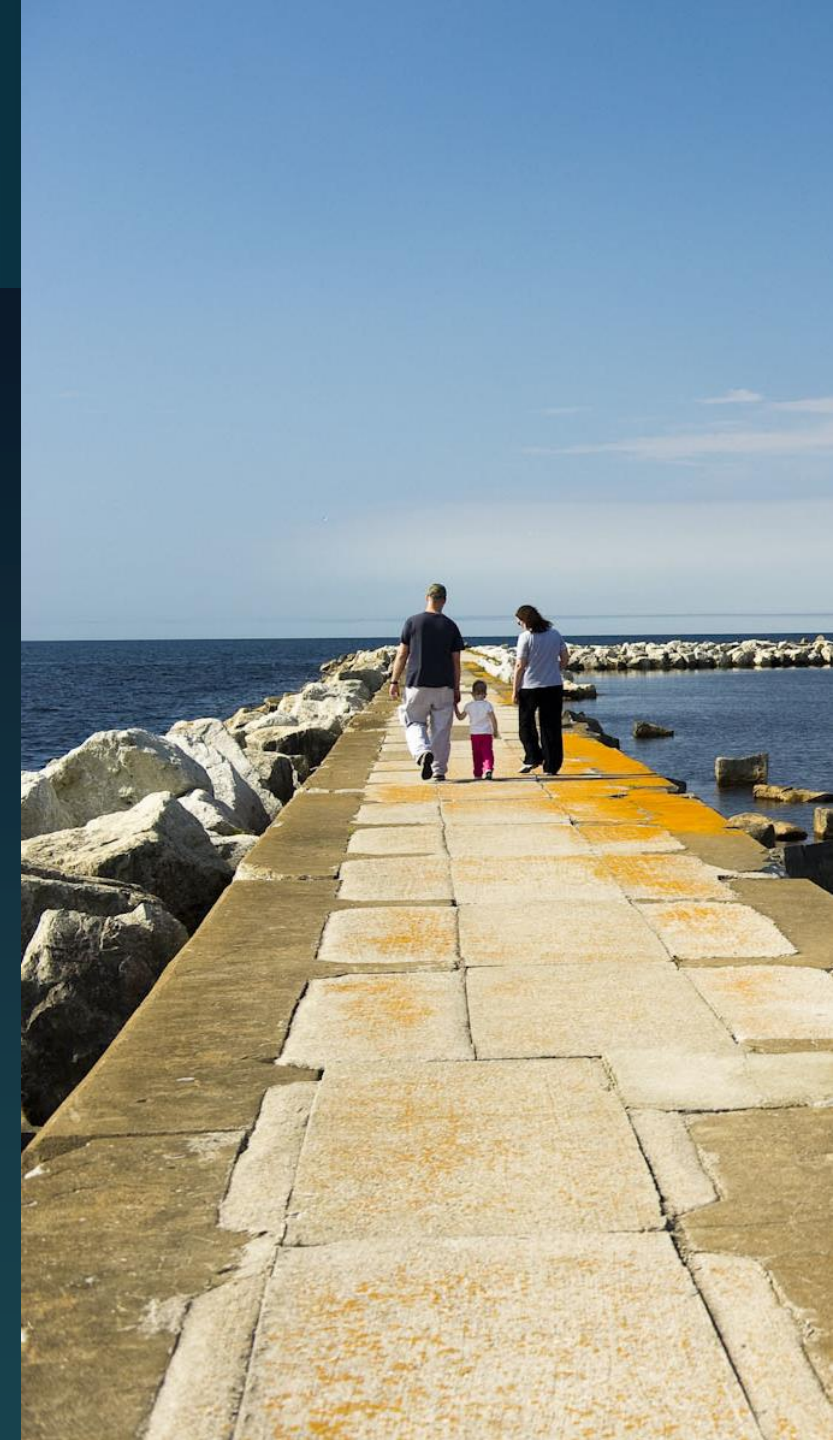
# Growing Our Economy

**Serving Vulnerable Children & Helping Child Care Providers - \$50M one-time**

Helps families of infants, toddlers, children with disabilities and children living in areas where child care is scarce find affordable options while also improving cashflow for child care providers through prospective payments.

**Increasing Permitting Efficiency, \$39M one-time**

Digitizes EGLES records to save taxpayer dollars, increase efficiency, and streamline permitting processes related to construction, manufacturing, renewable energy development.



# Investing in Talent

## Going Pro - \$54.8M ongoing

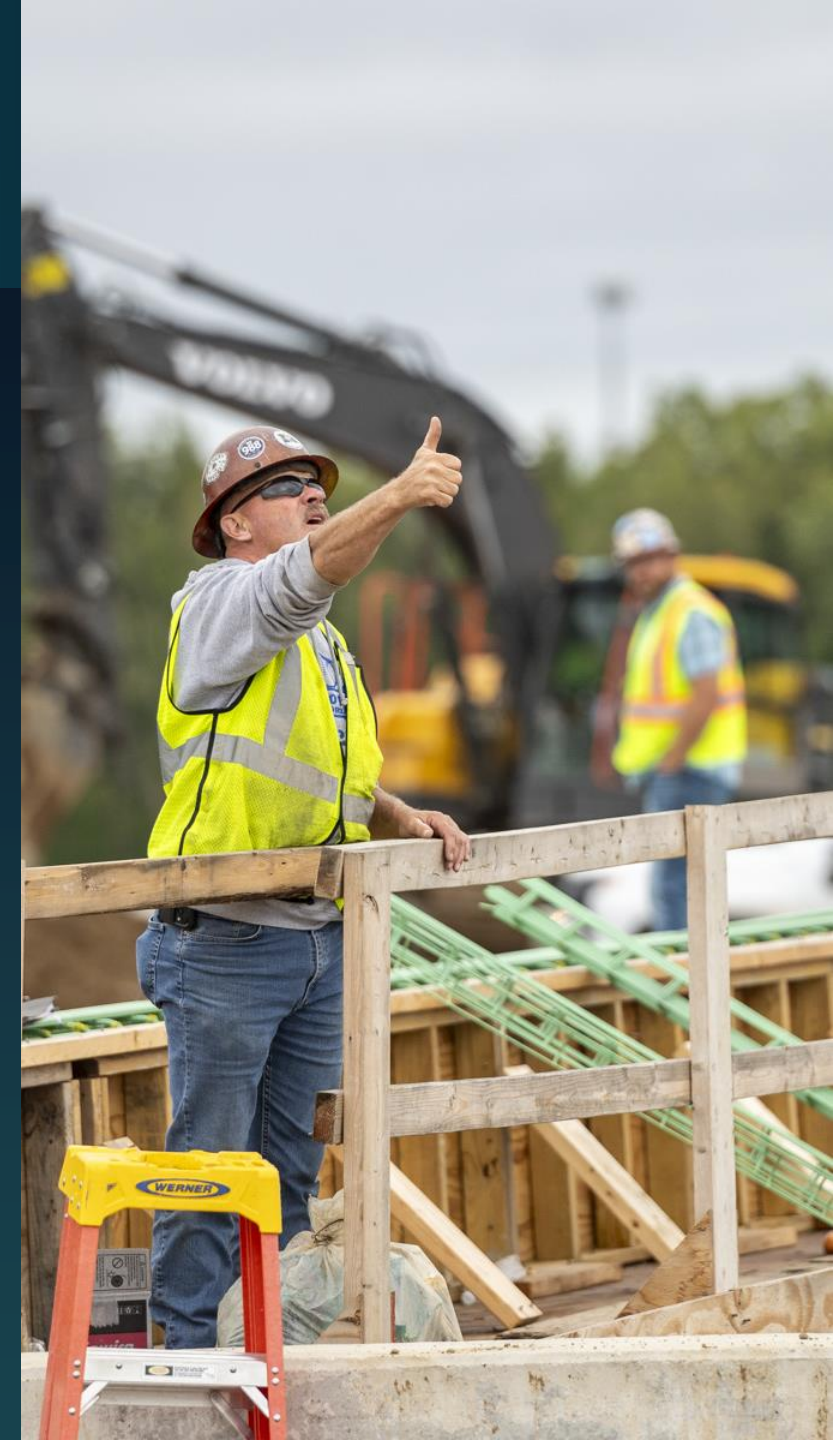
Continues providing job training grants to businesses to support training for current and new employees in high-demand, skilled trades industries, resulting in an estimated 35,200 new hires and current employees trained.

## Growing the Population - \$10M one-time

Increases Michigan's population by retaining and attracting talent with strategic pilots and public engagement efforts and supporting a successful program to reverse population growth trends.

## Providing Child Care for Members of the National Guard - \$2.3M ongoing

Provides child care for the approximately 700 children of Michigan National Guard members while their parents are on drilling status, supporting the Guard's recruiting and retention efforts.



# Supporting Workers and Small Businesses



## Employer Assisted Housing - \$25M one-time

Builds upon an existing employer assisted housing pilot program and leverages investments from employers to fund a range of housing projects.

## Talent Action Teams - \$10M one-time

Helps employers meet their unique talent needs in industries like advanced mobility, semiconductor, aerospace defense and life science to attract, retain and connect talent with good-paying jobs.

## Small Business Entrepreneurial Support Hubs - \$10M one-time

Enhances the statewide network of service providers that offer comprehensive resources and support to Michigan's small businesses.

# Supporting Workers and Small Businesses

**Business Attraction and Community Revitalization - \$100M ongoing**  
Continued support for business attraction and community revitalization to incentivize job creation, investment, and revitalize blighted properties.

**Entrepreneurship Eco-System - \$15.7M ongoing**  
Continued investment in innovation and entrepreneurial support through business accelerators and incubators, providing access to capital for growing businesses, and facilitating the transfer of new technologies from research universities to the commercial market.

**Pre-employment Transition Services - \$40.4M ongoing**  
Expands pre-employment transition services through the Michigan Rehabilitation Services and Bureau of Services for Blind Persons with the goal of assisting individuals with disabilities on a pathway to in demand jobs.





# Talented and Skilled Workforce

**Expanding Access to Registered Apprenticeships - \$19M one-time**  
Invests in registered apprenticeship and apprenticeship readiness programs and develops new opportunities in traditional and non-traditional industries while offering training, wages, and a credential to employees.

**Removing Barriers to Work - \$7.5M one-time**  
Helps grow our workforce and empower workers to get good-paying jobs by removing barriers to work such as child care, transportation, tools for work and clothing needs.



# Lowering Costs

## Increased Postsecondary Scholarship Fund Deposit - \$50M ongoing

Invests in the fund to continue fully phasing in costs of the Michigan Achievement Scholarship, the state's flagship scholarship program. The Michigan Achievement Scholarship offers a tuition-free pathway to students attending local community colleges and up to \$27,500 to 2 out of 3 full-time university students.

## Ensuring AP Tests are Affordable - \$2.2M ongoing

Continues to ensure test fees remain capped at \$5 for low-income students taking AP, IB, or CLEP exams, with the state covering additional costs. Student participation in this program continues to increase and funding is included to cover a combined total of 34,350 exams.

## Improving Water Affordability - \$7M

Provides resources for affordability programs to help families struggling with their water bills.

# Ensuring everyone can make it in Michigan



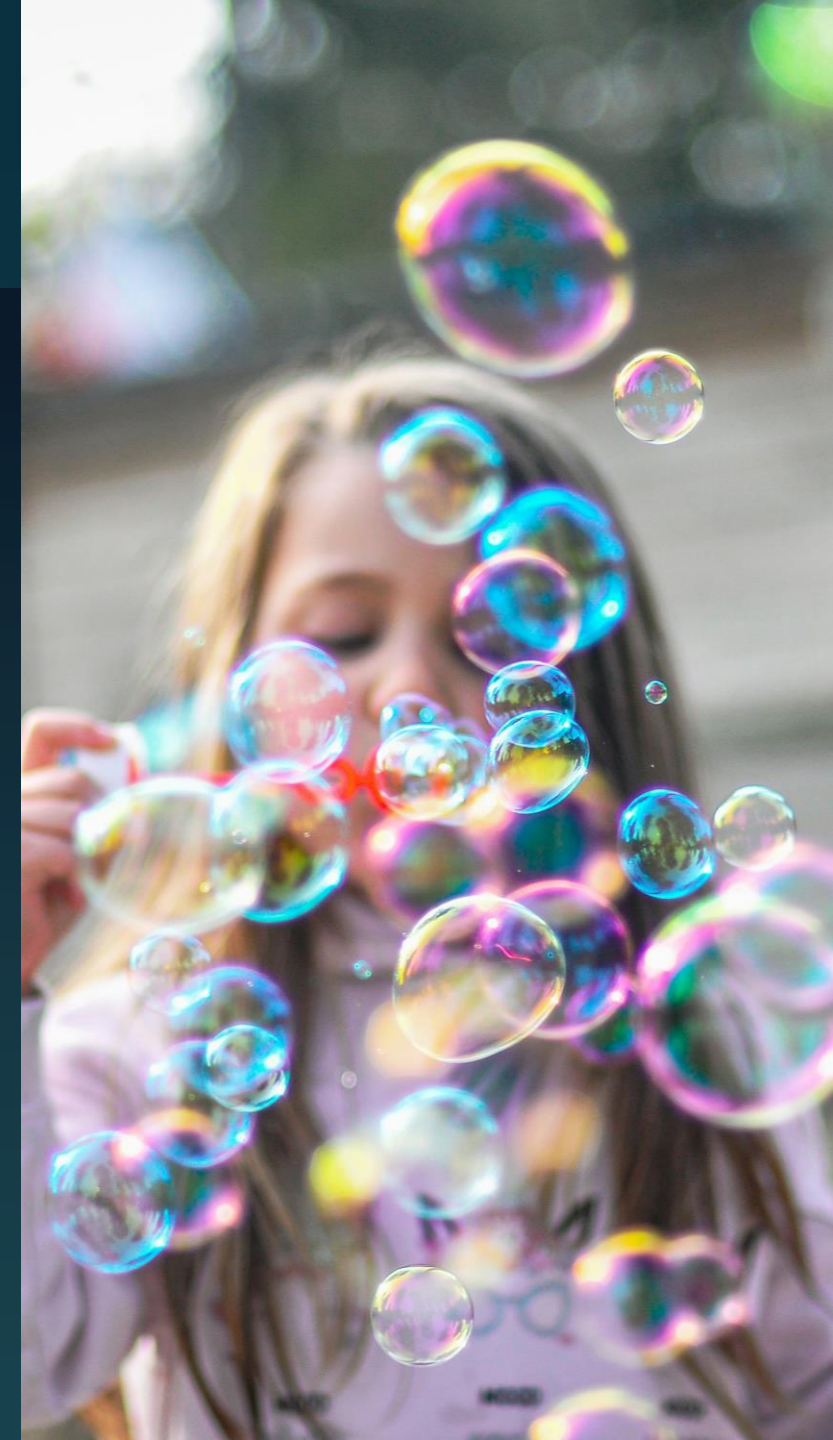
# Keeping Kids Safe

**Keeping Children Connected to Family - \$24.4M ongoing**  
Offers supports so that children at risk of removal from their homes are placed with family or can remain at home.

**Improving Safety, Placement, and Permanency - \$13.3M ongoing**  
Supports efforts to improve the safety, placement, and permanency of children in foster care and reduce their lengths of stay in care.

**Improving Adoption Support - \$17.5M ongoing**  
Improves the adoption medical subsidy program, restructures rates paid to private adoption agencies, and expands Medicaid eligibility for children adopted from Michigan's child welfare system.

**Young Adults Exiting the Child Welfare System - \$3.5M ongoing**  
Ensures young adults exiting the foster care system retain their federal financial benefits.



# Healthy Families



## Supporting Families with Young Children - \$1.2M ongoing

Increases funding for young child supplemental payments to assist low-income families.

## Exploring Expanded Coverage for Children - \$400,000 one-time

Funds a study to explore expanding Medicaid coverage for children under the age of 6, which could help more than 80,000 children retain coverage.

## Supporting First Responders Fighting Cancer - \$2.5M ongoing

Increases the First Responders Presumed Coverage Fund, which has assisted more than 100 first responders and provides payment for wage loss and medical care expenses for those battling certain cancers.

## Protecting Public Health & Disincentivizing Nicotine Use

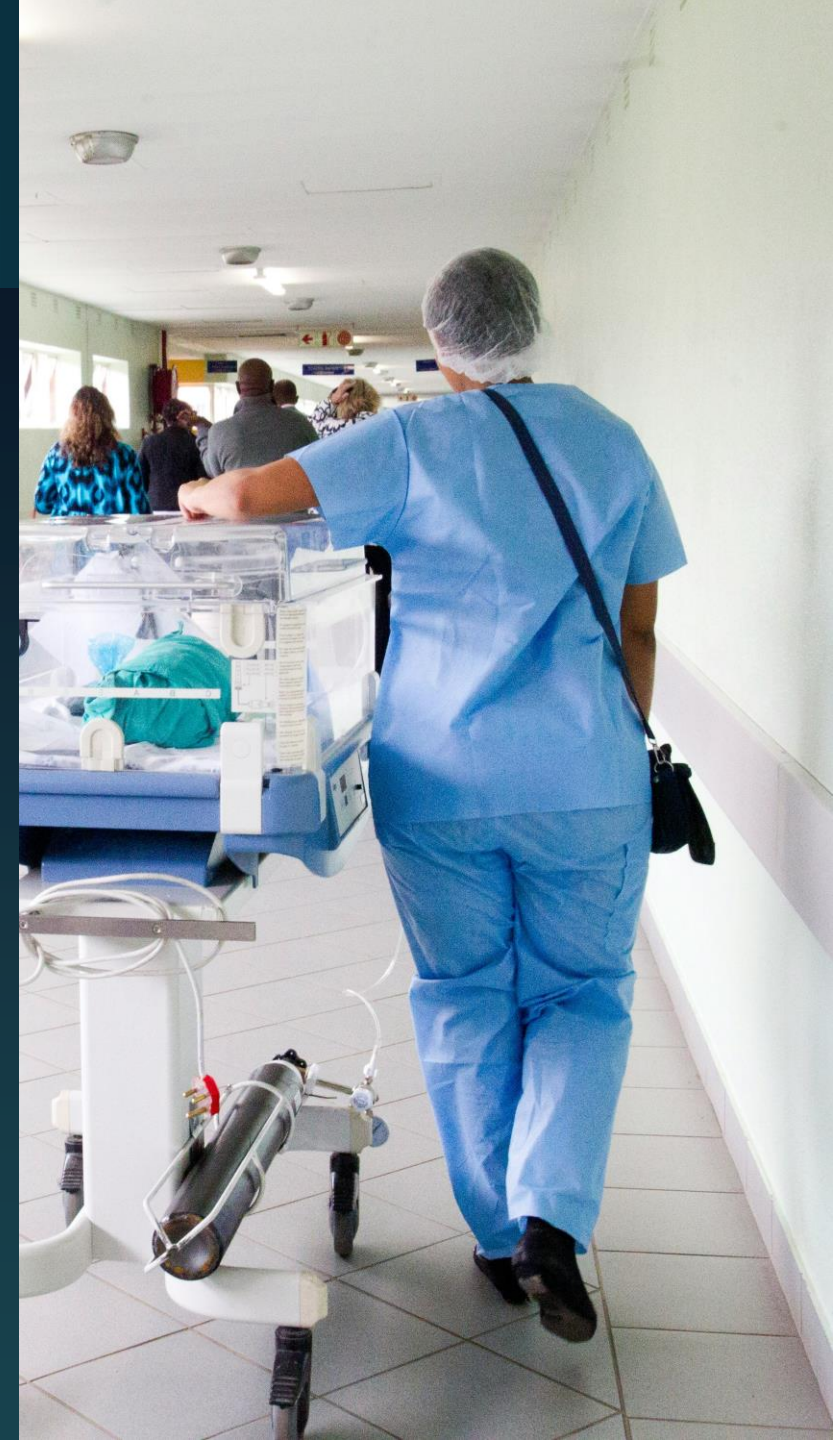
Taxes vaping and non-tobacco nicotine products similarly to other tobacco products, with all revenues supporting smoking and cancer prevention, youth mental and physical health, and access to health care.

