



Business and Finance Committee  
Monday, December 9, 2022  
12:00 p.m.

## MEETING MINUTES

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 12:00 p.m. with Elroy Buckner, Kris Cole, Dave Hazekamp, Mark Mesbergen, Jason Kennedy, and Jessica Wiseman present.

1. **Merit Pay Requirement** - The Committee discussed the need to comply with MCL 380.1250 and provide compensation for professional staff that is based upon job performance and accomplishments as factors for determining merit pay. A recommendation to provide a one-time payment in the amount of \$100 for teachers and professional staff outlined in the statute, who earned an effective or highly effective evaluation during the 2021-2022 school year, was discussed with the Committee.
1. **Technology and Security Enhancement Millage Renewal Resolution** - The Committee discussed the need for school boards in Muskegon County to consider a resolution to place a renewal of the countywide Technology and Security Enhancement Millage on the May 2023 ballot. The Board will be asked to consider this resolution at the December 12, 2022 Board meeting.
1. **Pool Renovation Recommendation** - The pool renovation bids were reviewed with the Committee and a recommendation to approve those bids at the December Board meeting was discussed. The total project (including contingency, fees and allowances) is estimated to come in at \$1,223,057 which is around what the budget is.
2. **Other** - The Committee reviewed items from the other Board Committee meetings to provide a general overview of the topics to be discussed at the Regular Board Meeting on Monday, December 12, 2022.

3. Public Comment: None

4. Adjournment: The meeting was adjourned at 12:57 p.m.

Respectfully submitted by Mark Mesbergen