



*Zoom Conference Log-In:*

<https://zoom.us/j/97271624201?pwd=YzdvMGJ2cit2Z2xpS3QrUi82eBlDz09>

- I. The Regular meeting of the Board of Education was **called to order** at 7:06 p.m. by Board President, Dave Hazekamp.
- II. The **PLEDGE OF ALLEGIANCE** was recited.
- III. **ROLL CALL:** Present – Jill Brott, Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and Steve Kelly.
- IV. **APPROVAL OF AGENDA**  
Item 20-138. MOTION by Brott, SECOND by Buckner to approve the agenda as presented.  
MOTION CARRIED 7-0
- V. **PRESENTATIONS**  
None.
- VI. **COMMUNICATIONS**  
None.
- VII. **SUPERINTENDENT/ADMINISTRATIVE REPORTS**  
Superintendent, Bob Szymoniak gave a COVID-19 report. He shared information on the vaccine schedule, the positivity rate in our area, mitigation strategies, the district's return to school decision making process, the extreme sub shortage, Michigan's quarantine law vs. CDC recommendation, and our new contact tracer, Amy Upham.  
  
Board member, Jill Brott spoke about her concerns regarding the sub shortage.  
  
Curriculum Director, Allison Camp advised additional "premium" subs had been hired.
- VIII. **REMARKS FROM THE PUBLIC**  
Edgewood teacher, Lisa Dirkse addressed the board regarding concerns she and some of her co-workers shared with regard to working in the classroom during the COVID-19 pandemic.

## **IX. CONSENT AGENDA**

Item 20-139. MOTION by Brott, SECOND by Franklin to approve the Consent Agenda as listed below:

1. Approval of Special Board Meeting Minutes of November 18, 2020
2. Acceptance of Bills, Monthly Financial Report, and ACH Transactions
3. Acceptance of Student Activity Summary Report
4. Acceptance of Credit Card and Utilities Report
5. Approval of Capital Projects Progress Report
6. Approval of the Personnel Report

MOTION CARRIED 7-0

## **X. GENERAL BOARD BUSINESS**

1. Reconfirmation of the Instructional Plan.

Item 20-140. MOTION by Cole, SECOND by Franklin to approve the proposed Instructional Plan which begins December 15, 2020 and ends January 18, 2021 as presented.

MOTION CARRIED 7-0

2. May 2021 Bond Application.

Item 20-141. MOTION by Buckner, SECOND by Brott to approve the Bond Application as presented and instruct Board Secretary, Steve Kelly to sign it.

MOTION CARRIED 7-0

## **XI. BUSINESS AND FINANCE COMMITTEE REPORTS & RECOMMENDATIONS**

1. Report of a committee meeting held virtually December 7, 2020.

Elroy Buckner reported on a Business and Finance Committee meeting held virtually December 7, 2020. Dave Hazekamp, Elroy Buckner, Kris Cole, Mark Mesbergen, Jeff Grossenbacher and Bob Szymoniak were present. The committee discussed an ECC Rate Increase, the Technology Servers, a Chromebook Purchase, and the Instructional Plan.

2. Early Childhood Center Tuition Increase.

Item 20-142. MOTION by Buckner, SECOND by Cole to approve the \$5.00 per week, per child increase to the Early Childhood Center daycare rate.

MOTION CARRIED 7-0

3. Server and SAN Replacement.

Item 20-143. MOTION by Buckner, SECOND by Cole to approve the recommendation to replace the district's server and Storage Area Network as presented.

MOTION CARRIED 7-0

4. Chromebook Purchase.

Item 20-144. MOTION by Buckner, SECOND by Cole to approve the purchase of 890 Chromebooks as presented.

MOTION CARRIED 7-0

**XII. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS**

1. Report of a committee meeting held virtually December 7, 2020. Steve Kelly reported on a Personnel Committee meeting held virtually December 7, 2020. Steve Kelly, Tim Burgess, Mark Mesbergen, Dave Hazekamp, and Bob Szymoniak were present. The committee discussed Hazard Pay for ECC, a Pay Increase for ECC, and the Instructional Plan.

2. Early Childhood Center Hazard Pay.

Item 20-145. MOTION by Kelly, SECOND by Brott to approve a salary increase and one-time bonus for the early childhood staff as presented.

MOTION CARRIED 7-0

**XIII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS**

1. Report of a committee meeting held virtually December 9, 2020. Jill Brott reported on a Student Affairs Committee meeting held virtually on December 9, 2020. Susan Franklin, Dave Hazekamp, Allison Camp, Jill Brott, and Bob Szymoniak were present. The committee discussed the Learning Plan and “StudySync”, a curricular resource.

2. StudySync.

Item 20-146. MOTION by Brott, SECOND by Franklin to approve “StudySync” textbooks for 6<sup>th</sup> – 11<sup>th</sup> grade ELA as presented.

MOTION CARRIED 7-0

**XIV. BOARD MEMBER REPORTS AND DISCUSSIONS**

Kris Cole reported that the high school Robotics team will be moving into their new lab as soon as it is safe to do so. He also mentioned that the middle school robotics team was meeting virtually and working on their machine.

**XV. AGENDA ITEMS for FUTURE MEETINGS & SCHEDULING OF ANY SPECIAL MEETINGS**

1. Business and Finance Committee will meet January 11, 2021 at 11:30 a.m.
2. Personnel Committee will meet January 11, 2021 at 5:00 p.m.
3. Student Affairs Committee will meet January 13, 2021 at 12:00 p.m.

**XVI. REMARKS FROM THE PUBLIC**

None.

**XVII. ADJOURNMENT**

Item 20-147. MOTION by Buckner, SECOND by Brott to adjourn.

MOTION CARRIED 7-0

The meeting adjourned at 8:13 p.m.

Respectfully submitted,

Steve Kelly  
Board Secretary

Maribeth Clarke  
Recording Secretary