



Personnel Committee  
Monday, March 11, 2024  
5:00 p.m.

## **MEETING MINUTES**

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 5:00 p.m. Dave Hazekamp, Steve Kelly, JB Meeuwenberg, and Jason Kennedy were present.

- 1. March 2024 Personnel Report** - The Committee reviewed the Personnel Report for March 2024. This report included each of the recommendations for new hire, resignations, retirement notices, and positions that are still posted and vacant in the District.
- 2. Salary Schedules and Allowable Salary Increases (ORS FAQ Document)** - The Committee reviewed a recently released frequently asked questions document by the Office of Retirement Services (ORS). This document is based on a recent court order. This order is under appeal with oral arguments scheduled to be heard by the Michigan Supreme Court in April 2024.

The guidance from ORS on the court order states:

“Normal Salary Increase (NSI) schedules described in the Reporting Instruction Manual (RIM) will no longer be used for compensation earned after June 30, 2020 (fiscal year 2020). In its place, the Office of Retirement Services (ORS) will periodically request a normal salary schedule for those positions that generally have fewer than three members in the same job classification. If a normal salary schedule doesn’t exist for that position, then ORS will request one for the most nearly identical job classification in that reporting unit.

When the position being reviewed has a salary schedule, or a nearly identical job classification salary schedule, ORS will verify that the reported wages followed the schedule. If so, the wage increase will be considered reportable. Wages above the salary schedule increase may be considered non-reportable. ORS will use the salary schedule provided by the reporting unit to determine the allowable salary increase for the position.”

3. **Other** - None

4. **Public Comment:** None

5. **Adjournment:** The meeting was adjourned at 5:28 p.m.

Respectfully submitted by Jason Kennedy, Superintendent