# Making Health Care More Accessible

**Ensuring Health Care Access - \$96.4M ongoing**  
Supports those with a significant need, especially aging individuals who rely on long-term services and supports and those who rely on mental health services, by changing the income threshold to broaden access to Medicaid.

**Prioritizing Opioid Recovery - \$46.8M**  
Directs Opioid Settlement funds to programs that reduce overdose deaths through prevention, treatment, harm reduction, and recovery supports.

**Investing in Skilled Paramedics - \$3.1M ongoing**  
Increases the number of certified first responders in Michigan.



# Supporting Seniors

**Protecting Nursing Home Residents - \$2.7M ongoing**  
Provides additional funding to protect nursing home residents to provide more timely and comprehensive oversight of Michigan's 424 nursing homes and acute and continuing care facilities.

**Expanding PACE - \$2.9M ongoing**  
Invests in PACE, which provides comprehensive medical, social and physical care for the frail, elderly population, by adding a total of 54 slots at the existing sites in Saginaw, Traverse City and Newaygo.

**Enhancing Oversight of Homes for the Aged - \$700,000 ongoing**  
Improves efficiency of the licensing process, inspections, and complaint investigations at Michigan's 348 homes for the aged.

**Improving Dementia Services - \$2M ongoing**  
Provides support services for Michiganders experiencing dementia.



# Leveling the Playing Field

**Juvenile Justice Services - \$10.6M ongoing**  
Implements recommendations made by the Governor's Task Force on Juvenile Justice Reform and invests in operations at Bay Pines Center.

**Tribal Legal Advice - \$600,000 ongoing**  
Allows the Attorney General to continue providing advice and legal assistance to Michigan's federally recognized tribes and their descendants.

**Expanded MiABLE Eligibility - \$5M ongoing**  
Supports federal changes to the MiABLE program that expand eligibility, helping Michiganders with disabilities save money without impacting their benefits eligibility.

**Improving Financial Literacy - \$3M one-time**  
Provides financial literacy education services to Michiganders.





# Leveling the Playing Field and Reducing Recidivism

## Providing Medicaid to Support Reentry - \$40M ongoing

Extends Medicaid benefits to individuals exiting correctional facilities prior to release, ensuring they have the health care they need when they reenter society.

## Improving Support for Problem Solving Courts - \$1.6M ongoing

Increases support for problem solving courts to reduce recidivism, address addiction and mental health issues, and support employment stability.

## Expanding Education Opportunities - \$750,000 ongoing

Increases support for higher education programs in Michigan prisons.



# Leveling the Playing Field and Reducing Recidivism

**Making Peer Recovery Coaches More Accessible - \$6.6M ongoing**

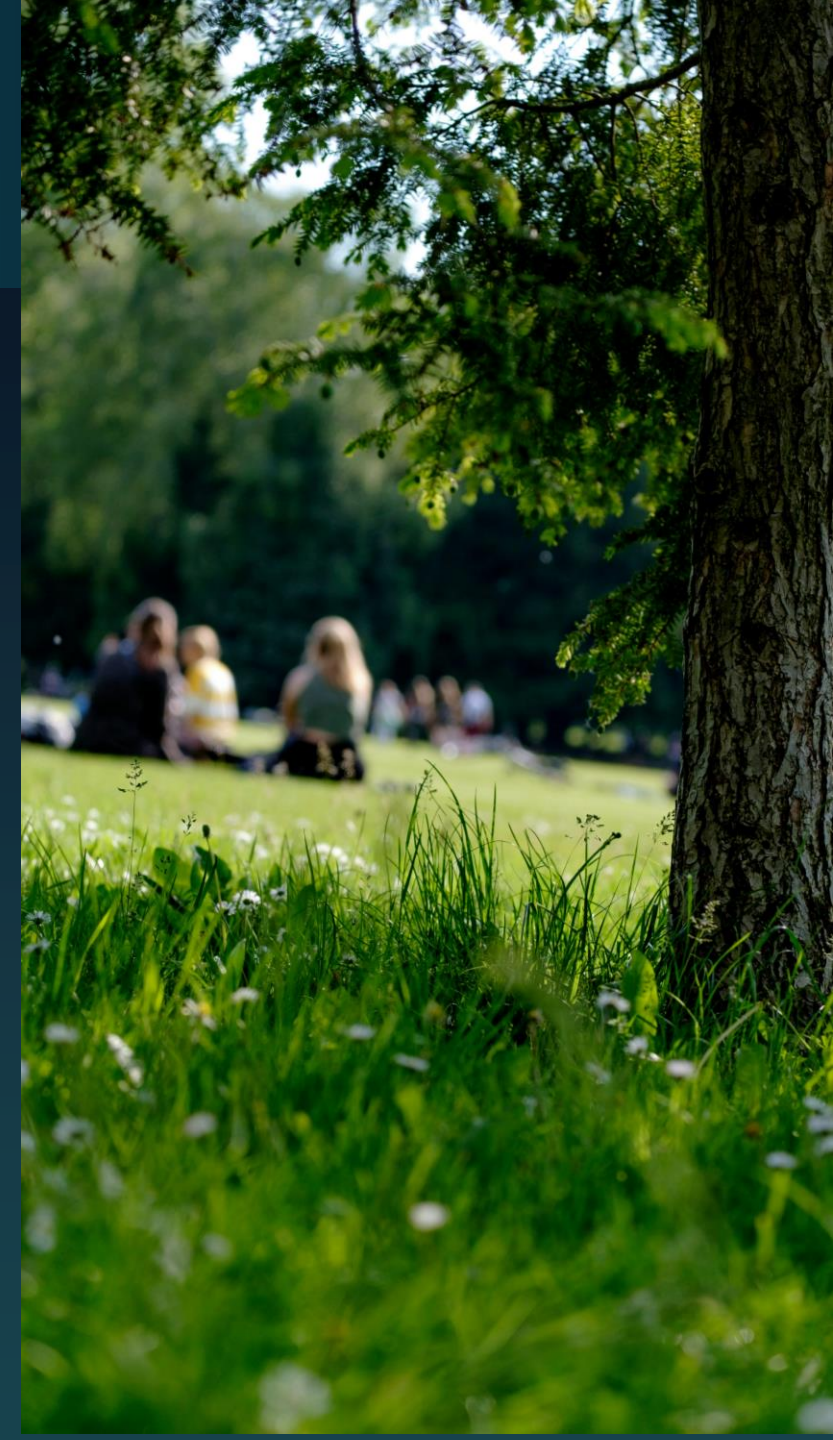
Makes peer recovery coaches more accessible, including in the treatment of substance use disorders among parolees, probationers, and prisoners.

**Developing Transitional Housing - \$2M one-time**

Develops two housing projects, increasing the availability of transitional housing for residents reentering their communities after incarceration.

**Expanding Success Services - \$1.5M ongoing**

Expands a pilot program providing community support services for probationers, including transportation, economic stability and job placement, and physical and behavioral health.



# Investing in infrastructure



# Fixing Roads and Bridges

## Matching Every Federal Dollar - \$112.2M one-time

Provides funds to secure federal matches for highway aid to continue to fix Michigan roads.

## Exploring Road Funding Options - \$7.8M

Funds a pilot program of potential road usage charge in search of long-term funding options to fix our roads.

## Deploying Electric Charging Infrastructure - \$10M one-time

Installs electric vehicle charging stations across the state, increasing the vital infrastructure needed for drivers switching to electric or hybrid vehicles.



# Protecting Air, Land, and Water

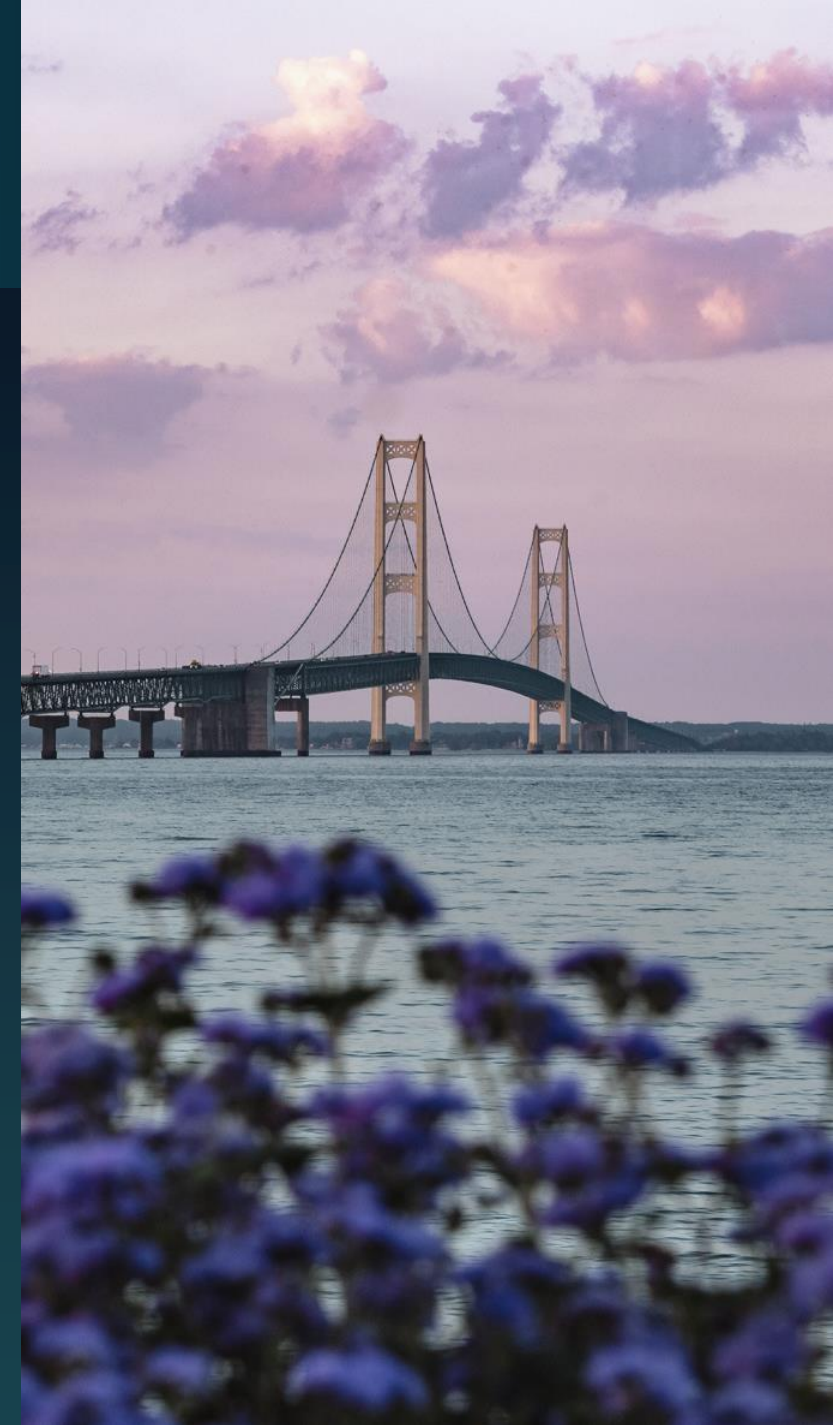
## Ensuring Access to Clean Drinking Water - \$80M

Continues replacing lead service lines – maximizing the use of federal funds.

## Plant, Soil, and Pest Diagnostics - \$1.6M

Supports the detection of, and response to, soil and plant diseases and infestations by increasing testing capacity to provide growers with localized data and expertise to best protect Michigan agriculture.

**Protecting Michigan from Out-of-State Waste - \$80M ongoing**  
Dedicating funds to clean up contaminated sites, provide grants to local communities for waste management and bring Michigan in line with other Midwest states when it comes to out-of-state trash haulers.



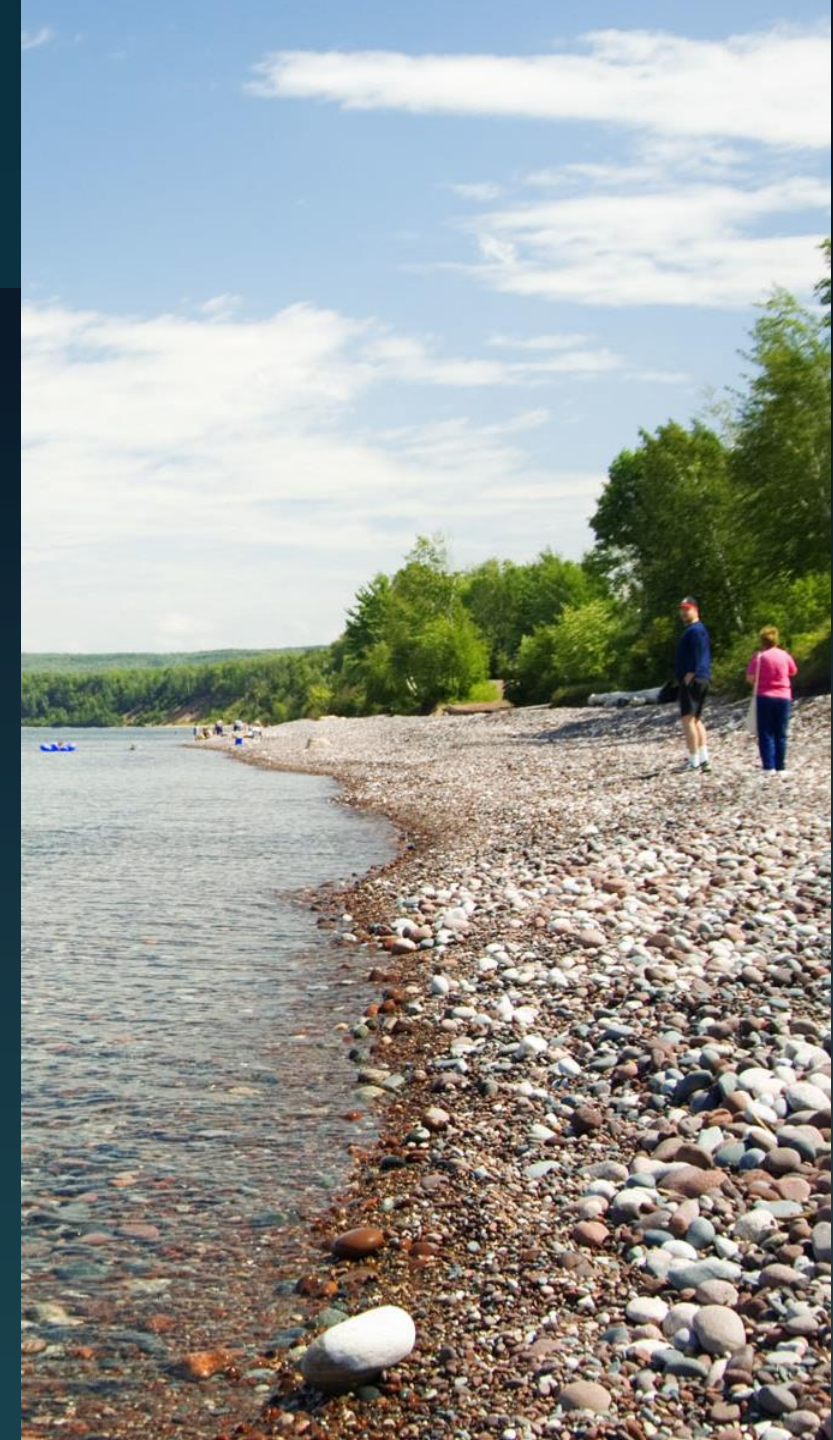
# Investing in Natural Resources

## Removing and Managing Dams - \$15M one-time

Supports the removal of state-owned dams and dam removal planning, toward the goal of restoring Michigan's waterways.

## Expanding State Parks Access - \$46M ongoing

Reinvests in our state parks from revenue generated by making the Recreation Passport opt-out and updating game, fishing, and boating fees. More Michiganders will be able to experience the natural wonders of Michigan's state park system, while granting free access to veterans.



