



Fruitport Community Schools  
**REGULAR BOARD MEETING MINUTES**  
Monday, July 21, 2025 – 7:00 p.m.

**Meeting Location:**

Fruitport Community Schools Central Office  
Board of Education Meeting Room  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

- I. **CALL TO ORDER:** The Regular meeting of the Board of Education was called to order at 7:00 p.m. by Board President, Dave Hazekamp.
- II. **ROLL CALL:** Present – Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six. Absent: Tim Burgess, Kris Cole.
- III. **APPROVAL OF AGENDA**  
Item 25-109. MOTION by Cole, SECOND by Burgess to approve the agenda, as presented.  
  
MOTION CARRIED: 5-0; 2 absent.
- IV. **PRESENTATIONS:** None
- V. **COMMUNICATIONS:** None
- VI. **SUPERINTENDENT/ADMINISTRATIVE REPORTS:**

Superintendent Kennedy provided an overview and discussed the End of Year Athletics Report for the 2024-2025 school year that was submitted to the Board of Education by Athletic Director Jonny Morehouse. The year end report was provided to the Board of Education in the Board Packet before the meeting.

**VII. REMARKS FROM THE PUBLIC:**

Todd Conrad, Associate Principal at Mona Shores High School, was in attendance at the Board meeting to complete requirements for the university program that he is enrolled in

as he works to add the Central Office (CO) endorsement to his School Administrator Certificate.

## **VIII. CONSENT AGENDA**

Item 25-110. MOTION by Kelly, SECOND by Meeuwenberg to approve the Consent Agenda as listed below:

1. Approval of Bill Listing in the amount of \$963,508.27
2. Acceptance of June 2025 General Fund Financial Report
3. Acceptance of June 2025 Investments Report
4. Approval of Personnel Report (includes confirmation of new hires, resignations, retirees, and transfers)
5. Approval of Truth in Taxation Meeting Minutes from June 23, 2025
6. Approval of Organizational Meeting Minutes from June 23, 2025
7. Approval of Regular Meeting Minutes from June 23, 2025
8. Approval of Special Meeting Minutes from July 10, 2025

MOTION CARRIED: 5-0; 2 absent.

*Board Member Tim Burgess arrived at the Board meeting at 7:10 p.m. and was present for the remainder of the meeting.*

## **IX. GENERAL BOARD BUSINESS:**

1. **November 4, 2025 Bond Proposal Discussion** - Superintendent Kennedy provided an update to the Board of Education pertaining to November 4, 2025 Bond Proposal that has been placed on the ballot. Superintendent Kennedy discussed the informational campaign and the progress being made in the development of information boards for each school building, a frequently asked questions document, a special edition mailer, website updates, and other informational materials.

## **X. BUSINESS AND FINANCE COMMITTEE REPORTS & RECOMMENDATIONS**

### **1. Report of committee meeting held on July 14, 2025**

There was not a report from the Committee, as the July 14, 2025 meeting of the Business and Finance Committee was canceled due to a lack of agenda items for the committee meeting.

## **XI. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS:**

## **1. Report of committee meeting held on July 14, 2025**

Steve Kelly reported on a Personnel Committee meeting held on July 14, 2025 at 5:12 p.m. Dave Hazekamp, Steve Kelly, Kathy Six, and Jason Kennedy were present. The Committee discussed the Personnel Report for July 2025, and it discussed an update on the grievance that was received by high school teacher Paul Langereis that pertained to student disciplinary processes. The Committee discussed the need to consider renewal of the superintendent's contract before the expiration date of June 30, 2026, and it discussed provisions of the superintendent's contract pertaining to renewal. The Committee discussed a resolution pertaining to pay and compensation increases for non-affiliated staff members where salary schedules were not in place prior to the Board adopting salary, wage, and benefit handbooks that outlined salary schedules for these positions. The meeting was adjourned at 6:00 p.m.

### **1. Resolution: Non-Affiliated Pay and Compensation Increases**

Item 25-111. MOTION by Kelly, SECOND by Six to approve the resolution pertaining to non-affiliated pay and compensation increases for the employees listed below, as discussed.

The increase in total compensation for the 2023-2024, 2024-2025, and 2025-2026 school years for all District employees were increased based on a market adjustment and average annual increases that were received by all other employee bargaining groups, and that compensation increases were consistent with other similar positions.

