



Personnel Committee  
Monday, April 8, 2024  
5:00 p.m.

## **MEETING MINUTES**

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 5:00 p.m. Dave Hazekamp, JB Meeuwenberg, and Jason Kennedy were present.

1. **April 2024 Personnel Report** - The Committee reviewed the Personnel Report for April 2024. This report included each of the recommendations for new hire, resignations, retirement notices, transfers, and positions that are still posted and vacant in the District.
2. **Update Regarding Hard Cap Adjustment - PA 152** - The Committee discussed the public employer contribution to medical benefit plans annual cost limitations for calendar year 2025. The limits for 2025 equal the 2024 limits increased by 0.2 percent. Thus, for medical benefit plan coverage years beginning on or after January 1, 2025, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:
  - \$7,718.26 times the number of employees and elected public officials with single-person coverage.
  - \$16,141.28 times the number of employees and elected public officials with individual and spouse coverage or individual plus one (1) non spouse dependent coverage.
  - \$21,049.85 times the number of employees and elected public officials with family coverage.
3. **Collective Bargaining Process** - The Committee discussed an overview of the collective bargaining process for each of the bargaining unit contracts that will need to be negotiated this year.

4. **Other** - None

5. **Public Comment:** None

6. **Adjournment:** The meeting was adjourned at 5:33 p.m.

Respectfully submitted by Jason Kennedy, Superintendent