# Protecting public safety

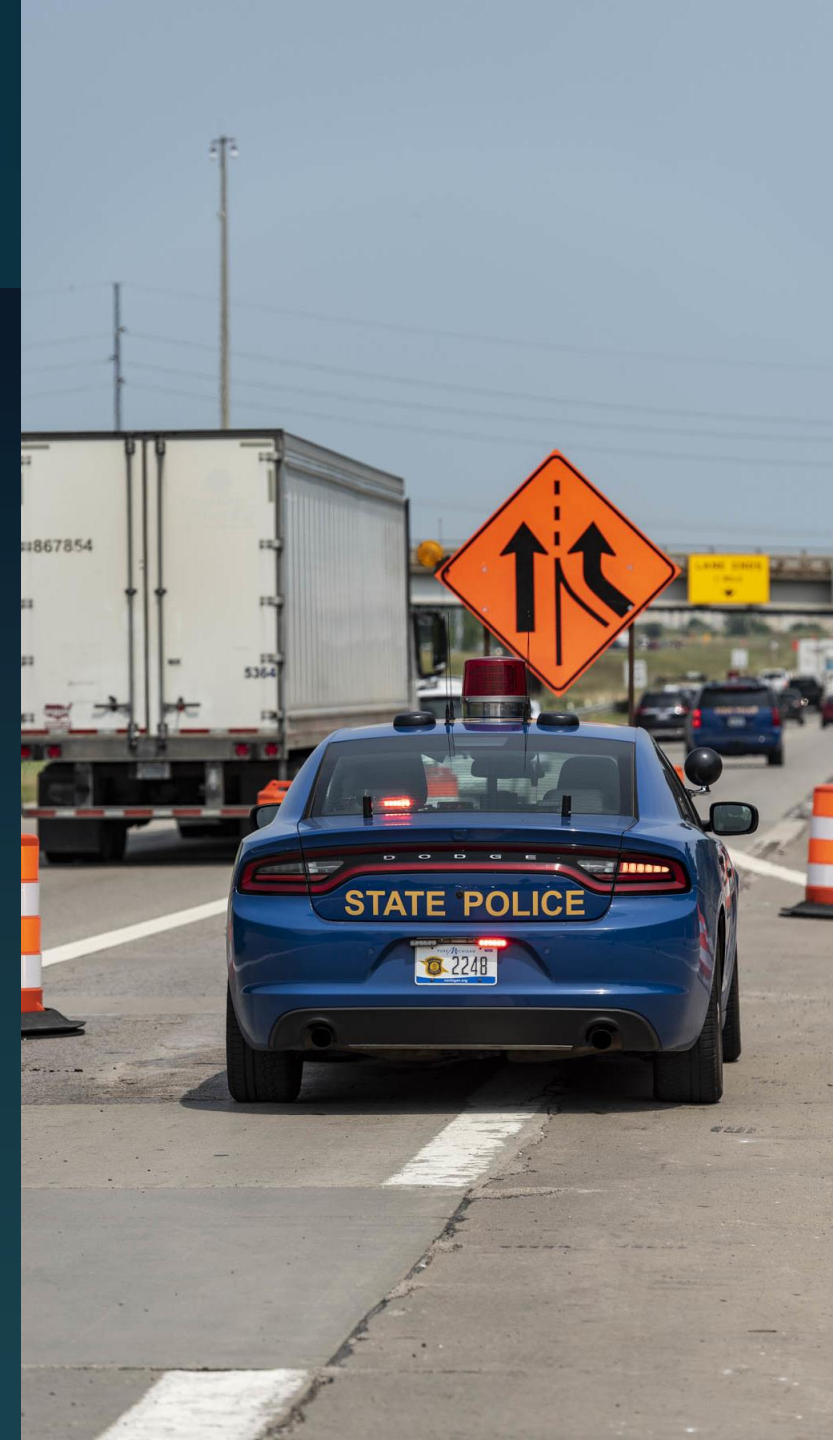


# Protect and Serve

## Supporting Law Enforcement - \$1M

Expands Michigan Intelligence Operations Center capacity to provide analytics and investigative support to law enforcement statewide.

Statewide Court Case Management System - \$7.2M ongoing  
Funds staffing and operating cost increases as trial courts continue to join the statewide system.





# Protecting Public Safety



## Revenue Sharing – \$22.4M ongoing

A 4% increase in revenue sharing to help counties, cities, villages, and townships ensure public safety and improve the quality of life for residents.

## Public Safety Trust Fund – \$75M ongoing

Distributes funds to cities, villages, and townships to enhance public safety and prevent violent crime.

## Protecting Michigan's Food Supply – \$5.5M ongoing

Protects Michigan's food supply and help livestock farms prevent disease outbreaks by investing in biosecurity measures. The bird flu outbreak in the spring of 2024 outlined the importance of securing our food supply.

## Victim Support Services – \$20M ongoing

Provides support services to more than 200,000 people affected by crime.

# Making government work better



# Making Government Work Better



## Updating Legacy Systems - \$42.6M one-time

Increases Information Technology Investment Fund support to upgrade enterprise-wide applications and modernize legacy IT systems.

## Maintaining State-owned Spaces - \$25M one-time

Supports infrastructure improvements and maintenance for nearly 800 building complexes, 5,000 individual structures, and over 41.5M square feet of state-owned facility space.

## Self-insuring State Facilities - \$10M one-time

Establishes a self-insurance fund for DTMB-owned and managed facilities—mitigating rising insurance premiums and market uncertainties.

## Transitioning to the New State Psychiatric Hospital - \$15.2M ongoing

Provides funding for staff and transition funding to operate and relocate to the state's new psychiatric hospital, which will serve Michigan children and adults. Builds on the \$383.4M currently invested in constructing the brand-new complex with a total of 264 beds.

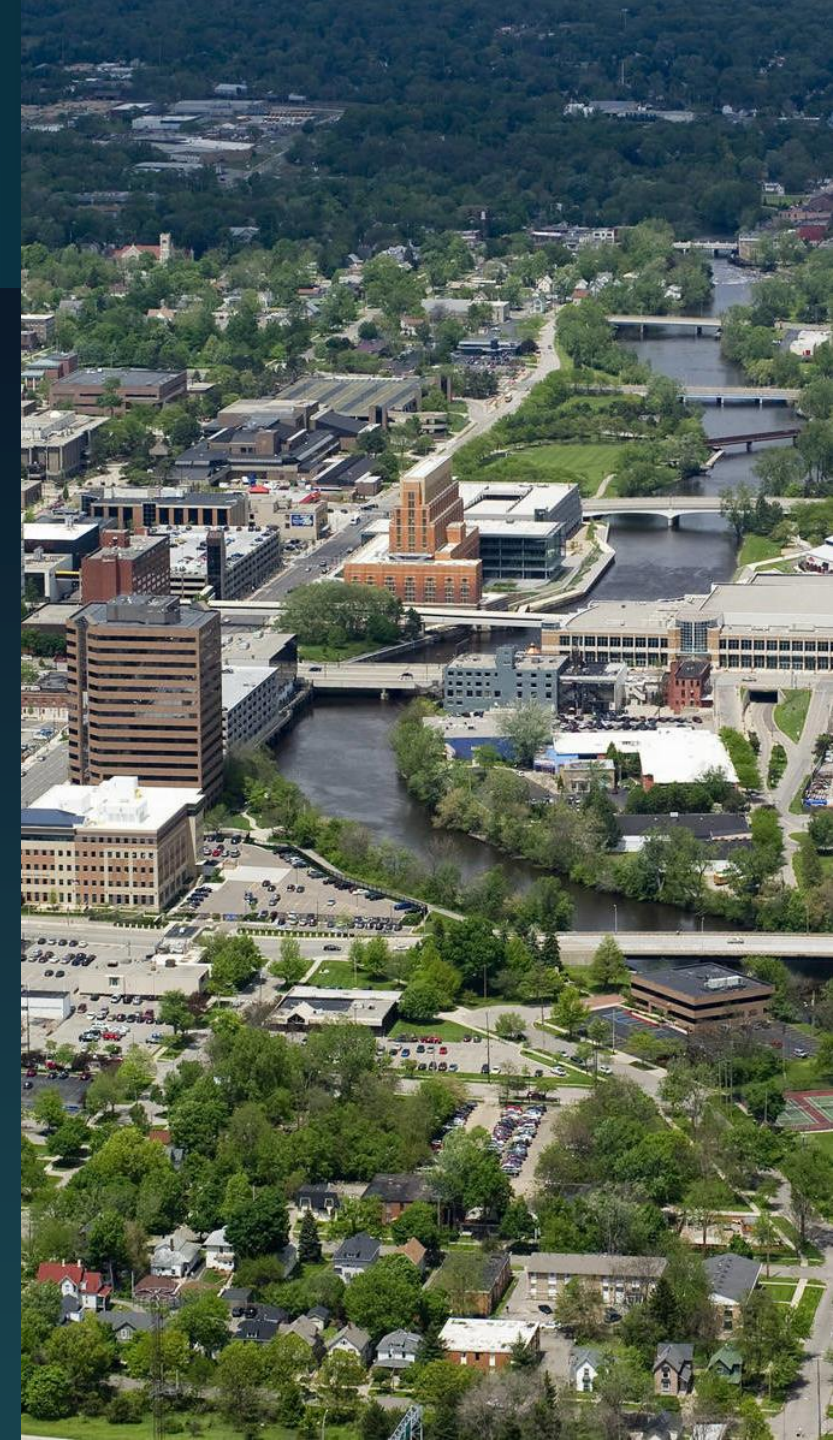
# Making Government Work Better

**Honoring Heroes - \$5M one-time**  
Invests in a state veterans cemetery in Crawford County, honoring Michiganders who served their nation in the armed forces.

**Energy Efficiency Revolving Fund - \$5M one-time**  
Provides resources to support strategic investments in clean energy technology, renewable energy, and initiatives that reduce energy consumption.

**Budget Stabilization Fund - \$50M one-time**  
Makes a deposit into the reserve to provide a buffer against economic uncertainty. This investment brings the fund to a total of \$2.3B.

**Rainy Day Fund for Schools - \$50M one-time**  
Reserve to protect public school funding from economic uncertainty. This investment brings the fund to a total of \$550M.





## CONTACT

[Michigan.gov/Budget](https://michigan.gov/Budget)

(517) 335-3420

[Contact-SBO@michigan.gov](mailto:Contact-SBO@michigan.gov)

## MEMO

To: All Superintendents & Administrative Assistants

From: Barb Irey, MAISD

Date: February 4, 2025

Subject: ***Schools of Choice 2025-26***

As we prepare for the upcoming Schools of Choice open enrollment period in May, I have included the following documents for your information and return to me:

- District Participation Memo – Return to me at your earliest convenience
- A Sample Board Resolution for your board to approve acknowledging your participation for the 2025-26 school year (for Board approval in March) – provide me with a copy by March 25, 2025
- Available Openings Form – return to me by March 10, 2025
- 2025-26 Non-Resident Enrollment Application (we will be using the “electronic” Google application form again this year)
- Collaborative Schools of Choice Program Brochure
- Collaborative Schools of Choice Plan that was approved by the Superintendents Association at their meeting on February 3, 2025
- A spreadsheet that breaks down the Schools of Choice data as of the Fall 2024 student count. This information is reflective of the number of schools of choice applicants that were actually "attending" your district as of the Fall 2024 count

If you have any questions, please let me know. Thank you.

**MEMO**

To: All Superintendents  
From: Barb Irey, MAISD  
Date: February 4, 2025  
Subject: ***Schools of Choice 2025-26 – District Participation***

Please verify your district’s participation in our countywide plan by completing the following.

District: \_\_\_\_\_

Yes, our district will participate in the Collaborative Schools of Choice Plan for 2025-26.

No, our district will not participate in the Collaborative Schools of Choice Plan for 2025-26.

Suggested changes include: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Superintendent’s Signature \_\_\_\_\_ Date \_\_\_\_\_

Return to Barb Irey ASAP

# ***SAMPLE***

## **SCHOOLS OF CHOICE**

### **RESOLUTION**

**2025-26**

*(Name of District)* has chosen to participate in the Muskegon Area Intermediate School District's Schools of Choice Plan for 2025-26, exercising the option permitted by Section 105 of the State School Aid Act of 1979, as amended by Public Act 300 of 1996.

The District will also participate in the State's Schools of Choice Plan defined under Section 105c, which allows a student to transfer to a school district that is within another contiguous intermediate school district.

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Board of Education Secretary

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Date



Muskegon Area Intermediate School District  
Collaborative Schools of Choice Program

**AVAILABLE OPENINGS**  
**For School Year – 2025-26**

Resident District: \_\_\_\_\_

<b>Grade</b>	<b>Number of Openings</b>	<b>Comment</b>
DK		
K		
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
<b>Total</b>		

This information is due at the Muskegon Area Intermediate School District  
by **March 10, 2025**

Send to the attention of Barb Irey  
MAISD, 630 Harvey Street, Muskegon, MI 49442;  
or via Email ([birey@muskegonisd.org](mailto:birey@muskegonisd.org)) or fax to 767-7299

Superintendent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Muskegon Area Intermediate School District  
Collaborative Schools of Choice Program  
2025-26 Non-Resident Enrollment Application**

Return form to your School of Choice by:  
MAISD Collaborative  
**May 30, 2025**  
105C Schools of Choice  
Friday after 1<sup>st</sup> Day of School

Student's Name \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ Gender:  Male  Female  
 City: \_\_\_\_\_ Zip: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
 Parent/Guardian Names: \_\_\_\_\_ Email: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Resident District: \_\_\_\_\_ School Currently Attending: \_\_\_\_\_ Current Grade: \_\_\_\_\_

Choice District: \_\_\_\_\_ Grade Requesting Enrollment In: \_\_\_\_\_ Building: \_\_\_\_\_  
 Full Names of Other Child(ren) Who Will Also Apply: (1) \_\_\_\_\_ (Grade) \_\_\_\_\_  
 (2) \_\_\_\_\_ (Grade) \_\_\_\_\_ (3) \_\_\_\_\_ (Grade) \_\_\_\_\_  
 Full Names of Other Child(ren) Attending This District: (1) \_\_\_\_\_ (Grade) \_\_\_\_\_  
 (2) \_\_\_\_\_ (Grade) \_\_\_\_\_ (3) \_\_\_\_\_ (Grade) \_\_\_\_\_

To ensure continuity of service, please indicate what services are currently provided for your child:

Special Education       English as a Second Language       Other: \_\_\_\_\_

Has this student ever been suspended?  No  Yes Date: \_\_\_\_\_ District: \_\_\_\_\_  
 Reason for Suspension: \_\_\_\_\_  
 Has this student ever been expelled?  No  Yes Date: \_\_\_\_\_ District: \_\_\_\_\_  
 Reason for Expulsion: \_\_\_\_\_  
 Has this student ever been truant?  No  Yes      Has attendance improved?  No  Yes  
 Has this student ever been asked to leave a nonpublic school?  No  Yes Date: \_\_\_\_\_ District: \_\_\_\_\_

**Please review this information and sign below:**

This district does not discriminate on the basis of race, color, disability, religion, gender or national origin. The district reserves the right to limit enrollment based on capacity of buildings or programs as well as failure of applicant to meet any special requirements for entry into its buildings or programs. Enrollment may also be denied to a student who has been suspended or expelled from a previous district or to a Special Education student wishing to enroll under Section 105c Schools of Choice for whom a written cooperative agreement regarding costs cannot be obtained with their district of residence. Michigan High School Athletic Association (MHSAA) rules and regulations apply to all students participating in interscholastic athletics.

Parent/Guardian Signature (or student if 18 years old) \_\_\_\_\_ Date \_\_\_\_\_

***District Use Only***

**Non Resident Category  
(MSDS Code)**

\_\_\_ MAISD Collaborative (02)  
*Due Friday before Memorial Day*

\_\_\_ Section 105c SOC (03)  
*Due Friday after 1<sup>st</sup> Day of School*

\_\_\_ Resident District Release\* (06)

\_\_\_ Child of District Employee (06)

**\*Resident District Release**

This student is released for enrollment into  
Choice school district.

\_\_\_\_\_  
Releasing School District

\_\_\_\_\_  
Reason for Leaving

\_\_\_\_\_  
Authorized Signature

\*\*Receiving district indicates acceptance of released student by signing the Student Enrollment Status.

Date \_\_\_\_\_

**\*\*Student Enrollment Status**

\_\_\_ Student Accepted into Choice District

Building: \_\_\_\_\_  
 Grade: \_\_\_\_\_  
 Notified: \_\_\_\_\_ (MAISD Collaborative due July 1)

Superintendent: \_\_\_\_\_  
(If Sec 105c Special Education Student, an agreement has been executed with the resident district.)

\_\_\_ Enrollment Denied

Reason for Denial: \_\_\_\_\_

Muskegon Area Intermediate School District  
630 Harvey Street  
Muskegon, MI 49442  
Phone: (231) 777-2637  
Superintendent: Randy Lindquist

## COLLABORATIVE SCHOOLS OF CHOICE PROGRAM

Fruitport Community Schools  
3255 East Pontaluna Road  
Fruitport, MI 49415  
Phone: (231) 865-4100  
Superintendent: Mr. Jason Kennedy

Oakridge Public Schools  
275 South Wolf Lake Road  
Muskegon, MI 49442  
Phone: (231) 788-7100  
Superintendent: Mr. Tom Livezey

Holton Public Schools  
6500 Fourth Street  
Holton, MI 49425  
Phone: (231) 821-1700  
Superintendent: Dr. Adam Bayne

Orchard View Schools  
35 South Sheridan Drive  
Muskegon, MI 49442  
Phone: (231) 760-1300  
Superintendent: Mr. Jim Nielsen

Mona Shores Public Schools  
121 Randall Road  
Muskegon, MI 49441  
Phone: (231) 780-4751  
Superintendent: Mr. Bill O'Brien

Ravenna Public Schools  
12322 Stafford Street  
Ravenna, MI 49451  
Phone: (231) 853-2231  
Superintendent: Mr. Greg Helmer

Montague Area Public Schools  
4882 Stanton Boulevard  
Montague, MI 49437  
Phone: (231) 893-1515  
Superintendent: Mr. Jeff Johnson

Reeths-Puffer Schools  
991 West Giles Road  
Muskegon, MI 49445  
Phone: (231) 744-4736  
Superintendent: Mr. Steve Edwards

Muskegon Public Schools  
1458 5<sup>th</sup> Street  
Muskegon, MI 49441  
Phone: (231) 720-2000  
Superintendent: Mr. Matthew Cortez

Whitehall District Schools  
541 East Slocum Street  
Whitehall, MI 49461  
Phone: (231) 893-1003  
Superintendent: Mr. C.J. VanWieren

