



Personnel Committee
Monday, September 9, 2024
5:00 p.m.

MEETING MINUTES

Meeting Location:

Fruitport Community Schools Central Office
3255 E. Pontaluna Rd.
Fruitport, MI 49415

Attendance:

The meeting was called to order at 5:00 p.m. Dave Hazekamp, JB Meeuwenberg, and Jason Kennedy were present.

- 1. September 2024 Personnel Report** - The Committee reviewed the Personnel Report for September 2024. This report included each of the recommendations for new hire, resignations, retirement notices, transfers, and positions that are still posted and vacant in the District.
- 2. Update on Non-Affiliated Compensation and Salary Schedules** - The Committee reviewed compensation and salary schedule documents created by the District's Business Services Office for non-affiliated employees to align with the District attorney's recommendation to create these documents for employees who are not currently subject to a salary schedule. These documents will increase the chance that employee's salary increases will count for retirement pension purposes, which may improve retention and recruitment. These recommendations are based upon a recent Michigan Supreme Court ruling and Office for Retirement FAQ document.
- 3. Business Services Agreement** - The Committee discussed the renewal of the Shared Services Agreement for Business Services between the District and North Muskegon Public Schools. The Agreement will be placed on the Board meeting agenda for approval.
- 4. Potential May 2025 Bond Proposition** - The Committee discussed placing an item on the Board meeting agenda to further discuss the potential May 2025 bond proposition to align with the District's Master Facilities Plan.

5. **Other:** The Committee discussed the annual financial audit and the projected ending fund balance.
6. **Public Comment:** None
7. **Adjournment:** The meeting was adjourned at 5:33 p.m.

Respectfully submitted by Jason Kennedy, Superintendent