

WHAT DO THOSE PAYCHECK CODES MEAN?

FICA-OASDI	OLD AGE SOCIAL SECURITY TAX [BOTH EMPLOYEE & EMPLOYER PAY]
FICA-MED	MEDICARE SOCIAL SECURITY TAX [BOTH EMPLOYEE & EMPLOYER PAY]
125 PLAN	EMPLOYEE PORTION OF INSURANCE COST
ORS-EMPLOYER	EMPLOYER-PAYMENT TO STATE RETIREMENT SYSTEM
MIP FIXED	3.9% MEMBER INVESTMENT PLAN EMPLOYEE RETIREMENT CONTRIBUTION HIRED BEFORE 1/1/87 THROUGH 12/31/1989 OR THRU MIP WINDOW ELECTIONS IN 1991 OR 1999
MIP PLUS	A GRADED MIP FOR EMPLOYEES HIRED BETWEEN 7/1/2008 THROUGH 6/30/2010
MIP GRADED	A GRADED MIP FOR HIRES BETWEEN 1/1/1990 THROUGH 6/30/2008
BASIC 4%	BASIC MEMBER ELECTED TO MAINTAIN 1.5% RETIREMENT MULTIPLIER
MIP 7%	MIP EMPLOYEE ELECTED TO MAINTAIN 1.5% RETIREMENT MULTIPLIER
ORS HCC 3%	EMPLOYEE ELECTED RETIREMENT SUBSIDIZED HEALTH INS – 3%
PENSION +	PENSION PLUS PLAN FOR HIRES FROM 7/1/2010 THROUGH 9/3/2012
PENSION + PHF	NEW HIRES AFTER 9/4/2012 ELECTING PHF
DC EMPLOYER	EMPLOYER PD 401K MATCH TO DEFINED CONTRIBUTION PLAN OF MEMBER
PHF ER	EMPLOYER PAID 401K MATCH TO PERSONAL HEALTH FUND RETIREMENT PLAN OF MEMBER
DC EE	EMPLOYEE PAID DEFINED CONTRIBUTION TO RETIREMENT SYSTEM
PHF EE	EMPLOYEE PAID 457 PLAN PERSONAL HEALTH FUND TO RETIREMENT SYSTEM
TDP	TAX DEFERRED PURCHASE OF RETIREMENT YEARS
CILO INS	CASH IN LIEU OF INSURANCE
DIR DEP	DIRECT DEPOSIT
HEALTH	EMPLOYER-PD PORTION OF HEALTH
DENT/VI	EMPLOYER-PD PORTION OF NON-PAK DENTAL/VISION
FED TAX	FEDERAL INCOME TAX
STATE TAX	STATE INCOME TAX
INS OPT	OPTIONAL INSURANCE PURCHASED THROUGH PAYROLL DEDUCTION
WC	EMPLOYER PD. WORKER'S COMPENSATION
GTL>\$50M	GROUP TERM LIFE GREATER THAN \$50 – IRS-REPORTABLE AND TAXABLE BENEFIT ON THE COST OF EMPLOYER-PAID GROUP TERM LIFE INSURANCE IN EXCESS OF \$50,000
PB HOURS	PERSONAL BUSINESS HOURS
SICK HOURS	SICK TIME
EEXP	EMPLOYEE EXPENSE REIMBURSEMENT THROUGH ESS
SEC 147C	EMPLOYER PAID UAAL RETIREMENT STABILIZATION RATE