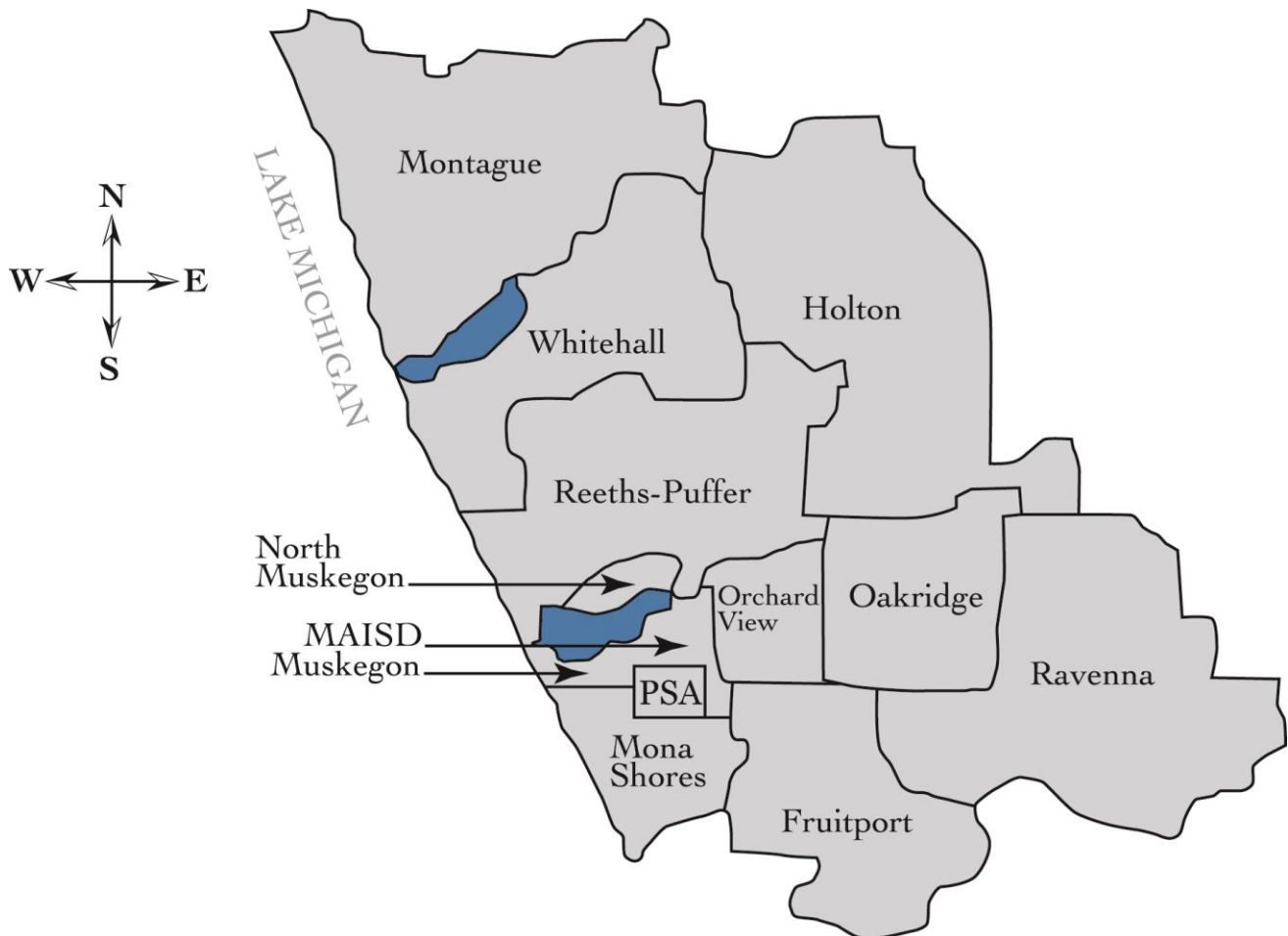
North Muskegon Public Schools  
1600 Mills Avenue  
North Muskegon, MI 49445  
Phone: (231) 719-4100  
Superintendent: Dr. Curt Babcock

MAISD



Muskegon Area  
Intermediate School District

## Collaborative Schools of Choice Program



A plan that offers parents and students a choice to attend other public schools in the Muskegon Area Intermediate School District outside of their district of residence.



**The Muskegon Area Intermediate School District  
Collaborative Schools of Choice Program  
Provides Applicants Opportunities for  
Enrollment Outside Their Resident District**

**The Schools of Choice application process operates according to established guidelines which are:**

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- Each district within the Muskegon Area ISD may accept students based on district-identified capacity by grade level, class section, and building.
- If the demand for student placement exceeds space available in a grade level, class section, building, or program, a random draw will be used to determine which choice students will be allowed into the district.
- Districts may refuse to accept a choice student who has been suspended by another district in the previous two years, who has ever been expelled by another district, or who has ever been convicted of a felony.
- Students must enroll in the receiving school district at the beginning of the school year and are expected to make a one-year commitment to remain in the district.

**Graduation/Promotion Requirements and Curriculum/Class Scheduling:**

---

- Parents, guardians, and students participating in the Choice Program for the first time are required to meet with a building administrator or counselor prior to the start of school.
- Choice students must meet graduation, promotion, curriculum, and credit requirements of the choice district in which they enroll.

**Transportation:**

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- Parents and guardians are responsible for transporting choice students to and from their choice school.

## Athletics Policy:

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- Michigan High School Athletic Association (MHSAA) rules and regulations apply to all students participating in interscholastic athletics.

## Application Procedures for Muskegon Area Intermediate School District Collaborative Schools of Choice Program:

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- Applications for Schools of Choice may be requested at the resident or choice district's central office between May 1 and May 30. An online form is also available.
- Return the completed form to the choice district by May 30.
- There is no guarantee that space will be available in the building selected.
- Parents will be notified of acceptance by the choice district by July 1.
- Parents will verify attendance in the choice district by the 2nd Monday in July.

### Definitions

**District:** The district where a non-resident student attends through the schools of choice program.

**Resident District:** The district where the student lives.

If you have questions about the Muskegon Area ISD Collaborative Schools of Choice Program, please call your resident or choice district.

The School Boards of the Muskegon Area Intermediate School District comply with all federal and state laws and regulations prohibiting discrimination and with all requirements and regulations of the United States Department of Education and the Michigan State Department of Education.



630 Harvey Street • Muskegon, MI 49442  
Phone: (231) 777-2637  
Superintendent: Randy Lindquist

## COLLABORATIVE SCHOOLS OF CHOICE PROGRAM

### ***Fruitport Community Schools***

3255 E. Pontaluna Road  
Fruitport, MI 49415  
Phone: (231) 865-4100  
Superintendent: Mr. Jason Kennedy

### ***Oakridge Public Schools***

275 South Wolf Lake Road  
Muskegon, MI 49442  
Phone: (231) 788-7100  
Superintendent: Mr. Tom Livezey

### ***Holton Public Schools***

6500 Fourth Street  
Holton, MI 49425  
Phone: (231) 821-1700  
Superintendent: Dr. Adam Bayne

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35 South Sheridan Drive  
Muskegon, MI 49442  
Phone: (231) 760-1300  
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Superintendent: Mr. Bill O'Brien

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Superintendent: Mr. Jeff Johnson

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Superintendent: Mr. Steve Edwards

### ***Muskegon Public Schools***

1458 5<sup>th</sup> Street  
Muskegon, MI 49441  
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Superintendent: Mr. Matt Cortez

### ***Whitehall District Schools***

541 East Slocum Street  
Whitehall, MI 49461  
Phone: (231) 893-1003  
Superintendent: Mr. C.J. VanWieren

### ***North Muskegon Public Schools***

1600 Mills Avenue  
North Muskegon, MI 49445  
Phone: (231) 719-4100  
Superintendent: Dr. Curt Babcock

**The Muskegon Area Intermediate School District**

# **COLLABORATIVE SCHOOLS OF CHOICE PLAN**

*A plan that offers parents and students a choice to attend other public schools in the Muskegon Area Intermediate School District outside of their district of residence*



**The Muskegon Area Intermediate School District**

**COLLABORATIVE  
SCHOOLS OF CHOICE PLAN**

**Effective Beginning with the 1998-99 School Year**

**INTRODUCTION**

The Muskegon Area Intermediate School District Collaborative Schools of Choice Plan was developed through a process which included careful study, thoughtful discussion, and continual review. This plan supports the goal of providing quality educational options for students within the Muskegon Area Intermediate School District.

An important feature of the Muskegon Area Intermediate School District Collaborative Schools of Choice Plan is its cooperative development among the constituent public school districts within the MAISD. This spirit of cooperation propelled the idea of choice into a workable plan. The plan was initiated as a one-year pilot during the 1997-98 school year and went into effect with the 1998-99 school year, to be renewed annually.

Any changes to this plan are to be made no later than the March MAPSSA Meeting (to be in place the next academic year).

## The Muskegon Area Intermediate School District

### COLLABORATIVE SCHOOLS OF CHOICE PLAN

#### Acceptance of Students

- Each district within the Muskegon Area Intermediate School District may accept students based on district-identified capacity by grade level, class section, and building.
- If the demand for student placement exceeds space available in a grade level, class section, building, or program, a random draw will be used to determine which choice students will be allowed into the district.
- Districts may refuse to accept a choice student who has been suspended by another district in the previous two years, who has ever been expelled by another district, or who has ever been convicted of a felony. A district may not refuse to enroll or refuse to continue to enroll a student for any of these reasons if the District counted the pupil in membership on either the pupil membership count day or the supplemental count day.
- It is agreed that districts will not discriminate when accepting students under this choice plan. [See Appendix A]
- Choice applications will be taken from May 1 to May 30. Notification of acceptance or non-acceptance will be sent to the parent by July 1. Students must enroll in the receiving school district at the beginning of the school year, and are expected to make a one-year commitment to remain in the district.

## Decision Process

- If, based upon new enrollment figures, a district still has openings after May 30, the district may fill the openings from applications received by the May deadline. Students within this group of applicants may be accepted as choice students until the end of the first week of the school year.
- A district shall give preference over all other choice students to nonresident school-aged students who live in the same household as a student already enrolled as a choice student.
- A random drawing will be held if demand for placement exceeds availability.
- After the end of the first week of the school year, local district policy prevails regarding student transfers.

## Graduation Requirements, Promotion, Curriculum, Credits

- Choice students must meet graduation, promotion, curriculum, and credit requirements of the receiving district.

## Attendance

- Once accepted for enrollment, a choice student may remain enrolled in the choice district until the student either disenrolls or graduates. Nothing in this paragraph prohibits a district from suspending or expelling a choice student for a violation of the applicable student code of conduct.
- Districts will only offer choice openings during the spring application period for the start of each school year.

## Co-Curricular Activities

- The Schools of Choice Plan is intended to provide students options for academic purposes. Students who wish to participate in interscholastic athletics must follow the rules and regulations of the Michigan High School Athletic Association (MHSAA).
- Choice students may participate in co-curricular activities in the receiving district under the same conditions as all other students.

### **Special Education**

- The receiving district is responsible for special education costs and services. There is an exception: special education costs which exceed the foundation allowance will be the responsibility of the district of residence for students who are placed in a multi-district program or center program only during their first year in the choice district.

### **Tuition and Foundation Allowance**

- No tuition will be charged to choice students.

### **Transportation**

- Transportation outside the receiving district will not be provided (except in the case of a special education student whose IEP determines that special transportation is required). Transportation within the receiving district may be provided if there is bus capacity, and according to district guidelines.

### **Recruitment**

- There will be no direct solicitation to recruit nonresident students through Schools of Choice in Muskegon County. [See Appendix C]

### **Foreign Exchange Students**

- If a foreign exchange student resides in the home of a current choice student, the district shall give enrollment preference to the foreign exchange student over all other nonresident students.

## Appendix A

A nonresident applicant residing within the same intermediate district shall not be granted or refused enrollment based on intellectual, academic, artistic, or other ability, talent, or accomplishment, or lack thereof, or based on a mental or physical disability, except that a district may refuse to admit a nonresident applicant if the applicant does not meet the same criteria, other than residence, that an applicant who is a resident of the district must meet to be accepted for enrollment in a grade or a specialized, magnet, or intra-district choice school or program to which the applicant applies.

A nonresident applicant residing within the same intermediate district shall not be granted or refused enrollment based upon disability, religion, race, color, national origin, sex (including sexual orientation or transgender identify), height, weight, or athletic ability, or, generally, in violation of any state or federal law prohibiting discrimination.

Source: Schools of Choice Legislation, Section 105

## Appendix B

### **Waiver For Under Twenty (20) Year Old Pupils Attending Adult Education Programs**

School districts have agreed to release the membership for any pupil who is at least 18 and under 20 years of age as of the 1st Friday after Labor Day of the school year to any adult education program within the County of Muskegon for which the pupil is qualified and to which he/she applies for enrollment.

Enrollment procedures and requirements into adult education programs for pupils less than 18 years of age as of the 1st Friday after Labor Day of the school year shall follow normal, approved choice procedures and/or district policies.

## Appendix C

### **Recruitment**

No direct solicitation to recruit nonresident students includes no door-to-door campaigns in a school district (other than your own); no letters/newsletters to nonresident parents; no billboards or mass media targeted to nonresidents which include the word "choice," "select," or "make."

The Muskegon Area Intermediate School District

**COLLABORATIVE  
SCHOOLS OF CHOICE PLAN**

**For Internal Use**

**TIMELINE**

Any changes to this plan are to be made no later than the February MAPSSA Meeting (to be in place the next academic year).

**1<sup>st</sup> Monday  
in February**

Deadline for local districts to notify the MAISD of grade-level openings for the following school year.

**2<sup>nd</sup> Monday  
in March**

Application materials available from local school district office or MAISD.

**May 1**

Application deadline for choice students.

**May 30**

Notification of acceptance or non-acceptance will be sent to parent.

**July 1  
(or as soon as  
possible for identified  
vacancies)**

If, based upon new enrollment figures, a district still has openings, the district may fill the openings with students who applied.

**May 30** to the end of the first week of the school year  
(MCL 388.1705)

Parents verify attendance in Choice District

By 2<sup>nd</sup> Monday in **July**  
(or as soon as  
possible for identified  
vacancies)

Local district policy prevails.

After **the end of the first week of  
the school year**

Schools of Choice  
Enrolled Applicants - 2024-25

Choice ►	Fruitport	Holton	Mona Shores	Montague	Muskegon	Muskegon Heights	North Muskegon	Oakridge	Orchard View	Ravenna	Reeths-Puffer	Whitehall	Totals
Resident ▼													
Fruitport		0	4	0	2	0	0	0	3	5	2	2	18
Holton	0		0	2	1	0	2	0	0	3	38	8	54
Mona Shores	18	0		0	4	0	3	0	1	3	4	3	36
Montague	1	0	1		0	0	1	0	0	0	1	21	25
Muskegon	30	1	52	4		0	18	3	53	2	62	1	226
Muskegon Heights	3	0	7	2	39		5	0	19	1	2	0	78
North Muskegon	0	0	0	0	2	0		0	0	0	8	0	10
Oakridge	18	2	3	2	0	0	0		14	8	8	0	55
Orchard View	18	0	5	1	11	0	7	0		5	19	2	68
Ravenna	6	0	0	0	0	0	0	0	0		0	0	6
Reeths-Puffer	4	5	2	2	0	0	26	0	0	0		32	71
Whitehall	0	8	0	18	0	0	4	0	1	0	17		48
Totals	98	16	74	31	59	0	66	3	91	27	161	69	695

<b># of Applications Received</b>	251	26	538	34	125	0	156	34	429	56	305	97	2051
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STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING

GRETCHEN WHITMER  
GOVERNOR

MICHAEL F. RICE, Ph.D.  
STATE SUPERINTENDENT

**MEMORANDUM**

**DATE:** February 3, 2025  
**TO:** State Board of Education  
**FROM:** Olivia Ponte, Legislative Liaison, Office of Public and Governmental Affairs  
**SUBJECT:** State and Federal Legislative Update



**ACTION BY THE GOVERNOR**

[HB 5450](#) **Safe Homes, Safe Schools** (MacDonell) The bill will require the Michigan Department of Health and Human Services to develop and provide information regarding the safe storage of firearms to MDE, to then distribute to local districts. The bill was assigned PA 257 of 2024.

[HB 5451](#) **Safe Homes, Safe Schools** (Brixie) This bill will require districts to provide information regarding the safe storage of firearms to parents and legal guardians. The bill was assigned PA 258 of 2024.

[HB 4095](#) **Response Terminology** (Young) The bill will require the governing body of a school to adopt and implement a standardized response terminology plan. The bill was assigned PA 270 of 2024.

[HB 4096](#) **Response Terminology** (Puri) The bill will require the Michigan State Police to establish a standardize response terminology plan and provide it to schools. The plan will provide guidance about how certain terms should be used during threats, as well as direction concerning the use of a color-coding system regarding the terminology. The bill was assigned PA 271 of 2024.

[HB 5549](#) **BTAM Teams** (Breen) This bill will require schools to create behavioral threat assessment and management teams. The bill was assigned PA 272 of 2024.

[HB 5659](#) **School Safety and Mental Health Commission** (Meerman) The bill will combine the School Safety and Mental Health commissions from Sec. 97e of the School Aid budget and the commission currently housed at MSP into one commission to be housed at MSP. The bill was assigned PA 263 of 2024.

**STATE BOARD OF EDUCATION**

PAMELA PUGH – PRESIDENT • ELLEN COGEN LIPTON / TIFFANY D. TILLEY – CO-VICE PRESIDENTS  
JUDITH PRITCHETT – SECRETARY • MARSHALL BULLOCK II – TREASURER  
MITCHELL ROBINSON – NASBE DELEGATE • TOM MCMILLIN • NIKKI SNYDER



[HB 5660](#) **School Safety and Mental Health Commission** (DeBoer) The bill will amend the Revised School Code to update references to the School Safety and Mental Health Commission. The bill was assigned PA 264 of 2024.

[HB 5231](#) – [HB 5234](#) **Charter School Signage** (Multiple Sponsors) The bills will require a contract issued to organize and administer a public school academy ([HB 5231](#)), school of excellence ([HB 5232](#)), strict discipline academy ([HB 5233](#)), or urban high school academy ([HB 5234](#)) to contain a requirement that the name of the authorizing body and educational management organization appear on all signage, advertising, and promotional material for the PSA, unless prohibited by local ordinance or local zoning authority. The bills were assigned PA 210 through PA 213 of 2024.

[HB 5269](#) **Charter School Payroll Transparency** (Koleszar) The bill will require a public school academy to post salary information on its website. The bill was assigned PA 214 of 2024.

[HB 4854](#) **Tribal Regalia** (Scott) The bill will permit indigenous individuals to wear traditional regalia and bring traditional objects in a school building. The bill was assigned PA 209 of 2024.

[HB 5649](#) **Computer Science** (Glanville): The bill will require all public high schools to offer at least 1 computer science course, either in person or virtually. The bill was assigned PA 206 of 2024.

## **ACTION IN THE SENATE**

### **Introduced Legislation**

[SB 9](#) **Student Restrooms** (Bellino): The bill would require public schools to ensure that every multiple-occupancy restroom or changing area designated for pupil use must be used by individuals based only on biological sex.

[SB 14](#) **Athletics Fee** (Bellino): The bill would require public schools to ensure that cash is an acceptable form of payment for any admission fees related to interscholastic athletic activities offered by a high school.

