Fruitport Community Schools Elementary Behavior Management Process

Teach and positively reinforce behavior expectations in all settings.

Pre-correct potential misbehaviors.

Is the behavior **Staff** or **Office** managed?

See Behavior Definitions

Teacher/Staff Managed	Office Managed
Defiance/Non-Compliance: failure to follow directions, talking back	Bullying: **Repeated** delivery of message causing harm, intimidation, or exclusion of others. **Imbalance of power** and **one sided**
Disrespect: socially rude or dismissive messages to adults or peers	Use/Possession of illegal substance including alcohol, tobacco, drugs, combustibles, etc.
Disruption: causing an interruption in a class or activity	Use/Possession of Weapons
Inappropriate language: inappropriate language or gesture is used	Abusive/aggressive language/gesture directed toward staff
Physical Contact: non-serious but inappropriate physical contact (ex. Wrestling, horseplay, shoving, pushing)	Physical Aggression: serious physical contact with **intent to harm** and/or **injury has occurred** (ex. Hitting, kicking, biting, spitting, hair pulling, scratching)
Misuse of Property and/or Technology: low-intensity misuse or minor technology violation	Major violation of technology student acceptable use policy
Lying/Cheating/Theft/Forgery/Plagiarism: delivers a message that is untrue, takes others' belongings, copies work	Fighting: Mutual participation in an incident involving physical violence
	Property Damage: cannot be restored by student
Property Damage/Vandalism: damage that can be fully restored by student (ex. Writing on desk)	Leaving school grounds without permission

Nonverbal warning (Cue)

Redirect student (Clue)

Reteach expectations (Clarify)

Private conversation with student (Conference)

Did behavior change?

Yes

No

Positively reinforce student behavior

Contact parents and complete a Staff Managed Major Referral (Contact)

If behavior continues the same day, fill out an Office Managed Major

Fill out Office Managed Referral

Student conferences with office staff

Administrative action

Could include:
*Restorative Practice: Conference, Mediation, Restitution
*After school detention
*ISS
*OSS
*Alternate Passing Time
*Loss of privilege
*Reverse suspension
*Change of schedule
*Meeting with parent
*Contingent suspension
*Expulsion