It is also understood that the compensation for all non-affiliated employees during the 2023-2024, 2024-2025, and 2025-2026 school years, or any other school year, was not paid for the specific purpose of increasing final average compensation (also known as "spiking"). The Board secretary is directed to sign the resolution for each employee named below. Further, the Board of Education has made these attestations with the intent of all named employees receiving full credit for retirement purposes for all reported compensation for the 2023-2024, 2024-2025, and 2025-2026 school years, and that the Board of Education intended such pay to be retirement eligible when it passed and approved the employee's employment pay agreement. The Board of Education intends this resolution to be in full compliance with the Order in *Batista*.

Employee Names: Brad Faulkner, John Winskas, Mark Mesbergen, Pam Bergey, Brenda Baker, Jason Kennedy, Allison Camp, Kyle Nielsen, Danielle VanderMeulen, Jessica Wiseman, Kristine Brower, James Laus, Michael

McMullin, Jeff Schurman, Dan Hazekamp, Katie Shawl, James Sherrill, Nate Smith, Sarah Gorski, Ashley Rinzema, Lauren Geldaker, Mallory Rubley, Madison Freeland, Gregory Rohn, Raymond Pierson, Diane Jacobs, Jane Chickering, Kendra Johnston, Robert Cammenga, Cameron Fielstra, Steve Erny, Nick Reed, Chelsea Shirley, Kim Stephens, Anthony Sowles, Rachel Saldana, Brandi DeGram, Chelsey Vanderstelt.

Roll Call Vote:

- Ayes: Tim Burgess, Dave Hazekamp, Steve Kelly, JB Meeuwenberg, Josh Mueller, Kathy Six
- Nays: None
- Members Abstaining or Absent: Kris Cole

MOTION CARRIED: 6-0; 1 absent.

## **XII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS**

### **1. Report of committee meeting held on July 14, 2025**

Tim Burgess reported on a Student Affairs Committee meeting held on July 14, 2025 at 4:30 p.m. Tim Burgess, Dave Hazekamp, Josh Mueller, and Jason Kennedy were present. The Committee discussed the first reading of the June 2025 summer policy updates from Thrun Law Firm. The Committee also reviewed the recommended changes to the 2025-2026 Student Handbooks, including recommended updates to the high school student handbook appendix. The meeting was adjourned at 5:11 p.m.

### **2. Thrun Law Firm Policy Updates – June 2025; First Reading**

Superintendent Kennedy discussed the first reading of the June 2025 Thrun Law Firm Policy Updates with the Board of Education. A copy of the marked pdf of changes with tracked changes to the Board Policy Manual was provided to the Board of Education for review. A second reading of the policy updates will take place at the August 18, 2025 meeting of the Board of Education.

### **3. 2025-2026 Secondary and Elementary Handbooks**

Item 25-112. MOTION by Burgess, SECOND by Mueller to approve the updated changes to the Secondary and Elementary School Student Handbooks for the 2025-2026 school year, as discussed.

MOTION CARRIED: 6-0; 1 absent.

**XIII. BOARD MEMBER REPORTS AND DISCUSSIONS:**

Josh Mueller shared with the Board of Education that the Fruitport Baseball Club's Peewee baseball team that he helps coach won the championship tournament that he had previously discussed the team competing in with the Board of Education.

**XIV. AGENDA ITEMS for FUTURE MEETINGS & SCHEDULING OF ANY SPECIAL MEETINGS**

1. The Business and Finance Committee will meet on August 11, 2025 at 5:00 p.m.
2. The Personnel Committee will meet on August 11, 2025 at 5:30 p.m.
3. The Student Affairs Committee will meet on August 11, 2025 at 4:30 p.m.
4. The Board of Education will meet on August 18, 2025 at 7:00 p.m. for the regular meeting.

**XV. REMARKS FROM THE PUBLIC:** None

**XVI. ADJOURNMENT**

Item 25-113. MOTION by Kelly, SECOND by Meeuwenberg to adjourn.

MOTION CARRIED: 6-0; 1 absent.

The meeting adjourned at 7:33 p.m.

Respectfully submitted,

Steve Kelly, Board Secretary

Jason J. Kennedy, Recording Secretary