## **ACTION IN THE HOUSE OF REPRESENTATIVES**

### **Introduced Legislation**

[HB 4020](#) **African-American History** (Scott): The bill would provide a requirement for schools to provide instruction on African-American history and would create the commission to update African-American history in K to 12 instruction.

## **FEDERAL**

### **Federal Resources**

On **January 23, 2025**, the U.S. Department of Education announced the following incoming Trump-Vance senior appointees:

- Rachel Oglesby – Chief of Staff
- Jonathan Pidluzny – Deputy Chief of Staff for Policy and Programs
- Chase Forrester – Deputy Chief of Staff for Operations
- Steve Warzoha – White House Liaison
- Tom Wheeler – Principal Deputy General Counsel
- Craig Trainor – Deputy Assistant Secretary for Policy, Office for Civil Rights
- Madi Biedermann – Deputy Assistant Secretary, Office of Communications and Outreach
- Candice Jackson – Deputy General Counsel
- Joshua Kleinfeld – Deputy General Counsel
- Hannah Ruth Earl – Director, Center for Faith-Based and Neighborhood Partnerships

For more information, please click [here](#).

On **January 26, 2025**, the U.S. Department of Education announced its recognition and celebration of National School Choice Week. It begins today, Sunday, Jan. 26 and runs through Friday, Jan. 31, 2025. The department will celebrate education freedom by highlighting K-12 education options available to students and families, including traditional public schools, public charters, public magnet schools, online options, private schools, and a wealth of homeschool options. For more information, please click [here](#).

**BOARD ACTION REQUEST FORM**

**Meeting Date:** February 10, 2025

To: Board of Education

Attachments # IX-1 through IX-7

From: Jason Kennedy

**Subject to be Discussed and Policy Reference:**

- Bill Listing
- Student Activity Summary Report
- Credit Card and Utilities Report
- Transfers and ACH Transactions
- Personnel Report
- Organizational Meeting Minutes – January 27, 2025
- Regular Meeting Minutes – January 27, 2025

**Background Information:**

See attached

**Financial Impact:**

**Recommended Action:**

Approval of the Consent Agenda, as presented.

**Action Taken:**

**Vote:** \_\_\_ Burgess      \_\_\_ Cole      \_\_\_ Hazekamp      \_\_\_ Kelly  
         \_\_\_ Meeuwenberg      \_\_\_ Mueller      \_\_\_ Six



**FRUITPORT COMMUNITY SCHOOLS  
BILL LIST  
Month of January 2025**

<b><u>FUND</u></b>	<b><u>AMOUNT</u></b>		
GENERAL FUND	\$379,851.65		
EARLY CHILDHOOD CENTER	\$170.18		
FOOD SERVICE	\$2,261.53		
2017 DEBT RETIREMENT	\$500.00		
CAPITAL PROJECTS (BOND)2021	\$91,555.00		
<b>GRAND TOTAL</b>	<b><u>\$474,338.36</u></b>	\$ 474,338.36	\$ -

Fruitport Community Schools  
Student Activity Summary Report  
Month ending December 31, 2024

<b>Student Activity Sub Totals</b>	<b>BEGINNING BALANCE</b>	<b>NET CHANGE</b>	<b>ENDING BALANCE</b>
District Wide Student Activity Accounts	86,121.37	1,574.40	87,695.77
Beach Elementary Student Activity Accounts	21,671.36	(366.56)	21,304.80
Edgewood Elementary Student Activity Accounts	53,223.75	(207.40)	53,016.35
High School Class of Student Activity Accounts	7,966.47	-	7,966.47
High School Athletic Student Activity Accounts	82,314.21	3,041.26	85,355.47
High School Student Activity Accounts	244,230.03	395.00	244,625.03
Middle School Student Activity Accounts	48,108.14	(1,417.95)	46,690.19
Shettler Elementary Student Activity Accounts	31,666.80	(259.10)	31,407.70
Alt. High School Student Activity Accounts	600.44	-	600.44
Millionaire Party Accounts	13,587.01	(755.80)	12,831.21
<b>Total Student Activity Fund</b>	<b>\$ 589,489.58</b>	<b>\$ 2,003.85</b>	<b>\$ 591,493.43</b>

Credit Card and Utilities Detail  
For the month ending January 31, 2025

	July	August	September	October	November	December	January	February	March	April	May	June	Total
Utilities:													
<b>Consumers</b>	\$ 1,150.94	\$ 1,238.47	\$ 898.16	\$ 1,071.39	\$ 893.31	\$ 933.85	\$ 1,018.50						\$ 7,204.62
<b>Frontier</b>	\$ 50.26	\$ 50.41	\$ 50.41	\$ 50.41	\$ 50.59	\$ 50.59	\$ 50.59						\$ 353.26
<b>MISEC**</b>	\$ 28,497.64	\$ 34,011.46	\$ 29,375.69	\$ 79.57	\$ -	\$ -	\$ -						\$ 91,964.36
<b>Total Utilities</b>	\$ 29,698.84	\$ 35,300.34	\$ 30,324.26	\$ 1,201.37	\$ 943.90	\$ 984.44	\$ 1,069.09	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99,522.24
Credit Cards*:													
<b>General Fund</b>	\$ 83,027.33	\$ 145,188.56	\$ 166,761.93	\$ 49,226.71	\$ 81,796.57								\$ 526,001.10
<b>Early Childhood</b>	\$ 1,797.36	\$ 1,364.34	\$ 5,396.48	\$ 1,154.36	\$ 3,557.66								\$ 13,270.20
<b>Food Service</b>	\$ -	\$ 1,314.70	\$ 2,125.94	\$ -	\$ 891.03								\$ 4,331.67
<b>Tech/Security Millage</b>	\$ 8,306.28	\$ 13,447.36	\$ 3,822.20	\$ 3,282.86	\$ 6,131.08								\$ 34,989.78
<b>Student Activities</b>	\$ 21,241.28	\$ 34,029.47	\$ 29,888.73	\$ 13,861.41	\$ 37,066.51								\$ 136,087.40
<b>Total Credit Card Charges</b>	\$ 114,372.25	\$ 195,344.43	\$ 207,995.28	\$ 67,525.34	\$ 129,442.85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 714,680.15

\*Credit cards are always a month behind

\*\*MISEC moved to AP in October

		January 2025 Transfers		
Payment Date	Debit Account Desc	Credit Account Desc		Amount
1/6/2025	Checking - General Fnd Inv - USD	Checking - Payroll - USD ***1/3/25 Payroll & ORS Transfer		\$ 1,034,631.72
1/16/2025	Checking - General Fnd Inv - USD	Checking - Payroll - USD ***1/17/25 Payroll & ORS Transfer		\$ 1,045,540.34
1/30/2025	Checking - General Fnd Inv - USD	Checking - Payroll - USD ***1/31/25 Payroll & ORS Transfer		\$ 1,295,604.60
		Total Transfers in January		<u>\$ 3,375,776.66</u>

## **Personnel Report – February 10, 2025**

It is recommended that the following candidates be offered contracts and/or salary increases pending final approval from the Board of Education:

Kristie Grove – Noon Supervisor (Edgewood)  
Sontos Burgess – Noon Supervisor (Edgewood)  
Amber Tufts – Noon Supervisor (Middle School)  
Chelsey Shirley – Student Support Specialist Assistant  
Taylor Horan – Noon Supervisor (Edgewood)  
Gregory Rohn – Heavy Duty Bus Mechanic  
Dionn Forward – Bus Driver  
Kimberly Ellsworth – Bus Aide

The following staff members will Resign/Retire/Reduce Hours/Transfer:

The following positions are currently posted:

Educational Interpreter for Deaf and/or Hard of Hearing  
Girls Track – Assistant Coach  
Instructional Assistant (2) – Edgewood ASD, Beach MOCI Classroom  
Premier Substitute Teacher  
School Bus Aide  
School Bus Driver  
School Psychology Intern (Year 3)  
Year Round Child Care Assistant





Fruitport Community Schools  
**ANNUAL ORGANIZATIONAL BOARD MEETING**  
**MINUTES**

Monday, January 27, 2025 – 7:00 p.m.

**Meeting Location:**

Fruitport Community Schools Central Office  
Board of Education Meeting Room  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

- I. **CALL TO ORDER:** Per Board Policy 2506, Jason Kennedy, Superintendent, called the January 27, 2025 Annual Organizational Meeting to order at 7:00 p.m.
- II. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited by those in attendance.
- III. **ROLL CALL:** Present – Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, and Kathy Six. Absent - None.
- IV. **APPROVAL OF AGENDA**  
  
Item 25-1. MOTION by Burgess, SECOND by Meeuwenberg to approve the agenda, as presented.  
  
MOTION CARRIED: 7-0.
- V. **REMARKS FROM THE PUBLIC:**
  - Pam Gustafson addressed the Board of Education and thanked everyone for their support and prayers as she grieved the loss of her husband recently. Also, Pam provided a special dessert for the Board of Education and those in attendance at the meeting in recognition of Board Appreciation Month.
- VI. **ELECTION OF OFFICERS**
  - **President:**

Item 25-2. MOTION by Cole, SECOND by Six to nominate Dave Hazekamp for President. No other nominations were brought forth.

MOTION by Six, SECOND by Cole to close nominations and cast a ballot for Dave Hazekamp for President.

Roll call vote: Burgess - Yes; Cole - Yes; Hazekamp - Yes; Kelly - Yes; Meeuwenberg - Yes; Mueller - Yes; Six - Yes.

MOTION CARRIED: 7-0.

Superintendent Kennedy passed the gavel to President Hazekamp to conduct the election of the remaining officers.

- **Vice President:**

Item 25-3. MOTION by Kelly, SECOND by Six to nominate Kris Cole for Vice President. No other nominations were brought forth.

MOTION by Burgess, SECOND by Kelly to close nominations and cast a ballot for Kris Cole for Vice President.

Roll call vote: Burgess - Yes; Cole - Yes; Hazekamp - Yes; Kelly - Yes; Meeuwenberg - Yes; Mueller - Yes; Six - Yes.

MOTION CARRIED: 7-0.

- **Secretary:**

Item 25-4. MOTION by Cole, SECOND by Six to nominate Steve Kelly for Secretary. No other nominations were brought forth.

MOTION by Cole, SECOND by Burgess to close nominations and cast a ballot for Steve Kelly for Secretary.

Roll call vote: Burgess - Yes; Cole - Yes; Hazekamp - Yes; Kelly - Yes; Meeuwenberg - Yes; Mueller - Yes; Six - Yes.

MOTION CARRIED: 7-0.

- **Treasurer:**

Item 25-5. MOTION by Cole, SECOND by Burgess to nominate JB Meeuwenberg for Treasurer. No other nominations were brought forth.

MOTION by Cole, SECOND by Burgess to close nominations and cast a ballot for JB Meeuwenberg for Treasurer.

Roll call vote: Burgess - Yes; Cole - Yes; Hazekamp - Yes; Kelly - Yes; Meeuwenberg - Yes; Mueller - Yes; Six - Yes.

MOTION CARRIED: 7-0.

**VII. DESIGNATE A DISTRICT EMPLOYEE AUTHORIZED TO POST BOARD MEETING NOTICES UNDER THE OPEN MEETINGS ACT**

Item 25-6. MOTION by Cole, SECOND by Kelly to authorize Danielle Vandermuelen and Jason Kennedy as the designated employees authorized to post Board of Education meeting notices, per the Open Meetings Act.

MOTION CARRIED: 7-0.

**VIII. REMARKS FROM THE PUBLIC: None**

**IX. ADJOURNMENT**

Item 25-7. MOTION by Cole, SECOND by Kelly to adjourn.

MOTION CARRIED: 7-0. The meeting adjourned at 7:09 p.m.

Respectfully submitted,

Steve Kelly, Board Secretary

Danielle VanderMeulen, Recording Secretary



Fruitport Community Schools  
**REGULAR BOARD MEETING MINUTES**  
Monday, January 27, 2025 – 7:00 p.m.

**Meeting Location:**

Fruitport Community Schools Central Office  
Board of Education Meeting Room  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

- I. **CALL TO ORDER:** The Regular meeting of the Board of Education was called to order at 7:09 p.m. by Board President, Dave Hazekamp.
- II. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited by those in attendance at the meeting.
- III. **ROLL CALL:** Present – Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, and Kathy Six.
- IV. **APPROVAL OF AGENDA**

Item 25-01. MOTION by Cole, SECOND by Six to approve the agenda, as presented.

MOTION CARRIED: 7-0.

V. **PRESENTATIONS:**

- **School Board Recognition Month:** The Board was recognized for their service to the students, families, and greater school community. A certificate of recognition from the Michigan Association of School Boards was provided to each Board member, along with a letter that was shared with the community recognizing each board member's service. Each Board member will also have the opportunity to order a Fruitport apparel item. A special dessert was made and shared with the Board and those in attendance by Pam Gustafson.
- **2024-2025 General Fund / School Service Fund Budget Amendment:** Mark Mesbergen, Director of Business Services, reviewed a budget amendment

presentation with the Board. The presentation reviewed changes in revenues and expenditures since the original budget, reviewed reasons for those changes, reviewed various impacts on the budget, reviewed the January Consensus Revenue Estimating Conference, and provided a forward look into the remainder of the 2024-2025 school year. An amended budget was proposed by Mark Mesbergen for the Board to consider for approval.

- **Strategic Action Plan - Annual Monitoring and Implementation Update:** Members of the Administrative Team reviewed progress made toward the completion of action steps outlined within the Strategic Action Plan. Members of the Administrative Team also shared highlights with the Board from each of their buildings or departments. Each January through the completion of the Strategic Action Plan, the Board will be presented with an update and a progress monitoring and implementation update.

## VI. COMMUNICATIONS:

- **O-K Conference Basketball Contest Evaluation:** The District received communication from the lead assignor responsible for assigning basketball officials to games in the region. The letter rated coaches, athletes, and administration as “excellent,” and went on to state that the game administration was the “best in the area.” Athletic director Jonny Morehouse, the coaching staff, our athletes, and the game management staff were commended for their outstanding effort.
- **Letters from Representative Meerman:** The members of the Board of Education that were elected to the Board at the November 2024 General Election received a congratulatory communication at the District from Representative Meerman. This was shared with each Board member at the meeting.

## VII. SUPERINTENDENT/ADMINISTRATIVE REPORTS:

- **New Board Member Welcome:** Josh Mueller and Kathy Six were welcomed to the Board of Education. They were provided with resources from MASB as a part of the orientation process to the Board. These resources included: Surviving Your First Year as a Board Member, Board Duties Under the Revised School Code, and a Guide to the Open Meetings Act. A copy of the Board’s policy pertaining to Board Roles and Responsibilities was also shared with each new board member.
- **National AASA Conference on Education - New Orleans, LA:** The Superintendent shared that he will be attending the AASA National Conference on Education in New Orleans in March. The Superintendent is an Executive Board Member of the Michigan Associations of Superintendents and

Administrators (MASA). Airfare, hotel costs, and meals will be covered by MASA, the State Superintendents Association.

**VIII. REMARKS FROM THE PUBLIC:** None

**IX. CONSENT AGENDA**

Item 25-02. MOTION by Kelly, SECOND by Cole to approve the Consent Agenda as listed below:

1. Approval of Bill Listing in the amount of \$933,349.67
2. Acceptance of Monthly Financial, Bond, and Capital Projects Report
3. Acceptance of Student Activity Summary Report
4. Acceptance of Credit Card and Utilities Report
5. Approval of Transfers and ACH Transactions Report
6. Approval of Personnel Report (includes confirmation of new hires, resignations, retirees, and transfers)
7. Approval of Regular Meeting Minutes - December 9, 2024
8. Approval of Special Meeting Minutes - December 9, 2024

MOTION CARRIED: 7-0.

**X. GENERAL BOARD BUSINESS:**

**1. Resolution: Special School Bond Election - May 6, 2025**

Item 25-03. MOTION by Cole, SECOND by Burgess to approve the resolution relative to calling a special election on Tuesday, May 6, 2025, and to authorize the Secretary of the Board of Education, and the Superintendent, to file a copy of the resolution and the certification of ballot proposition with the Election Coordinators in Muskegon and Ottawa Counties by 4:00 p.m. on Tuesday, February 11, 2025, as discussed.

ROLL CALL VOTE:

Ayes: Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six.

Nays: None

MOTION CARRIED: 7-0.

**2. Part 1: Emergency Operations Procedures (EOP) Update**

The District has been working with emergency management, law enforcement officials, and the Muskegon Area Intermediate School District to make updates to the Districts Emergency Operations Plan (EOP), which are in alignment with the new All-Hazards Emergency Operations Plan template released by the Michigan State Police to unify EOPs across counties and across the State. The EOP will be delivered to Board members in sections to review, and once the entire manual has been updated and reviewed by the Board, it will be placed on a future board meeting agenda for approval of the new plan.

## **XI. BUSINESS AND FINANCE COMMITTEE REPORTS & RECOMMENDATIONS**

- **Report of committee meeting held on January 13, 2025**

Superintendent Kennedy provided a report of the committee meeting that was called to order at 6:00 p.m. on January 13, 2025. Dave Hazekamp, Jason Kennedy, JB Meeuwenberg, Jessica Wiseman, and Mark Mesbergen were present. The Committee discussed the 2024-2025 General Fund and School Service Fund Budget Amendments, and a request to relinquish federal funds - Title III, Part A: Immigration Students. The Committee also discussed a resolution to call a special bond election on May 6, 2025, it discussed a request to purchase middle school band instruments from Meyer Music, and it discussed the types of reporting that the Committee would like to see included in Board packets moving forward. The meeting adjourned at 6:49 p.m.

### **1. 2024-2025 General Fund Budget Amendment**

Item 25-04. MOTION by Cole, SECOND by Meeuwenberg to approve the 2024-2025 General Fund Budget Amendment, as presented.

ROLL CALL VOTE:

Ayes: Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six.

Nays: None

MOTION CARRIED: 7-0.

### **2. 2024-2025 School Service Fund Budget Amendment**

Item 25-05. MOTION by Cole, SECOND by Meeuwenberg to approve the 2024-2025 School Service Fund Budget Amendment, as presented.

ROLL CALL VOTE:

Ayes: Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six.

Nays: None

MOTION CARRIED: 7-0.

### **3. Request to Relinquish Federal Funds - Title III, Part A - Immigrant Students**

Item 25-06. MOTION by Six, SECOND by Meeuwenberg to approve the relinquishment of funds in the amount of \$2,402 from Title III, Part A – Immigrant Students, and authorize the Board President and Superintendent to sign and execute the Request to Relinquish Federal Funds Form with the Michigan Department of Education, Office of Educational Supports, as discussed.

MOTION CARRIED: 7-0.

### **4. Middle School Band Instrument Purchase**

Item 25-07. MOTION by Cole, SECOND by Meeuwenberg to approve the proposal and purchase of instruments from Meyer Music in the amount \$19,296, with funds coming out of the 2021 Capital Projects Fund, as discussed.

MOTION CARRIED: 7-0.

## **XII. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS:**

### **● Report of committee meeting held on January 13, 2025**

Superintendent Kennedy provided a report of the committee meeting that was called to order at 5:00 p.m. on January 13, 2025. Dave Hazekamp, Steve Kelly, Jason Kennedy, and JB Meeuwenberg were present. The Committee discussed the January 2025 Personnel report, and a Letter of Agreement (LOA) between the District and the Fruitport Education Association (FEA) pertaining to injuries to staff that are caused by students. The Committee also discussed a resolution to call a special bond election on May 6, 2025, and it discussed changes to the law that are scheduled to take effect in February 2025 pertaining to leave time for employees. The meeting adjourned at 5:36 p.m.

#### **1. FEA Letter of Agreement: Staff Injuries Caused by Students**

Item 25-08. MOTION by Burgess, SECOND by Kelly to approve the Letter of Agreement between the District and the Fruitport Education Association, as discussed.

MOTION CARRIED: 7-0.



### **XIII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS**

- **Report of committee meeting held on January 13, 2025**

Superintendent Kennedy provided a report of the committee meeting that was called to order at 5:36 p.m. on January 13, 2025. Dave Hazekamp, Tim Burgess, and Jason Kennedy were present. The Committee discussed two overnight field trip requests from the cross country teams at the high school, and it discussed the need to appoint a reinstatement committee to review and make recommendation on a reinstatement petition that was received from a previously expelled student from the District. The Committee also discussed updates to the athletic student handbook to address an eligibility issue for online and virtual students, and it reviewed updates to the high school and middle school student handbooks. The Committee also discussed a resolution to call a special bond election on May 6, 2025. The meeting adjourned at 5:57 p.m.

- 1. Overnight Trip Request - Cross Country Teams: Hoffmaster State Park**

Item 25-09. MOTION by Six, SECOND by Kelly to approve the cross country teams' request for an overnight trip to participate in their team building and running camp at P.J. Hoffmaster State Park / Muskegon State Park on August 11-14, 2025, as discussed.

MOTION CARRIED: 7-0.

- 2. Overnight Trip Request - Cross Country Teams: Michigan International Speedway - Brooklyn, MI**

Item 25-10. MOTION by Meeuwenberg, SECOND by Burgess to approve the cross country teams' request for an overnight trip to participate in the MHSAA state championship cross country meet on October 31-November 1, 2025 at the Michigan International Speedway in Brooklyn, MI, as discussed.

MOTION CARRIED: 7-0.

- 3. Overnight Trip Request - DECA State Championship: Huntington Place - Detroit, MI**

Item 25-11. MOTION by Cole, SECOND by Kelly to approve the overnight trip request from Danielle Hershey for students to participate in the DECA State Competition on March 13-15, 2025 at the Huntington Place in Detroit, MI, as discussed.

MOTION CARRIED: 7-0.

- 4. Resolution to Appoint a Student Reinstatement Committee**

Item 25-12. MOTION by Cole, SECOND by Meeuwenberg to approve the resolution to appoint a reinstatement committee for the purposes of considering the reinstatement of a student to Fruitport High School, as discussed.

ROLL CALL VOTE:

Ayes: Tim Burgess, Kris Cole, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six.

Nays: None

MOTION CARRIED: 7-0.

**5. Athletic Student Handbook Update: Online / Virtual Enrollment Eligibility**

Item 25-13. MOTION by Mueller, SECOND by Meeuwenberg to approve the updated language to the Athletic Student and Parent Handbook, effective immediately, pertaining to online and virtual enrollment eligibility of a student athlete, as discussed.

The following language will be added to page four (4) of the handbook:

“Fruitport full virtual students will use the On-Target grade within the Edmentum virtual program, to check eligibility. Fruitport students enrolled in credit recovery classes through the Apex program will have their eligibility based on the Grade to Date.”

MOTION CARRIED: 7-0.

**XIV. BOARD MEMBER REPORTS AND DISCUSSIONS:**

Kris Cole shared that the Robotics Teams and the Soccer Teams are sponsoring a series of Texas Hold'em tournaments on various upcoming weekends to support each of the teams. JB Meeuwenberg shared that the middle school sent six (6) students to DeVos Performance Hall in Grand Rapids this past week, and that our students did an outstanding job at the performance. Tim Burgess shared with the Board that he will not be available for the February committee meetings, as he will be on a vacation in Hawaii. Josh Mueller shared the recent success of our youth wrestling program, and his involvement with our youngest wrestlers. The program continues to grow, and our student athletes continue to be successful. Most notably, our students finished second out of approximately 120 teams at a recent wrestling meet.

**XV. AGENDA ITEMS for FUTURE MEETINGS & SCHEDULING OF ANY SPECIAL MEETINGS**

1. The Business and Finance Committee will meet on February 4, 2025 at 6:00 p.m.
2. The Personnel Committee will meet on February 3, 2025 at 5:00 p.m.
3. The Student Affairs Committee will meet on February 3, 2025 at 5:30 p.m.
4. The Board of Education will meet on February 10, 2025 at 7:00 p.m.

**XVI. REMARKS FROM THE PUBLIC:** None

**XVII. ADJOURNMENT**

Item 25-14. MOTION by Six, SECOND by Meeuwenberg to adjourn.

MOTION CARRIED: 7-0.

The meeting adjourned at 9:32 p.m.

Respectfully submitted,

Steve Kelly, Board Secretary

Danielle VanderMeulen, Recording Secretary



Personnel Committee  
Monday, February 3, 2025  
5:00 p.m.

## **MEETING MINUTES**

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 5:00 p.m. Dave Hazekamp, Steve Kelly, Kathy Six, and Jason Kennedy were present.

- 1. February 2025 Personnel Report** - The Committee reviewed the Personnel Report for February 2025. This report included each of the recommendations for new hire, resignations, retirement notices, transfers, and positions that are still posted and vacant in the District.
- 2. Update on Director of Special Education Position** - The Committee was provided with an update on the posting and hiring process for the Director of Special Education position within Fruitport Community Schools and the Eastern Service Unit.
- 3. Other:** The Committee discussed the policy update from Thrun Law Firm on the Earned Sick Time Act (ESTA) that was discussed at the Student Affairs Committee meeting.
- 4. Public Comment:** None
- 5. Adjournment:** The meeting was adjourned at 5:36 p.m.

Respectfully submitted by Jason Kennedy, Superintendent



Student Affairs Committee  
Monday, February 3, 2025  
5:30 p.m.

## **MEETING MINUTES**

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 5:36 p.m. with Dave Hazekamp, Josh Mueller, and Jason Kennedy present.

1. **Thrun Law Policy Updates: January 2025** - The Committee discussed a policy update from Thrun Law Firm pertaining to a new policy, Michigan Earned Sick Time Act (ESTA), Policy 4113. A copy of the policy was provided to each member of the Committee for review as the first reading of the new policy.
2. **Other:** The Committee also discussed adding an item to the Board agenda that would allow Board members to get to know one another better, as we have two (2) new incoming board members.
3. **Public Comment:** None
4. **Adjournment:** The meeting was adjourned at 6:36 p.m.

Respectfully submitted by Jason Kennedy, Superintendent

## Series 4000: District Employment

### 4100 Employee Rights and Responsibilities

#### 4113 Michigan Earned Sick Time Act (ESTA)

##### A. General

This Policy will only apply if ESTA is in effect.

Eligible employees may accrue and use paid leave as provided by the ESTA. Applicable provisions of a collective bargaining agreement, individual employment contract, or handbook, which exceed the rights provided to employees under the ESTA, remain in place and may provide additional paid leave time that is not provided by the ESTA.

If a collective bargaining agreement is in effect on February 21, 2025, the ESTA does not apply to employees subject to that collective bargaining agreement until the collective bargaining agreement's expiration date. The ESTA does not preempt or override the terms of a collective bargaining agreement in effect on February 21, 2025.

##### B. Definitions

1. Benefit year: the 12-month period from July 1 to June 30.
2. Family member:
  - a. biological, adopted, or foster child, stepchild or legal ward, a child of a domestic partner, or a child to whom the eligible employee stands *in loco parentis*;
  - b. biological parent, foster parent, stepparent, or adoptive parent or legal guardian of an eligible employee or an eligible employee's spouse (under the laws of any state) or domestic partner or a person who stood *in loco parentis* when the eligible employee was a minor child;
  - c. grandparent, grandchild, and biological, foster, or adopted sibling; or
  - d. any other individual related by blood or affinity whose close association with the eligible employee is the equivalent of a family relationship.
3. All other ESTA-defined terms apply to this Policy.

##### C. Eligibility

A newly hired employee may not use accrued earned sick time until 90 calendar days after the employee's start date, unless otherwise provided in a collective bargaining agreement, individual employment contract, employee handbook, or ESTA. If a collective bargaining agreement is in effect on February 21, 2025,

bargaining unit members are not eligible employees until the collective bargaining agreement's expiration date.

#### D. Accrual of ESTA Leave

Unless subject to a grandfathered collective bargaining agreement, an employee begins accruing earned sick time on February 21, 2025 or the employee's start date, whichever is later.

An eligible employee will receive 1 hour of earned sick time for every 30 hours worked, but the eligible employee may only use up to 72 hours of earned sick time in a single benefit year. An FLSA-exempt eligible employee is assumed to work 40 hours per workweek unless the employee's normal workweek is less than 40 hours.

Accrued leave will carry over from benefit year to benefit year. The District may frontload earned sick time in increments that comply with the ESTA.

If ESTA is in effect, leave for any ESTA qualifying circumstances up to a maximum of 72 hours per benefit year will run concurrently with other paid leave benefits as allowed by ESTA. When an eligible employee uses other paid leave benefits for an ESTA qualifying circumstance, the employee's paid time is first deducted from the earned sick time accrued under ESTA. Additional absences, above and beyond earned sick time under ESTA, are governed by an applicable collective bargaining agreement, individual employment contract, or Board Policy.

As used in this subsection, "other paid leave" benefits includes but is not limited to paid vacation days, personal days, sick days, and other paid time off. Earned sick time can be used for the purposes, and subject to the conditions, described below.

#### E. Qualifying Circumstances

An eligible employee may use earned sick time for the following reasons:

1. the employee's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's mental or physical illness, injury, or health condition; or preventative medical care for the employee;
2. for the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's family member's mental or physical illness, injury, or health condition; or preventative medical care for a family member of the employee;
3. if the employee or the employee's family member is a victim of domestic violence or sexual assault, for medical care or psychological or other counseling for physical or psychological injury or disability; to obtain services from a victim services organization; to relocate due to domestic violence or sexual assault; to obtain legal services; or to participate in any civil or criminal

proceedings related to or resulting from the domestic violence or sexual assault;

4. for meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child; or
5. for closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease, whether or not the employee or family member has actually contracted the communicable disease.

#### F. Use of ESTA Leave

When requesting use of earned sick time, if the eligible employee's need to use leave is foreseeable, the employee must provide notice to the District of the employee's intent to use earned sick time at least 7 days prior to the date leave is to begin. If the eligible employee's need to use leave is not foreseeable, the employee must provide notice to the District of the employee's intent to use earned sick time as soon as practicable. For leave of more than 3 consecutive days, upon District request the eligible employee must provide the District in a timely manner with documentation that earned sick time was used for an ESTA purpose. The District will be responsible for paying the eligible employee's expenses in obtaining the requested documentation.

In cases of domestic violence or sexual assault, sufficient documentation includes any of the following:

- a police report indicating that the employee or the employee's family member was a victim of domestic violence or sexual assault;
- a signed statement from a victim and witness advocate affirming that the employee or the employee's family member is receiving services from a victim services organization; or
- a court document indicating that the employee or the employee's family member is involved in legal action related to domestic violence or sexual assault.

All health, sexual assault, and domestic violence information and documentation received from an employee about earned sick time remains confidential and will not be disclosed, except to the employee, with the employee's written permission, or as and to the extent required by law.



Failure to comply with notice procedures or document requests to support the use of earned sick time may result in discipline, including discharge.

Unless otherwise provided in an employee's collective bargaining agreement, individual employment contract, or handbook:

- earned sick time must be used in 15 minute ( $\frac{1}{4}$  hour) increments;
- an employee using earned sick time will not receive overtime pay, holiday pay, or bonuses for the earned sick time;
- upon discharge or other separation from employment, an employee automatically loses accrued earned sick time unless the employee is rehired by the District within 6 months of the separation; and
- accrued earned sick time that is not used before an employee's discharge or any other separation from employment will have no monetary value, subject to the ESTA requirement to reinstate previously accrued and unused earned sick time if the employee is rehired by the District within 6 months of the separation.

#### G. Notice and Recordkeeping

The District will:

- provide an ESTA notice created by the Michigan Department of Labor and Economic Opportunity to each eligible employee at hire or by February 21, 2025, whichever is later (see 4113-F);
- display in a conspicuous location in each of its buildings the ESTA poster created by the Michigan Department of Labor and Economic Opportunity; and
- retain for not less than 3 years records documenting hours worked and earned sick time taken by employees.

Legal authority: MCL 408.934b, 408.961 et seq., *Mothering Justice v Attorney General*, 2024 Mich LEXIS 1454 (July 31, 2024)

Date adopted: March 17, 2025

Date revised:

## Complaint Filing

An employee affected by an alleged violation, at any time within 3 years after the alleged violation or the date when the employee knew of the alleged violation, whichever is later, may do any of the following:

(a) Bring a civil action for appropriate relief, including, but not limited to, payment for used earned sick time; rehiring or reinstatement to the employee's previous job; payment of back wages; reestablishment of employee benefits to which the employee otherwise would have been eligible if the employee had not been subjected to retaliatory personnel action or discrimination; and an equal additional amount as liquidated damages together with costs and reasonable attorney fees as the court allows.

(b) File a claim with the department, which shall investigate the claim. Filing a claim with the department is neither a prerequisite nor a bar to bringing a civil action.

Visit [www.michigan.gov/wageclaim](http://www.michigan.gov/wageclaim) to file a claim with the Wage and Hour Division.

If a violation is found and the claim cannot be informally resolved, the Wage and Hour Division will issue a written determination that the employee or employer may appeal. If appealed, a hearing before an administrative law judge (ALJ) will be scheduled. The employer and employee are expected to attend the administrative hearing to provide evidence and give testimony regarding the claim. The ALJ may affirm, modify or reverse the department's determination.

## Employee

An employee is an individual engaged in service to an employer in the business of the employer, except that employee does not include an individual employed by the United States government.

## Employer

Employer means any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company, government entity, or other entity that employs one or more individuals, except that employer does not include the United States government.

## Contact Information

This brochure is intended for general information only. It does not include all of the provisions of Public Act 338 of 2018, as amended.

For information on the laws administered by the Wage and Hour Division contact:

### Department of Labor & Economic Opportunity

#### Wage and Hour Division

Stevens T. Mason Building  
530 W. Allegan St. Lansing, MI 48933  
517-284-7800

#### Southeast Michigan

3026 W. Grand Blvd., Suite 9-450  
Detroit, MI 48202

#### Mailing Address:

PO Box 30476  
Lansing, MI 48909-7976

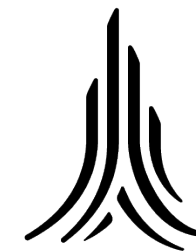
#### Overnight Mailing Address:

2407 N. Grand River  
Lansing, MI 48906

**Toll Free:** 1-855-4MI-WAGE  
(1-855-464-9243)

**Website:** [www.michigan.gov/wagehour](http://www.michigan.gov/wagehour)

# An Overview of the Earned Sick Time Act Public Act 338 of 2018 (ESTA)



MICHIGAN DEPARTMENT OF  
**LABOR & ECONOMIC  
OPPORTUNITY**

Department of Labor & Economic  
Opportunity

Wage and Hour Division

1-855-4MI-WAGE (1-855-464-9243)

[www.michigan.gov/wagehour](http://www.michigan.gov/wagehour)

## Earned Sick Time Accrual Amount

Earned Sick Time accrual:

- Employees shall accrue a minimum of 1 hour of earned sick time for every 30 hours worked.
- An employer with less than 10 employees; an employee shall not be entitled to use more than 40 hours of paid earned sick time in a year unless the employer selects a higher limit.
- An employer with 10 or more employees; an employee shall not be entitled to use more than 72 hours paid earned sick time per year unless the employer selects a higher limit.
- Earned sick time shall carry over from year to year, but an employer with less than 10 employees is not required to permit an employee to use more than 40 hours of paid earned sick time and 32 hours of unpaid earned sick time in a single year, and employers with 10 or more employees are not required to permit an employee to use more than 72 hours of paid earned sick time in a single year.
- An employer is in compliance with this act if the employer provides any paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in this act. Paid leave includes but is not limited to paid vacation days, personal days, and paid time off.

## Earned Sick Time Hours

- Earned sick time must be used in 1-hour increments unless the employer has a different increment policy and the policy is in writing in an employee handbook or other employee benefits document.
- This act does not require an employer to provide financial or other reimbursement to an employee for accrued earned sick time that was not used upon the employee's termination, resignation, retirement, or other separation from employment.
- An employer shall pay each employee using paid medical leave at a pay rate equal to the greater of either the normal hourly or base wage for that employee or the minimum wage established under the Improved Workforce Opportunity Wage Act, 2018 PA 337, as amended.
- An employer shall not require an employee to search for or secure a replacement worker as a condition for using earned sick time.

## Earned Sick Time May Be Used For

- The employee's or the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the eligible employee's mental or physical illness, injury, or health condition; or preventative medical care for the eligible employee.
- For meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child.
- For closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease.

## Exercise of Rights

- An employer or any other person shall not interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this act.
- An employer shall not take retaliatory personnel action or discriminate against an employee because the employee has exercised a right protected under this act. "Retaliatory personnel action" means any of the following:
  - Denial of any right guaranteed under this act.
  - A threat, discharge, suspension, demotion, reduction of hours, or other adverse action against an employee or former employee for exercise of a right guaranteed under this act.
  - Sanctions against an employee who is a recipient of public benefits for exercise of a right guaranteed under this act.
  - Interference with, or punishment for, an individual's participation in any manner in an investigation, proceeding, or hearing under this act.
- An employer's absence control policy shall not treat earned sick time taken under this act as an absence that may lead to or result in retaliatory personnel action.

\*\*\*\*\* Act 338 of 2018 THIS NEW ACT IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**EARNED SICK TIME ACT**  
**Act 338 of 2018**

An initiation of legislation to provide workers with the right to earn sick time for personal or family health needs, as well as purposes related to domestic violence and sexual assault and school meetings needed as the result of a child's disability, health issues or issues due to domestic violence and sexual assault; to specify the conditions for accruing and using earned sick time; to prohibit retaliation against an employee for requesting, exercising, or enforcing rights granted in this act; to prescribe powers and duties of certain state departments, agencies, and officers; to provide for promulgation of rules; and to provide remedies and sanctions.

**History:** 2018, Act 338, Eff. (sine die).

*The People of the State of Michigan enact:*

\*\*\*\*\* 408.961.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.961.new Short title.**

Sec. 1. This act shall be known and may be cited as the "earned sick time act".

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.962.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.962.new Definitions.**

Sec. 2. As used in this act:

- (a) "Department" means the department of licensing and regulatory affairs.
- (b) "Director" means the director of the department of licensing and regulatory affairs or his or her designee.
- (c) "Domestic partner" means an adult in a committed relationship with another adult, including both same-sex and different-sex relationships. "Committed relationship" means one in which the employee and another individual share responsibility for a significant measure of each other's common welfare, such as any relationship between individuals of the same or different sex that is granted legal recognition by a state, political subdivision, or the District of Columbia as a marriage or analogous relationship, including, but not limited to, a civil union.
- (d) "Domestic violence" has the same meaning as provided in section 1 of 1978 PA 389, MCL 400.1501.
- (e) "Earned sick time" means time off from work that is provided by an employer to an employee, whether paid or unpaid, that can be used for the purposes described in subsection (1) of section 4 of this act.
- (f) "Employee" means an individual engaged in service to an employer in the business of the employer, except that employee does not include an individual employed by the United States government.
- (g) "Employer" means any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company, government entity, or other entity that employs 1 or more individuals, except that employer does not include the United States government.
- (h) "Family member" includes all of the following:
  - (i) A biological, adopted or foster child, stepchild or legal ward, a child of a domestic partner, or a child to whom the employee stands in loco parentis.
  - (ii) A biological parent, foster parent, stepparent, or adoptive parent or a legal guardian of an employee or an employee's spouse or domestic partner or a person who stood in loco parentis when the employee was a minor child.
  - (iii) A person to whom the employee is legally married under the laws of any state or a domestic partner.
  - (iv) A grandparent.
  - (v) A grandchild.
  - (vi) A biological, foster, or adopted sibling.
  - (vii) Any other individual related by blood or affinity whose close association with the employee is the

equivalent of a family relationship.

(i) "Health care professional" means any of the following:

(i) Any person licensed under federal law or the law of this state to provide health care services, including, but not limited to, nurses, doctors, and emergency room personnel.

(ii) A certified midwife.

(j) "Retaliatory personnel action" means any of the following:

(i) Denial of any right guaranteed under this act.

(ii) A threat, discharge, suspension, demotion, reduction of hours, or other adverse action against an employee or former employee for exercise of a right guaranteed under this act.

(iii) Sanctions against an employee who is a recipient of public benefits for exercise of a right guaranteed under this act.

(iv) Interference with, or punishment for, an individual's participation in any manner in an investigation, proceeding, or hearing under this act.

(k) "Sexual assault" means any act that constitutes a violation of section 520b, 520c, 520d, 520e, 520f, or 520g of the Michigan penal code, 1931 PA 328, MCL 750.520b, 750.520c, 750.520d, 750.520e, 750.520f, and 750.520g.

(l) "Small business" means an employer for which fewer than 10 individuals work for compensation during a given week. In determining the number of individuals performing work for compensation during a given week, all individuals performing work for compensation on a full-time, part-time, or temporary basis shall be counted, including individuals made available to work through the services of a temporary services or staffing agency or similar entity. An employer is not a small business if it maintained 10 or more employees on its payroll during any 20 or more calendar workweeks in either the current or the preceding calendar year.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.963.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.963.new Earned sick time to be provided by employer; accrual; use; "year" defined; workweek; compliance; pay rate; "normal hourly wage" defined; replacement worker not required.**

Sec. 3. (1) Each employer shall provide earned sick time to each of the employer's employees in this state.

(a) Employees of a small business shall accrue a minimum of one hour of earned sick time for every 30 hours worked but shall not be entitled to use more than 40 hours of paid earned sick time in a year unless the employer selects a higher limit. If an employee of a small business accrues more than 40 hours of earned sick time in a calendar year, the employee shall be entitled to use an additional 32 hours of unpaid earned sick time in that year, unless the employer selects a higher limit. Employees of a small business must be entitled to use paid earned sick time before using unpaid earned sick time.

(b) All other employees shall accrue a minimum of one hour of paid earned sick time for every 30 hours worked but shall not be entitled to use more than 72 hours of paid earned sick time per year, unless the employer selects a higher limit.

(c) Earned sick time shall carry over from year to year, but a small business is not required to permit an employee to use more than 40 hours of paid earned sick time and 32 hours of unpaid earned sick time in a single year, and other employers are not required to permit an employee to use more than 72 hours of paid earned sick time in a single year.

(2) Earned sick time as provided in this section shall begin to accrue on the effective date of this law, or upon commencement of the employee's employment, whichever is later. An employee may use accrued earned sick time as it is accrued, except that an employer may require an employee hired after April 1, 2019, to wait until the ninetieth calendar day after commencing employment before using accrued earned sick time.

(3) For purposes of subsection (1), "year" shall mean a regular and consecutive twelve-month period, as determined by an employer.

(4) For purposes of earned sick time accrual under this act, an employee who is exempt from overtime requirements under section 13(a)(1) of the Fair Labor Standards Act, 29 USC 213(a)(1), is assumed to work 40 hours in each workweek unless the employee's normal work week is less than 40 hours, in which case earned sick time accrues based upon that normal workweek.

(5) An employer other than a small business is in compliance with this section if the employer provides

any paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in subsections (1) and (2). An employer that is a small business is in compliance with this section if the employer provides paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in subsections (1) and (2) provided further that that employees of the small business are entitled to use paid earned sick time before using unpaid earned sick time. For purposes of this subsection, “paid leave” includes but is not limited to paid vacation days, personal days, and paid time off.

(6) An employer shall pay each employee using paid earned sick time at a pay rate equal to the greater of either the normal hourly wage for that employee or the minimum wage established under the workforce opportunity wage act, 2014 PA 138, MCL 408.411 to 408.424, but not less than the minimum wage rate established in section 4 of the workforce opportunity wage act, 2014, PA 138, MCL 408.414. For any employee whose hourly wage varies depending on the work performed, the “normal hourly wage” means the average hourly wage of the employee in the pay period immediately prior to the pay period in which the employee used paid earned sick time.

(7) An employer shall not require an employee to search for or secure a replacement worker as a condition for using earned sick time.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.964.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.964.new Earned sick time; permissible uses; advance notice; incremental use; documentation; disclosure of details relating to domestic violence or sexual assault or family member's medical condition; other purposes.**

Sec. 4. (1) An employer shall permit an employee to use the earned sick time accrued under section 3 for any of the following:

(a) The employee's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's mental or physical illness, injury, or health condition; or preventative medical care for the employee.

(b) For the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's family member's mental or physical illness, injury, or health condition; or preventative medical care for a family member of the employee.

(c) If the employee of the employee's family member is a victim of domestic violence or sexual assault, for medical care or psychological or other counseling for physical or psychological injury or disability; to obtain services from a victim services organization; to relocate due to domestic violence or sexual assault; to obtain legal services; or to participate in any civil or criminal proceedings related to or resulting from the domestic violence or sexual assault.

(d) For meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child; or

(e) For closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease, whether or not the employee or family member has actually contracted the communicable disease.

(2) If the employee's need to use earned sick time is foreseeable, an employer may require advance notice, not to exceed 7 days prior to the date the earned sick time is to begin, of the intention to use the earned sick time. If the employee's need for the earned sick time is not foreseeable, an employer may require the employee to give notice of the intention as soon as practicable.

(3) Earned sick time may be used in the smaller of hourly increments or the smallest increment that the employer's payroll system uses to account for absences or use of other time.

(4) For earned sick time of more than 3 consecutive days, an employer may require reasonable

documentation that the earned sick time has been used for a purpose described in subsection (1). Upon the employer's request, the employee must provide the documentation to the employer in a timely manner. The employer shall not delay the commencement of earned sick time on the basis that the employer has not yet received documentation. Documentation signed by a health care professional indicating that earned sick time is necessary is reasonable documentation for purposes of this subsection. In cases of domestic violence or sexual assault, one of the following types of documentation selected by the employee shall be considered reasonable documentation: (a) a police report indicating that the employee or the employee's family member was a victim of domestic violence or sexual assault; (b) a signed statement from a victim and witness advocate affirming that the employee or employee's family member is receiving services from a victim services organization; or (c) a court document indicating that the employee or employee's family member is involved in legal action related to domestic violence or sexual assault. An employer shall not require that the documentation explain the nature of the illness or the details of the violence. If an employer chooses to require documentation for earned sick time, the employer is responsible for paying all out-of-pocket expenses the employee incurs in obtaining the documentation. If the employee does have health insurance, the employer is responsible for paying any costs charged to the employee by the health care provider for providing the specific documentation required by the employer.

(5) An employer shall not require disclosure of details relating to domestic violence or sexual assault or the details of an employee's or an employee's family member's medical condition as a condition of providing earned sick time under this act. If an employer possesses health information or information pertaining to domestic violence or sexual assault about an employee or employee's family member, the employer shall treat that information as confidential and shall not disclose that information except to the affected employee or with the permission of the affected employee.

(6) This act does not require an employer to provide earned sick time for any purposes other than as described in this section.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.965.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.965.new Transfer of employee to separate division, entity, or location; retention of earned sick time; reinstatement; successor employer; unused earned sick time.**

Sec. 5. (1) If an employee is transferred to a separate division, entity, or location, but remains employed by the same employer, the employee shall retain all earned sick time that was accrued at the prior division, entity, or location and may use all accrued earned sick time as provided in section 4. If an employee separates from employment and is rehired by the same employer within 6 months of the separation, the employer shall reinstate previously accrued, unused earned sick time and shall permit the reinstated employee to use that earned sick time and accrue additional earned sick time upon reinstatement.

(2) If a different employer succeeds or takes the place of an existing employer, the successor employer assumes the responsibility for the earned sick time rights that employees who remain employed by the successor employer accrued under the original employer. Those employees are entitled to use earned sick time previously accrued on the terms provided in this act.

(3) This act does not require an employer to provide financial or other reimbursement to an employee for accrued earned sick time that was not used upon the employee's termination, resignation, retirement, or other separation from employment.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.966.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.966.new Exercise of rights under act; interference, restraint, or denial prohibited; retaliatory personnel action or discrimination prohibited; absence control policy leading to or resulting in retaliatory personnel action prohibited; person mistakenly alleging violation; rebuttable presumption of violation.**

Sec. 6. (1) An employer or any other person shall not interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this act.

(2) An employer shall not take retaliatory personnel action or discriminate against an employee because the employee has exercised a right protected under this act. Rights protected by this act include, but are not limited to, the right to use earned sick time pursuant to this act, the right to file a complaint or inform any person about any employer's alleged violation of this act, the right to cooperate with the department in its investigations of alleged violations of this act, and the right to inform any person of his or her rights under this act.

(3) An employer's absence control policy shall not treat earned sick time taken under this act as an absence that may lead to or result in retaliatory personnel action.

(4) The protections in this section apply to any person who mistakenly but in good faith alleges a violation of this section.

(5) There is a rebuttable presumption of a violation of this section if an employer takes adverse personnel action against a person within 90 days after that person does any of the following:

(a) Files a complaint with the department or a court alleging a violation of this act.

(b) Informs any person about an employer's alleged violation of this act.

(c) Cooperates with the department or another person in the investigation or prosecution of any alleged violation of this act.

(d) Opposes any policy, practice, or act that is prohibited under this act.

(e) Informs any person of his or her rights under this act.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.967.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.967.new Violation of act; actions by employee; enforcement by director; civil remedies; civil fine.**

Sec. 7. (1) If an employer violates this act, the employee affected by the violation, at any time within 3 years after the violation or the date when the employee knew of the violation, whichever is later, may do any of the following:

(a) Bring a civil action for appropriate relief, including, but not limited to, payment for used earned sick time; rehiring or reinstatement to the employee's previous job; payment of back wages; reestablishment of employee benefits to which the employee otherwise would have been eligible if the employee had not been subjected to retaliatory personnel action or discrimination; and an equal additional amount as liquidated damages together with costs and reasonable attorney fees as the court allows.

(b) File a claim with the department, which shall investigate the claim. Filing a claim with the department is neither a prerequisite nor a bar to bringing a civil action.

(2) (a) The director shall enforce the provisions of this act. In effectuating such enforcement, the director shall establish a system utilizing multiple means of communication to receive complaints regarding non-compliance with this act and investigate complaints received by the department in a timely manner.

(b) Any person alleging a violation of this chapter shall have the right to file a complaint with the department. The department shall encourage reporting pursuant to this subsection by keeping confidential, to the maximum extent permitted by applicable laws, the name and other identifying information of the employee or person reporting the violation, provided, however, that with the authorization of such person, the department may disclose his or her name and identifying information as necessary to enforce this chapter or for other appropriate purposes.

(c) Upon receiving a complaint alleging a violation of this chapter, the department shall investigate such complaint and attempt to resolve it through mediation between the complainant and the subject of the complaint, or other means. The department shall keep complainants notified regarding the status of their complaint and any resultant investigation. If the department believes that a violation has occurred, it shall issue to the offending person or entity a notice of violation and the relief required of the offending person or entity. The department shall prescribe the form and wording of such notices of violation including any method of appealing the decision of the department.

(d) The department shall have the power to impose penalties and to grant an employee or former employee all appropriate relief including but not limited to payment of all earned sick time improperly withheld, any



and all damages incurred by the complainant as the result of violation of this act, back pay and reinstatement in the case of job loss.

(3) If the director determines that there is reasonable cause to believe that an employer violated this act and the department is subsequently unable to obtain voluntary compliance by the employer within a reasonable time, the department shall bring a civil action as provided in subsection (1)(a) on behalf of the employee. The department may investigate and file a civil action under subsection (1)(a) on behalf of all employees that employer who are similarly situated at the same work site and who have not brought a civil action under subsection (1)(a). A contract or agreement between the employer and the employee or any acceptance by the employee of a paid or unpaid leave policy that provides fewer rights or benefits than provided by this act is void and unenforceable.

(4) In addition to liability for civil remedies described in this section, an employer who fails to provide earned sick time in violation of this act or takes retaliatory personnel action against an employee or former employee is subject to a civil fine of not more than \$1,000.00.

(5) An employer that willfully violates a notice or posting requirement of section 8 is subject to a civil fine of not more than \$100.00 for each separate violation.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.968.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.968.new Written notice to employee; contents; language; display of poster; creation by department; availability.**

Sec. 8. (1) An employer subject to this act shall provide written notice to each employee at the time of hiring or by April 1, 2019, whichever is later, including, but not limited to, all of the following:

- (a) The amount of earned sick time required to be provided to an employee under this act.
- (b) The employer's choice of how to calculate a "year" according to subsection 3 of section 3.
- (c) The terms under which earned sick time may be used.

(d) That retaliatory personnel action by the employer against an employee for requesting or using earned sick time for which the employee is eligible is prohibited.

(e) The employee's right to bring a civil action or file a complaint with the department for any violation of this act.

(2) The notice required under subsection (1) shall be in English, Spanish, and any language that is the first language spoken by at least 10% of the employer's workforce, as long as the department has translated the notice into such language.

(3) An employer shall display a poster at the employer's place of business, in a conspicuous place that is accessible to employees, that contains the information in subsection (1). The poster displayed should be in English, Spanish, and any language that is the first language spoken by at least 10% of the employer's workforce, as long as the department has translated the poster into such language.

(4) The department shall create and make available to employers notices and posters that contain the information required under subsection (1) for employers' use in complying with this section. The department shall provide such notices and posters in English, Spanish, and any other languages deemed appropriate by the department.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.969.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.969.new Multilingual outreach program.**

Sec. 9. The department shall develop and implement a multilingual outreach program to inform employees, parents, and persons who are under the care of a health care provider about the availability of earned sick time under this act. This program must include distribution of notices and other written materials in English and in other languages to child care and elder care providers, domestic violence shelters, schools, hospitals, community health centers, and other health care providers.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.970.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.970.new Retention of records.**

Sec. 10. An employer shall retain for not less than 3 years records documenting the hours worked and earned sick time taken by employees. To monitor compliance with the requirements of this act, an employer shall allow the department access to those records, with appropriate notice and at a mutually agreeable time. If a question arises as to whether an employer has violated an employee's right to earned sick time under this act and the employer does not maintain or retain adequate records documenting the hours worked and earned sick time taken by the employee or does not allow the department reasonable access to those records, there is a presumption that the employer has violated the act, which can be rebutted only by clear and convincing evidence.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.971.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.971.new Other law, regulation, requirement, policy, or standard, including collective bargaining agreement; scope and limitation of act.**

Sec. 11. (1) This act provides minimum requirements pertaining to earned sick time and shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard, including a collective bargaining agreement, that provides for greater accrual or use of time off, whether paid or unpaid, or that extends other protections to employees.

(2) This act does not do any of the following:

- (a) Prohibit an employer from providing more earned sick time than is required under this act.
- (b) Diminish any rights provided to any employee under a collective bargaining agreement.
- (c) Subject to section 12, preempt or override the terms of any collective bargaining agreement in effect prior to the effective date of this act.
- (d) Prohibit an employer from establishing a policy that permits an employee to donate unused accrued earned sick time to another employee.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.972.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.972.new Collective bargaining agreement.**

Sec. 12. If an employer's employees are covered by a collective bargaining agreement in effect on the effective date of this act, this act applies beginning on the stated expiration date in the collective bargaining agreement, notwithstanding any statement in the agreement that it continues in force until a future date or event or the execution of a new collective bargaining agreement.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.973.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.973.new Rules.**

Sec. 13. The director may promulgate rules in accordance with the administrative procedures act of 1969, Rendered Monday, November 5, 2018

1969 PA 306, MCL 24.201 to 24.328, as necessary to administer this act.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.974.new *THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE* \*\*\*\*\*

**408.974.new Severability.**

Sec. 14. If any portion of this act or the application thereof to any person or circumstances shall be found to be invalid by a court, such invalidity shall not affect, impair, or invalidate the other portions or applications of the act that can be given effect without the invalid portion or application, and to this end the provisions of this act are declared to be severable.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

**BOARD ACTION REQUEST FORM**

**Meeting Date:** February 10, 2025

To: Board of Education

Attachment #: XIII-3

From: Jason Kennedy

**Subject to be Discussed and Policy Reference:**

Overnight Trip Request: Annual 8<sup>th</sup> Grade Trip to Washington DC: The Capitol Tour

**Background Information:**

Middle school social studies teacher and 8<sup>th</sup> grade trip coordinator, Tim McKeeby, has requested an overnight field trip on April 24-27, 2025 to Washington DC for our 8<sup>th</sup> grade students to participate in a four (4) day trip and tour. This is an annual trip that our 8<sup>th</sup> grade students take, with the costs being covered by the students and their families. It is recommended that the Board approve the overnight trip request.

**Financial Impact:**

Costs are covered through fundraising and student and family contributions, with the total dollar amount that students need to fundraise or cover being \$1,600. This includes airfare, hotel accommodations, food.

**Recommended Action:**

To approve the overnight trip request from Tim McKeeby for students to participate in the annual 8<sup>th</sup> grade Washington DC trip, as discussed.

**Action Taken:**

**Vote:** \_\_\_ Burgess      \_\_\_ Cole      \_\_\_ Hazekamp      \_\_\_ Kelly  
         \_\_\_ Meeuwenberg      \_\_\_ Mueller      \_\_\_ Six

# Hello! I'm your Group Leader

## Tim McKeeby

I teach 6<sup>th</sup> and 8<sup>th</sup> grade Social Studies.

My first travel experience was Michigan (born and raised in the Washington D.C. area)

Most importantly, I'm excited to travel with your students because D.C. is an amazing experience and I enjoy being able to show our awesome students our nation's capital.





# Washington DC: The Capitol Tour

4 Days



## What we'll cover

- Our Travel Partner
- Our travel window
- Everything we'll see
- Before, during and after tour
- The lasting impact of travel
- All that's included
- Reserving your student's spot

# Who is EF Explore America?

**For over 55 years**, EF has been working to keep the minds and the world wide open. EF designs tours to help educators teach, so students can learn more—about tolerance, other perspectives, and themselves.

EF Explore America's class trips are specially crafted to help students **go beyond the ideas and experiences they know**. The world is filled with endless potential, and I want to show your students that they are, too.

EF is here for us **before**, **during** and **after** tour.





# Our travel window



Guaranteed departure date

Thursday April  
24<sup>th</sup>, 2025

Guaranteed return date

Sunday April 27<sup>th</sup>,  
2025

## Mark your calendars

We have reserved these dates as our guaranteed travel window.

# Washington, D.C.: The Capital Tour – 4 days

Photo stop at the White House

Photo stop at the Washington Monument

WWII Memorial

Visit the Smithsonian museum of your choice

United States Holocaust Museum Permanent Exhibit

Guided night tour of Washington, D.C.

- Lincoln Memorial
  - Korean War Veterans Memorial
  - Vietnam Veterans Memorial
- Visit Arlington National Cemetery
- Tomb of the Unknown Soldier
  - Kennedy gravesites
  - Military Women's Memorial

Marine Corps War Memorial

Visit Mount Vernon

- Estate, museum, and education center
- Mansion (*subject to availability*)
- George Washington's tomb
- The Slave Memorial

See the U.S. Capitol and Visitor Center

Library of Congress and the U.S. Supreme Court photo stop

Explore the Tidal Basin

- FDR Memorial
- Martin Luther King, Jr. National Memorial
- Jefferson Memorial

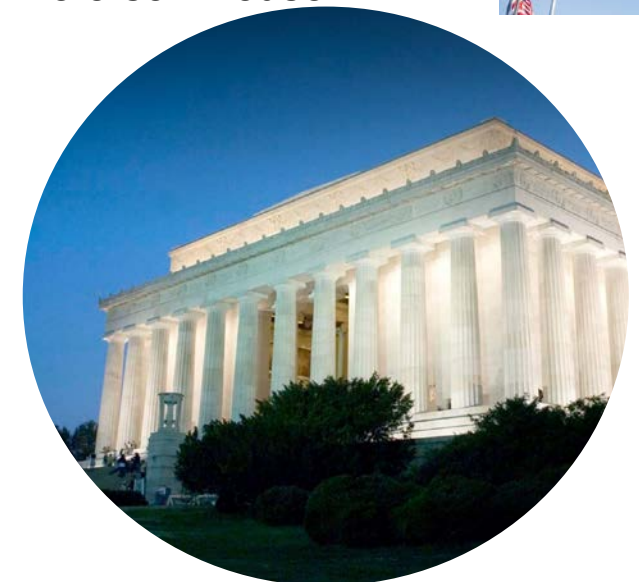
Visit the National Archives

National Portrait Gallery

Visit the Pentagon Memorial

Photo stop at Ford's Theater and Peterson House

U-Street Sightseeing



# Before Tour

- Don't lift a finger

Once you enroll, everything is taken care of. Meals, flights, hotels and attractions are **all booked for us**, so you don't have to worry about planning a thing.

- One-on-one support

Traveler Support Specialists work with you and your child to **answer any what-ifs and how-to's**, Don't understand travel options? Want to switch payment plans? Got food allergy questions? Your Traveler Support Specialist has your back.

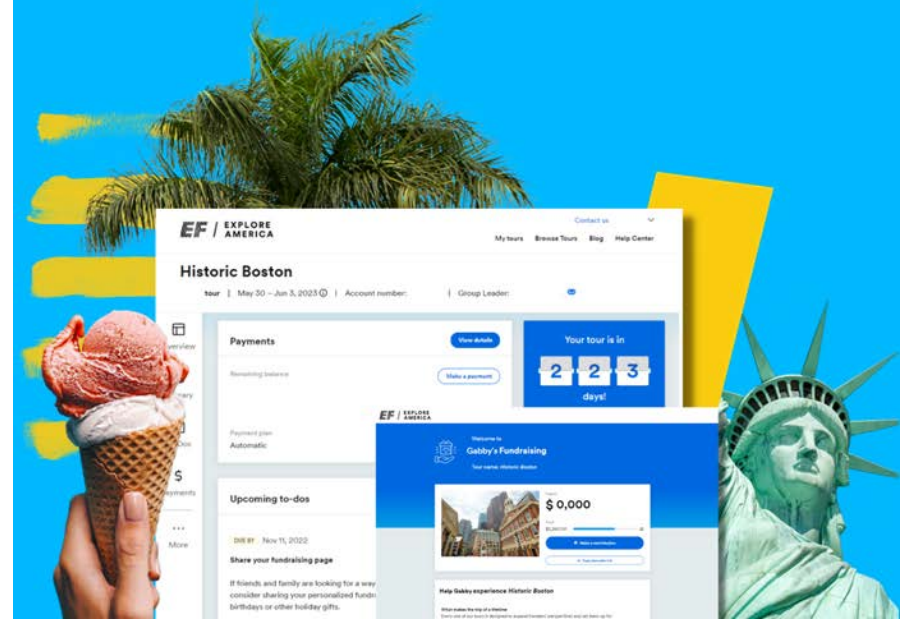
- Explorer Scholarships

Every year, EF awards \$50,000 in needs-based scholarships to travelers from around the country through their Explorer Scholarship.

<https://www.efexploreamerica.com/explorer-scholarship>

## Personalized Travel Page

Upon enrollment, you'll gain access to your personal travel page which includes a Help Center as well as The Giving Page. This is your free fundraising link to share with family and friends. 100% of donations go right towards your travel costs.



# On the road

- **Led by the best**

Along with your student's tour leader (me!), your child's tour will be led by a **Tour Director** who'll be with us from day one until they head home. They offer 24/7 support and the training, experience, and local knowledge to keep groups safe. Plus, their personality and logistical wizardry make our tours shine.

- **Safety First**

Your child's safety is a non-negotiable. From our unmatched global presence to our dedicated, **24/7 Emergency Service and Support Team**, EF helps ensure the safety and welfare of all of our travelers. For an extra safety precaution, **professional overnight security** dedicated specifically to our group will be at our hotels.

- **Chaperone Team**

Your students will be accompanied by myself and our other chaperones. All adults on tour complete background checks in order to travel and are there as **a familiar face** as your child steps into the world.



EF is among the first recipients of the World Travel & Tourism Council's Safe Travels Stamp, certifying that EF adheres to strict safety and hygiene protocols.

[efexploreamerica.com/health-and-safety](https://efexploreamerica.com/health-and-safety)



# After Tour

- **Set up for success**

Just like you, I'm thinking about your child's future. More specifically, how to help your child *succeed* in their future. That's why, when students travel, they return home with more than a suitcase full of souvenirs—they also gain understanding of cultural differences and most importantly, themselves. Insights that lead the way for small and big transformations. But don't just take it from us.

- **Extra mileage**

Our educational tools are designed to give our travelers even more opportunities to grow from their experiences, this time in tangible ways. With EF's UnCommon App guide, students can turn their tour into inspiration for a **college essay** that will stand out to any admissions officer.

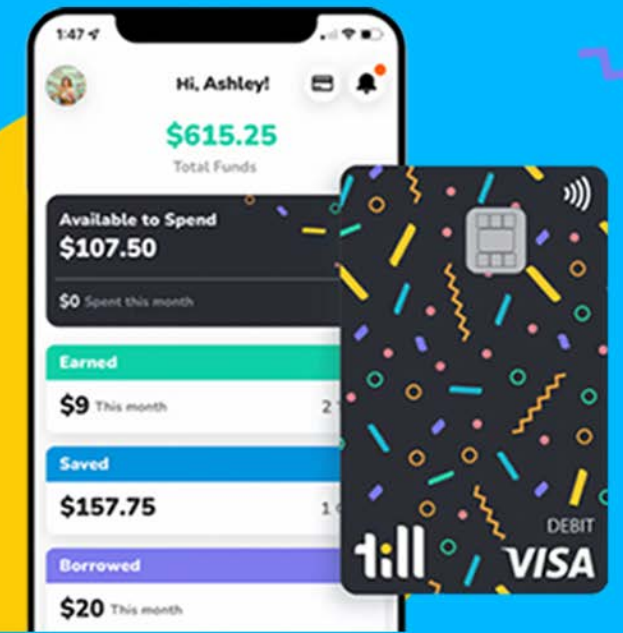
- **From travel to transcript**

By focusing on reflection and investigating a topic that inspires them, students can **earn high school credit** as part of their EF tours.

## Smart, cashless spending

EF Explore America partners with Till Financial so students go cashless on tour. Students sign up for Till as soon as they're enrolled on tour and download the free Till app. Then, they'll receive a **Till debit card to use for on-trip expenses** that they can keep and use even once they've returned home.

<https://tillfinancial.io/ef/>



## By the numbers

93%

of travelers say their tour expanded their knowledge of the world

89%

say they understand more about new people, places, and cultures

92%

say they discovered more about themselves

88%

of travelers say they grew more confident and independent



# What will your student be most excited for?



Flying on a plane



Meeting our Tour Director  
*(aka their new best friend)*



Visiting Mount Vernon



Building smart spending  
habits with the Till app



Gaining an expanded  
knowledge of the world



Seeing the MLK Jr.  
Memorial



Choosing their  
own food



Exploring the  
Museums



Climbing the steps  
of the Lincoln  
Memorial



Making new  
connections



Visiting Arlington  
National Cemetery



Learning more  
about themselves



Watching their  
textbooks come to life

# Protection plans

Protect your investment against the unexpected

Rolls into your payment plan

Flight Delay coverage

Tour Interruption coverage

Baggage & Property coverage

Maximum refund available\*

Cancel for a covered reason up until day of departure

Cancel for **any reason** up until day of departure

\$119

Travel  
Protection Plan



\$309

















Travel Protection  
*Plus* Plan



\*Maximum refund does not include Protection Plan fees or any non-refundable fees. For full details, visit [efexploreamerica.com/help-center/safety/travel-protection](https://efexploreamerica.com/help-center/safety/travel-protection)



# Everything that's included

-  Airfare
-  Full-time Tour Director
-  Hotel accommodations
-  Industry leading student-to-chaperone ratio
-  Breakfast, lunch and dinner daily
-  Professional overnight security
-  High School & College Credit Opportunities
-  Free Till Debit Card & App
-  On-tour transportation
-  Guided tours, activities and entries
-  Expert local guides
-  24-hour emergency assistance
-  Illness and Accident coverage
-  Traveler support team
-  All gratuities
-  Personalized Giving Page

Plus some EF travel gear!

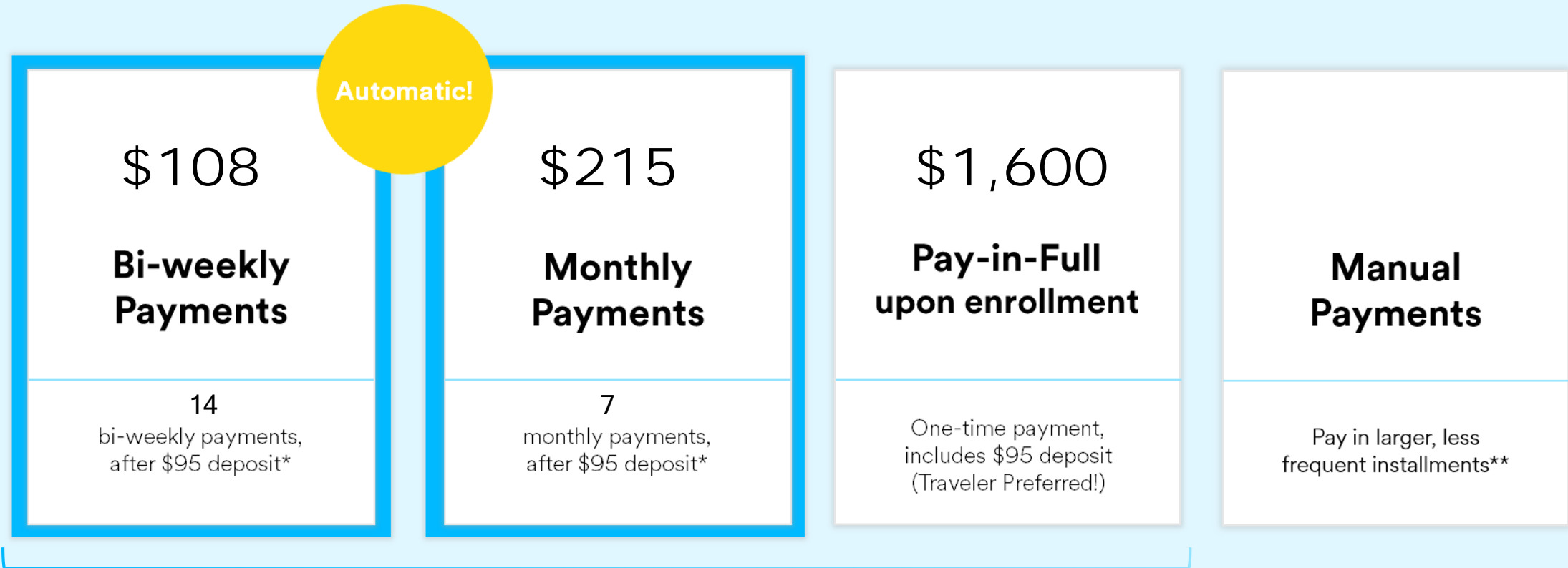


# Let's do this

(Payments made easy)



Travel is for everyone and, by breaking the cost of your trip into manageable payments, our recommended **Automatic Payment Plan** makes it possible for everyone, too. We also have Pay-in-Full and our Manual Payment Plan as well.



Risk-Free Enrollment Eligible°

\*Card must display the Visa or Mastercard logo

\* Estimated cost; may vary based on desired date of autopay withdrawal.

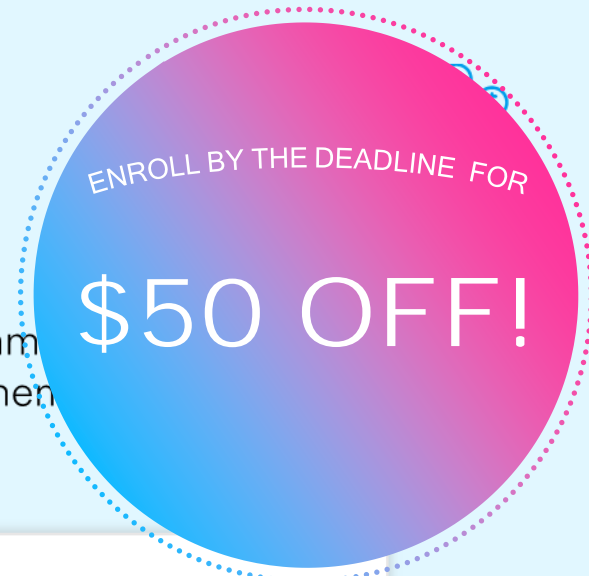
† Additional restrictions & fees apply

° New travelers who enroll within the enrollment discount window and paid in full or enrolled in our Automatic Payment Plan can cancel for any reason up to 7 days after enrollment for a full refund of 100% of the money paid to EF.

# Let's do this

(Payments made easy)

Travel is for everyone and, by breaking the cost of your trip into manageable payments, our recommended **Payment Plan** makes it possible for everyone, too. We also have Pay-in-Full and our Manual Payment



<p><b>\$104</b></p> <p><b>Bi-weekly Payments</b></p> <p>14 bi-weekly payments, after \$95 deposit*</p>	<p><b>\$208</b></p> <p><b>Monthly Payments</b></p> <p>7 monthly payments, after \$95 deposit*</p>	<p><b>\$1,550</b></p> <p><b>Pay-in-Full upon enrollment</b></p> <p>One-time payment, includes \$95 deposit (Traveler Preferred!)</p>	<p><b>Manual Payments</b></p> <p>Pay in larger, less frequent installments**</p>
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Risk-Free Enrollment Eligible°

\*Card must display the Visa or Mastercard logo

\* Estimated cost; may vary based on desired date of autopay withdrawal.

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# Enroll Here:



Scan QR with your camera, type the link below into your browser window or call with our Tour ID number below.

[www.efexploreamerica.com/2798427UY](http://www.efexploreamerica.com/2798427UY)

or 1.888.333.9756

Tour ID: 2798427UY

